

Compliance Report on Business Reform Action Plan 2016: Bihar

Recommendation No.-273- Mandate that the same inspector will not inspect the same establishment twice consecutively- Compliance Inspections under The Equal Remuneration Act, 1976

Recommendation No.-279- Mandate that the same inspector will not inspect the same establishment twice consecutively- Compliance Inspections under The Factories Act, 1948

Recommendation No.-285- Mandate that the same inspector will not inspect the same establishment twice consecutively- Compliance Inspection under The Minimum Wages Act, 1948

Recommendation No.-291- Mandate that the same inspector will not inspect the same establishment twice consecutively- Compliance Inspection under The Shops and Establishments Act (as applicable)

Recommendation No.-297- Mandate that the same inspector will not inspect the same establishment twice consecutively-Compliance Inspection under The Payment of Bonus Act, 196

Recommendation No.-303- Mandate that the same inspector will not inspect the same establishment twice consecutively- Compliance Inspection under The Payment of Wages Act, 1936

Recommendation No.-309- Mandate that the same inspector will not inspect the same establishment twice consecutively- Compliance Inspection under The Payment of Gratuity Act, 1972

Recommendation No.-315- Mandate that the same inspector will not inspect the same establishment twice consecutively- Compliance Inspection under The Contract Labour (Regulation and Abolition) Act, 1970

(Ref: <http://www.labour.bih.nic.in>)

श्रम संसाधन विभाग

LABOUR RESOURCES DEPARTMENT, GOVT. OF BIHAR

Designed and Developed by
NIC Bihar State Centre, Govt. of India

Vikas Bhawan, Bailey Road, Patna - 800 001.

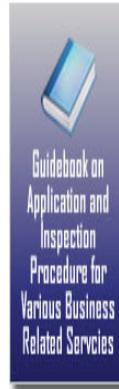
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Vijay Prakash
Hon'ble Minister



Online e-Services available from - Labour Wing | Employment Wing NEW

Introduction

Department of Labour Resources functions to facilitate the workers for minimum wages, equal wages for men and women, gratuity to employees in organised sector. Similarly there are certain welfare schemes for unorganised sector workers like Bihar Shatabdi Asangathit Kamgar/Shilpkar Samajik Suraksha Yojna Inter State Migrant Workers Accident Scheme, Bonded Labour Rehabilitation Scheme, Child Labour Rehabilitation Scheme etc.

Department also facilitates conciliation between the management and workers under Industrial Dispute Act. Department has various ITIs for skill development and also has a wing namely Bihar Skill Development Mission as nodal organisation for skill development in the state of Bihar. Department has various Employment Exchanges as guidance centres to the unemployed youth as well as organizing Job Fairs.

Key Contacts

- ✓ Dipak Kumar Singh, IAS, Secretary.
Tel: (0612)-2213855. Fax: 2215004. Mobile: 94731-91436. E-Mail: seclabbih@nic.in
- ✓ Md. Salim, IAS, Labour Commissioner. Tel: (0612)-2215559.
Fax: 2215559. E-Mail: lcbihar@gmail.com
- ✓ Gopal Meena, IAS, Director, Employment & Training.
Tel: (0612)-2215142. E-Mail: detbihar@yahoo.co.in, gopalmeena.official@gmail.com
Website: Directorate of Employment & Training NEW
- ✓ Devnandan Yadav, Additional Secretary. Tel: (0612)-2215269.
- ✓ Arshdeep Kumar Singh, ADC. Mobile: 09210-565570, 09212-00271

Total Hits: 719428



Latest updates ...

- Overseas Employment Bureau, Patna. - 22-12-2014.
6. Notification No. 18: Reg Posting & Joining of newly promoted Labour Superintendent in Bihar Labour Services (General) cadre. - 20-05-2014.
 7. Notification No. 16: Regarding Posting &

नियोजन-सह-मार्गदर्शन मेला 2016



Useful Info

- Data Format for DET Bihar (Training Wing)
- e-Services - by Employment Wing
- 1es - for Online Registration with Employment E
- Guidelines for LRD Form - Bihar State Portal
- Bihar Skill Development Mission.
- Bihar Public Grievance Redressal System
- Procedure for Opening of an I.T.I.
- Employee's State Insurance Corporation
- नियोजन मेला का जिलेवार नियोजितावार ब्यारा, 2014-15
- विभाग द्वारा आम जनों के व्यक्तिगत लाभ हेतु चार्ट जा रही योजनाओं की अंहृता सम्बन्धी विवरणी.

Downloads

- बिहार शताब्दी असंगठित कार्य क्षेत्र कामगार रवं शिल्पकार सामाजिक सुकृता योजना, 2011 के अधीन स्वामानिक मृत्यु दृष्टिना मृत्यु के मामले में अनुदान प्राप्त करने हेतु दावा प्रमाण



Notifications



हिंदी फौन्ट डॉउनलोड करने के
लिए कृपया यहाँ क्लिक करें

Click on the **Description** to bring up related document details for viewing or local printing. You will also be given an option to either save the document on your system or to open it using **Acrobat Reader**. To render **Hindi** text correctly, download and install fonts using the link given above.

SL	Date	Description
1.	01-03-2016	जापांक:243-247 श्रम संसाधन विभाग (श्रम पक्ष) के पदाधिकारियों को अतिरिक्त प्रभार दिए जाने के सम्बन्ध में।
2.	26-02-2016	जापांक:242 उप प्राचार्य, औद्योगिक प्रशिक्षण संस्थान के पद पर दो अध्यर्थियों की उम्मीदवारी/नियुक्ति रद्द किये जाने के सम्बन्ध में।
3.	26-02-2016	जापांक:241 प्राचार्य, औद्योगिक प्रशिक्षण संस्थान के पद पर दो अध्यर्थियों की उम्मीदवारी/नियुक्ति रद्द किये जाने के सम्बन्ध में।
4.	24-02-2016	जापांक:155 किसी भी कारखाना /औद्योगिक स्थापनाओं का विभिन्न श्रम अधिनियमों के अधीन लगातार दुबारा नियरक्षण उसी निरीक्षक के द्वारा नहीं किये जाने के सम्बन्ध में।
5.	24-02-2016	जापांक:714-715 बिहार कारखाना (संशोधन) नियमावली 2016.
6.	22-02-2016	जापांक:229 बिहार लोक शिकायत निवारण अधिकार अधिनियम के क्रियान्वयन हेतु श्री शेश कुमार, संयुक्त सचिव, श्रम संसाधन विभाग को नोडल पदाधिकारी नामित किये जाने के संबंध में।
7.	19-02-2016	जापांक:85 बिहार भवन एवं अन्य सन्निर्माण कर्मकार(नियोजन एवं सेवा शर्त विनियमन) (संशोधन) नियमावली 2016.
8.	19-02-2016	जापांक:228 श्री संजय कमार सिन्हा, जिला नियोजन पदाधिकारी, नालंदा को बिहार सेवा संहिता के नियम 227 एवं 230 में निहित प्राधिधन के तहत दिनांक 01.01.2016 से 31.01.2016 तक कुल 31 दिनों की उपार्जित छुट्टी की स्वीकृति दिए जाने के सम्बन्ध में।
9.	18-02-2016	जापांक:635-636 बिहार मातृत्व प्रसुविधा (संशोधन) नियमावली 2016.
10.	18-02-2016	जापांक:633-634 बिहार अन्तर्राज्ञीय प्रवासी कर्मकार (नियोजन विनियमन एवं सेवा शर्त) (संशोधन) नियमावली 2016.
11.	18-02-2016	जापांक:631-632 बिहार मजदूरी भुगतान (संशोधन) नियमावली 2016.
12.	18-02-2016	जापांक:629-630 बिहार न्यूनतम मजदूरी (संशोधन) नियमावली 2016.
13.	18-02-2016	जापांक:627-628 बिहार दुकान एवं प्रतिष्ठान (संशोधन) नियमावली 2016.
14.	18-02-2016	जापांक:625-626 बिहार ठेका मजदुर (विनियमन एवं उन्मूलन) (संशोधन) नियमावली 2016.
15.	18-02-2016	जापांक:621-622 बिहार मोटर परिवहन कर्मचारी (संशोधन) नियमावली 2016.
16.	18-02-2016	जापांक:623-624 बिहार बीड़ी एवं सिगार कर्मचारी (नियोजन एवं सेवा शर्त) (संशोधन) नियमावली 2016.
17.	17-02-2016	जापांक:227 श्रीमती पुनम कमारी, श्रम अधीक्षक, डालमियानगर को दिनांक शिशु देखभाल अवकाश की स्वीकृति एवं श्री अमरेन्द्र नारायण, श्रम अधीक्षक,(सामान्य) और गाबाद को अतिरिक्त प्रभार दिए जाने के संबंध में।
18.	16-02-2016	जापांक:225 श्री विधिन दत्त पाठक, पीठासीन पदाधिकारी, औद्योगिक न्यायाधिकरण, पटना को निकासी एवं व्ययन पदाधिकारी घोषित किये जाने के सम्बन्ध में।
19.	10-02-2016	जापांक:526-527 श्रम अधिनियमों में नियरक्षण की व्यवस्था के पर्नस्थापन/पुनर्विचारण के प्रयोजनार्थ निम्न,माध्यम तथा उच्च श्रेणी के जोखिम वाले उद्योगों/स्थापनों का वर्गीकरण एवं नियरक्षण की व्यवस्था किये जाने के सम्बन्ध में।
20.	05-02-2016	जापांक:221 श्री प्रभाकर कमार प्रभात, उप प्राचार्य 30० प्र० संस्थान, हथुआ गोपालगंज को अतिरिक्त प्रभार देने एवं निकासी एवं व्ययन पदाधिकारी कंकार्य दिए जाने के सम्बन्ध में।
21.	01-02-2016	जापांक:204 श्रीमती संगीता, पीठासीन पदाधिकारी, श्रम न्यायालय, पटना को सामान्य प्रशाशन विभाग, बिहार, पटना के अधिसूचना सं०- 890 दिनांक 19.01.16 के आलोक में अपर जिला एवं सत्र न्यायालय, पटना के पद पर योगदान करने हेतु विरक्षित किये जाने के सम्बन्ध में।
22.	27-01-2016	जापांक:202 श्री कमार प्रमोद नारायण सिंह श्रम अधीक्षक (कृषि श्रमिक) समस्तीपुर की 15 दिनों की उपार्जित छुट्टी की स्वीकृति दिए जाने के सम्बन्ध में।
23.	12-01-2016	Letter no 112 dated 12-01-2016.
24.	07-01-2016	जापांक:199 श्री नारायण प्रसाद कुंवर, श्रम अधीक्षक के पद पर सेवा संपूर्ण किये जाने के संबंध में।
25.	04-01-2016	जापांक:24 बाल श्रम(प्रतिषेध एवं विनियमन) अधिनियम के अंतर्गत नियरक्षक की शक्ति प्राप्त पदाधिकारियों को सूचित करने के संबंध में।
26.	08-10-2015	Notification:3232-3233 Variable Dearness Allowance in the minimum rates of wages fixed/revised for the different categories of employees employed in the scheduled employments with effect from 01-10-2015.
27.	08-10-2015	Notification:3230-3231 Variable Dearness Allowance in the minimum rates of wages fixed/revised for the different categories of employees employed in the scheduled employments with effect from 01-10-2015.
28.	08-10-2015	Notification:3228-3229 Variable Dearness Allowance in the minimum rates of wages fixed/revised for the different categories of employees employed in the scheduled employments with effect from 01-10-2015.



बिहार गजट

असाधारण अंक

बिहार सरकार द्वारा प्रकाशित

6 फाल्गुन 1937 (श०)

(सं० पटना 176) पटना, बृहस्पतिवार, 25 फरवरी 2016

श्रम संसाधन विभाग

अधिसूचनाएं

24 फरवरी 2016

एस०ओ० 61, दिनांक 25 फरवरी 2016— औद्योगिक नीति एवं संवर्धन विभाग, वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार से प्राप्त वर्ष 2015–16 के लिए अंतिम व्यवसाय सुधार कार्य योजना के क्रियान्वयन के अनुशरण में, किसी भी कारखाना / औद्योगिक स्थापनाओं का निम्नलिखित श्रम अधिनियमों के अधीन लगातार दुबारा निरीक्षण उसी निरीक्षक के द्वारा नहीं किया जायेगा:-

- (i) समान पारिश्रमिक अधिनियम, 1976
- (ii) कारखाना अधिनियम, 1948
- (iii) न्यूनतम मजदूरी अधिनियम, 1948
- (iv) दुकान एवं प्रतिष्ठान अधिनियम, 1953
- (v) बोनस भुगतान अधिनियम, 1965
- (vi) मजदूरी भुगतान अधिनियम, 1936
- (vii) उपादान भुगतान अधिनियम, 1972
- (viii) ठेका मजदूर (वि० एवं उ०) अधिनियम, 1970
- (ix) मातृत्व प्रसुविधा अधिनियम, 1961

परंतु दुबारा निरीक्षण आवश्यक होने पर श्रमायुक्त, बिहार की पूर्वानुमति से उस निरीक्षक से जिसके द्वारा निरीक्षण किया गया है, वरीय पदाधिकारी के द्वारा वांछित निरीक्षण कार्य सम्पादित किया जायेगा।

परंतु और कि वैसे कारखाना प्रतिष्ठानों में, जिसमें 10 या अधिक कामगार नियोजित होते हैं, उपरोक्त श्रम अधिनियमों की स्थानीय अधिकारिता के अधीन सभी निरीक्षकों द्वारा एकल संयुक्त निरीक्षण किया जा सकेगा।

3. यह अधिसूचना निर्गत होने की तिथि से प्रवृत्त होगी किंतु ऐसे मामलों में (यथा दुर्घटना आदि) लागू नहीं होगी जहाँ सुसंगत अधिनियम के अधीन निरीक्षण एक नियत अवधि में अनिवार्य हो।

(सं० 1 / एफ०१-१०२ / २०१६श्र०सं०-७१६)

बिहार-राज्यपाल के आदेश से,

अमरेन्द्र नारायण मिश्र,

सरकार के अवर सचिव।

24 फरवरी 2016

एस0ओ0 62, एस0ओ0 61, दिनांक 25 फरवरी 2016 का अंग्रेजी भाषा में निम्नलिखित अनुवाद बिहार—राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है जो भारतीय संविधान के अनुच्छेद 348 के (खण्ड) 3 के अधीन अंग्रेजी भाषा में उसका प्राधिकृत पाठ समझा जायेगा।

(सं0 1/एफ01-102/2016श0सं0-717)

बिहार—राज्यपाल के आदेश से,

अमरेन्द्र नारायण मिश्र,

सरकार के अवर सचिव।

The 24th February 2016

S.O. 61, dated 25th February 2016— In pursuance of implementation of final Business Reforms Action Plan for 2015-16 received from the Department of Industrial Policy & Promotion, Ministry of Industry & Commerce, Government of India, no continuous second inspection of any factory/Industrial Establishment will be made by the same inspector under the following Labour Acts:-

- I. The Equal Remuneration Act, 1976
- II. The Factories Act, 1948
- III. The Minimum Wages Act, 1948
- IV. The Shops and Establishment Act, 1953
- V. The Payment of Bonus Act, 1965
- VI. The Payment of Wages Act, 1936
- VII. The Payment of Gratuity Act, 1972
- VIII. The Contract Labour (Regulation and Abolition) Act, 1970

IX. The Maternity Benefit Act, 1961

Provided that if the inspection is required, an official senior to the inspector concerned who had carried out the inspection earlier, will perform the necessary inspection with the prior permission of the Labour Commissioner:

Provided further that in case of factories / industrial establishments employing 10 or more workmen, a single joint inspection may be carried out by the inspectors under their local authorities for the inspectors under their local authorities for the above mentioned Acts.

3. This notification will come in to force from the date of issue but will not be applicable to such cases (such as accidents etc.) where it is compulsory to conduct the inspection within a stipulated time period under the relevant Act.

(No. 1/F1-102/2016L&R—716)

By order of the Governor of Bihar,
AMARENDRA NARAYAN MISHRA,
Under Secretary to Government.

अधीक्षक, सचिवालय मुद्रणालय,

बिहार, पटना द्वारा प्रकाशित एवं मुद्रित।

बिहार गजट (असाधारण) 176-571+200-डी0टी0पी0।

Website: <http://egazette.bih.nic.in>

Step 1: Visit the Online Inspection System for Labour Resources Department - <http://onlineinspectionbihar.org/>

The screenshot shows the homepage of the online inspection system. At the top, there is a dark brown header with the Government of Bihar logo on the left, featuring a tree and the text 'विहार सरकार'. To the right of the logo, the text 'Government of Bihar' is written in large white letters, with 'Department of Labour Resources' in smaller white letters below it. The main title 'Online Inspection System' is centered in a large, bold, maroon font. Below the title are three buttons in a horizontal row: 'User Registration', 'Officer Registration', and 'Click here for login', each with a small icon to its left. At the bottom of the page, there is a dark brown footer bar containing the text '© Copyright Department of Labour Resources, Govt. Of Bihar'.

Government of Bihar
Department of Labour Resources

Online Inspection System

User Registration Officer Registration Click here for login

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Step 2: Labour Commissioner/ Appropriate Authority logs into the portal to identify establishments that need to be inspected based on computerized risk assessment

The screenshot shows the login interface for the Government of Bihar's Department of Labour Resources. The header features the Bihar Emblem and the text "Government of Bihar" and "Department of Labour Resources". The main content area contains a "Log In" form with two radio button options: "User Login" (selected) and "Officer Login". The "User Name" field contains "lcsir" and the "Password" field contains "*****". A "Log In" button is located to the right of the password field. Below the form are links for "Forgot Password?", "User Registration", and "Officer Registration". The footer contains the copyright notice "© Copyright Department of Labour Resources, Govt. Of Bihar".

Log In

User Login Officer Login

User Name : lcsir

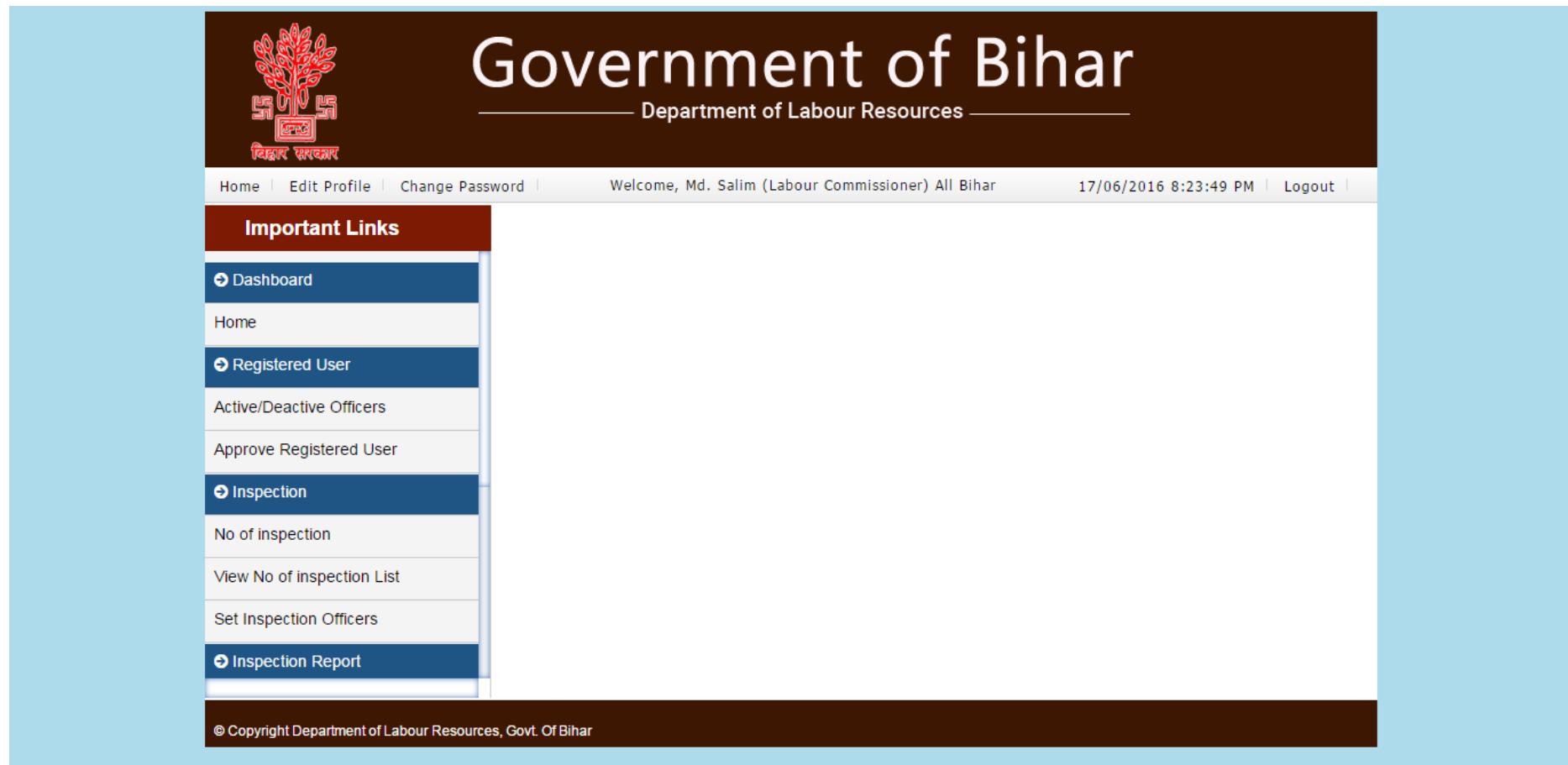
Password : *****

[Forgot Password ?](#)

[User Registration](#) [Officer Registration](#)

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Step 3: System opens the dashboard for the “Labour Commissioner”



The screenshot shows the login page of the Government of Bihar's Department of Labour Resources. The header features the Bihar Government logo and the text "Government of Bihar" and "Department of Labour Resources". The main content area includes a "Welcome" message for Md. Salim (Labour Commissioner) from All Bihar, the date (17/06/2016 8:23:49 PM), and a "Logout" link. On the left, a sidebar titled "Important Links" lists several options: "Dashboard", "Home", "Registered User", "Active/Deactive Officers", "Approve Registered User", "Inspection" (which is currently selected), "No of inspection", "View No of inspection List", "Set Inspection Officers", and "Inspection Report". At the bottom of the sidebar, there is a copyright notice: "© Copyright Department of Labour Resources, Govt. Of Bihar".

Government of Bihar
Department of Labour Resources

Welcome, Md. Salim (Labour Commissioner) All Bihar
17/06/2016 8:23:49 PM | Logout

Important Links

- Dashboard
- Home
- Registered User
- Active/Deactive Officers
- Approve Registered User
- Inspection**
- No of inspection
- View No of inspection List
- Set Inspection Officers
- Inspection Report

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Step 4: Select the month for which the system should identify the establishments for inspection. Once the month is selected, the system automatically identifies the establishment that need to be inspected based on computerized risk assessment.



विहार सत्त्वकर

Government of Bihar

Department of Labour Resources

Home | Edit Profile | Change Password | Welcome, Md. Salim (Labour Commissioner) All Bihar 26/06/2016 7:23:10 PM | Logout |

Important Links

- Dashboard
- Home
- Registered User
- Active/Deactive Officers
- Approve Registered User
- Inspection
- No of inspection
- View No of inspection List
- Set Inspection Officers
- Inspection Report

No of inspection

No of inspection for the month of :

Shop/Establishment

District	Low	Medium	High	Total
Patna	67	41	52	160
Araria	52	52	52	156
Arwal	52	52	52	156
Aurangabad	52	52	52	156
Banka	52	52	52	156
Begusarai	52	52	52	156
Bhagalpur	66	66	66	198

Factory

District	Low	Medium	High	Limit
Patna	38	37	30	105
Araria	64	64	64	192
Arwal	64	64	64	192
Aurangabad	64	64	64	192
Banka	64	64	64	192
Begusarai	64	64	64	192
Bhagalpur	64	64	64	192

Step 5: The system displays district-wise list of establishments automatically selected that need to be inspected based on computerized risk assessment. Certain logic are built into the system which includes that “High Risk” category of establishments will be inspected once every year whereas “Medium Risk” and “Low Risk” category will be inspected once in 3 years and 5 years respectively. Similarly there are other parameters built in such as past performance etc. for shortlisting/ selection of the establishments.

The screenshot shows the 'Set Inspection Officers' page of the Bihar Labour Resources system. The top navigation bar includes the Bihar emblem, the text 'Government of Bihar', 'Department of Labour Resources', and user information ('Welcome, Md. Salim (Labour Commissioner) All Bihar', date '26/06/2016 7:24:15 PM', and 'Logout'). A sidebar on the left titled 'Important Links' lists various inspection-related functions. The main content area is titled 'Set Inspection Officers' and contains two steps: 'Step 1 : Choose Shop & Factory for Inspection on month : 06 2016 Find' and 'Step 2 : Set Officers Allocate Officers'. Below this is a table titled 'Shop/Establishment' under the heading 'Patna', listing four establishments with their details and risk scores.

District	Shop/Establishment	Risk Classification	Risk Score	Officers (Previously inspected)	Officers (Current)
PATNA	M/s- FIROJ STOR, SRI FIROJ ALI KHAN S/O MAHAPUJ ALI KHAN	High Risk	4.99	NA	
PATNA	M/s- JHOTI TEKSTAIL, SRI RAHUL KUMAR S/O NARENDR KUMAR	High Risk	4.56	NA	
PATNA	M/s- SUJIT KUMAR, SUJIT KUMAR S/O DEWENDR SAW	High Risk	4.77	NA	
PATNA	M/s- SAVITA KIRAN STORE, SRWAN KUMAR S/O SRI RAM JI PRASAD	Medium Risk	2.67	NA	

Step 6: The users select the option – “Set Officer”. The system automatically allocates the officers to the establishment short-listed based on the risk parameters. Further, there are certain logics built into the system such as the same inspector will not inspect the same establishment twice consecutively.

The screenshot shows the 'Set Inspection Officers' page of the Bihar government's labour resources portal. The top navigation bar includes the Bihar emblem, the text 'Government of Bihar', 'Department of Labour Resources', and user information like 'Welcome, Md. Salim (Labour Commissioner) All Bihar' and the date '26/06/2016 7:24:50 PM'. A 'Logout' button is also present. On the left, a sidebar titled 'Important Links' lists several options, with 'Inspection' currently selected. The main content area is titled 'Set Inspection Officers' and contains two sections: 'Step 1 : Choose Shop & Factory for Inspection on month : 06 2016 Find' and 'Step 2 :'. Below this is a table titled 'Shop/Establishment' under the heading 'Patna'. The table has columns for District, Shop/Establishment, Risk Classification, Officers (Previously inspected), and Officers (Current). It lists two entries for Patna, both of which are categorized as 'High Risk' and have 'NA' listed under 'Officers (Previously inspected)'. The 'Officers (Current)' column lists various officers for each entry.

District	Shop/Establishment	Risk Classification	Officers (Previously inspected)	Officers (Current)
PATNA	M/s- FIROJ STOR, SRI FIROJ ALI KHAN S/O MAHAPUJ ALI KHAN	High Risk	NA	1.) Sujit Kumar Roy(Labour Superintendent) 2.) Smt. Punam Kumar(Factory Inspector)
PATNA	M/s- JHOTI TEKSTAIL, SRI RAHUL KUMAR S/O NARENDR KUMAR	High Risk	NA	1.) Sanjiv Kumar(Labour Superintendent) 2.) Shri Subheshwar Kumar(Factory Inspector)
				1.) test(Labour Superintendent)

Step 7: Officer (Labour Superintendent/ Factory Inspector) logs into the portal to view the dashboard which shows the list of Factories/ Establishments allotted to them for inspection.





Government of Bihar

Department of Labour Resources

[Home](#) | [Edit Profile](#) |

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:21:34 PM | [Logout](#) |

[Change Password](#)

Important Links

[+ Dashboard](#)

[Home](#)

[+ Inspection](#)

[Inspection Schedule](#)

[Inspection Status](#)

[+ Report](#)

[Violation Report](#)

[+ Setting](#)

[Change Password](#)

[+ Upload](#)

[Dashboard](#)

LRD List

	Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.
1	000031	M/s- PUNAM COMUNIKESHAN, MITHILESH KUMAR S/O VALIRAM PRASAD	KRISHNA PURI BAZAR SIMITI PATNA, Ward No.-47, P.S.-NA PATNA	PT-70695
2	000033	M/s- RAJ SHRI INTAR INJEJ, RAKESH KUMAR .MALIK S/O NITYANAND SINGH	SAKETAPUR DUMARA RAJA BAJAR BAY NEAR PAS, Ward No.-0, P.S.-ASHOK NAGAR PATNA	PT-70684
3	000030	M/s- SHIV SHANKAR ENTER PRAJEE, JAGANATH KUMAR MALIK S/O RAMESHVAR PRASAD	MAHARAJ GHAT BAZAR SAMITI, Ward No.-9, P.S.-NA PATNA	PT-70692
4	000032	M/s- SURAYA SADI, (1)ASHUTOSH KUMAR SINGH (2)ANAND KIDAR S/O VIRENDR PRASAD SINGH MALIK	MAIMIG SENTAR GUPTA MARKET PULIS PHAULADI KHAGAUL ROAD PATNA BASJI BAGH, Ward No.-9, P.S.-NA PATNA CHAMADORIYA KILA ROAD PATNA SITI	PT-70671
5	000043	M/s- AMBIKA TRINPOAT KARPORESHAN, ARVIND KUMAR DRIVEDI .MALIK S/O VALD AMAR NATH DRIVEDI	BAZAR SAMITI, Ward No.-14, P.S.-KANKARDBAG PATNA	PT-70690
6	000044	M/s- DRIM FALESHP MARKETGAN, AVADHESH KUMAR S/O NAWAL KISHOR SINGH ROHIT KUMAR SINGH S/O	GANDHI MAIDAN BAZAR SIMITI RAJENDRA NAGAR,	PT-70696

Step 7: Officer (Labour Superintendent/ Factory Inspector) select the “Inspection Schedule” option which shows the list of establishment to be inspected.



Government of Bihar

Department of Labour Resources

Home Edit Profile Change Password Welcome, Vinay Kumar (Labour Superintendent) Patna 17/06/2016 9:12:33 PM Logout

Important Links					
Dashboard	Home	Inspection Schedule	Inspection Status	Report	Setting
Home	Inspection Schedule	Inspection Status	Violation Report	Change Password	Factory
Dashboard	Home	Inspection Schedule	Inspection Status	Report	Setting
Home	Inspection Schedule	Inspection Status	Violation Report	Change Password	Factory

Labour List					
Inspection ID	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Action
000098	102- SHIV SHANKAR ENTER PRADIES, UDAYNATH KUMAR PUBLIC LTD/ OSHWARIKAR PRASAD	MAHESHWARI KHET BAGRI SAMETI, ROAD NO - 8 PT- 66 PATNA	JPT- 80992	20/06/2016	Update Report
000093	M/s- K.D TRIDARS, UMESH KUMAR, MALIK S/O LATE KAMADEV PRASAD	CHRAYATAR DEVI STHAN BEDHNATH PATNA, Ward No.-0, P.S.-NO PATNA	JPT- 70699		Start
000092	M/s- SINHAJ PIK N BHUJ, SHRIMATI MINAKSHI SINHA MALAKNE H/O NITYANAND SINHA	BORING ROAD PATNA BAYERPASS ROAD, Ward No.-19, P.S.-AGAMKUWA PATNA	JPT- 70685		Start

Factory List					
Inspection ID	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Action
000087	M/s- Salman liquors Pvt. Ltd.	Khagul Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shimli Murarpur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation ltd.	Khagul, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vendkosh & Company,	Industrial State, patna-13	22289/PTN		Start

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Step 8: Officer (Labour Superintendent/ Factory Inspector) select the “Start” option against the establishment for which they plan to conduct the inspection on a given day.



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[Home](#) | [Edit Profile](#) | [Change Password](#) | Welcome, Vinay Kumar (Labour Superintendent) Patna | 17/06/2016 9:12:33 PM | [Logout](#)

Important Links

- [Dashboard](#)
- [Home](#)
- [Inspection](#)
- [Inspection Schedule](#)
- [Inspection Status](#)
- [Report](#)
- [Violation Report](#)
- [Setting](#)
- [Change Password](#)
- [Factory](#)

Inspection Schedule

Inspection ID	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Status
000098	M/s- SHIV SHANKAR BEZER PRASER, JAGANMATH KUMAR HARDICOY RAMPURWAH PRASAD	BEDHNATH CHATI BORDI SAWATE, Ward No- 8 PT-66 PATNA	PT- 80692	21/06/2016	Update Report
000093	M/s- K.D TRIDARS, Umesh Kumar, Malik 5/O Late KAMADEV PRASAD	CHRATYATAR DEVI STHAN BEDHNATH PATNA, Ward No.-6, P.S.-NO PATNA	PT- 70699		Start
000092	M/s- SINHAJ PIK N BHUJ, SHRIMATI MINAKSHI SINHA MALAKINI H/O NITYANAND SINHA	BORDING ROAD PATNA BAYEPASS ROAD, Ward No.-19, P.S.-AGAMKUWA PATNA	PT- 70685		Start

Factory List

Inspection ID	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Status
000087	M/s- Salman liquors Pvt. Ltd.	Khagual Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badhi Super Thermal power project, NTPC Ltd..	Badhi, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shanti Murarpur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation ltd..	Khagual, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vendkosh & Company,	Industrial State, patna-13	23289/PTN		Start

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Step 9 A: Officer (Factory Inspector) after conducting the inspection, selects the establishment for which the inspection report should be prepared/ updated.

The screenshot shows the 'Government of Bihar' website for the Department of Labour Resources. The header features the Bihar emblem and the text 'Government of Bihar' and 'Department of Labour Resources'. The top navigation bar includes links for 'Home', 'Edit Profile', 'Change Password', and 'Logout'. The date '15/06/2016 1:25:32 PM' is also displayed. On the left, a vertical sidebar titled 'Important Links' lists 'Dashboard', 'Inspection' (which is selected), 'Report', 'Setting', and 'Upload'. The main content area has tabs for 'Common', 'Factories', and 'Shop & Establishment'. The 'Common' tab is active, showing 'Common Profile-' and 'Factory Registration' sections. The 'Factory Registration' section contains fields for 'Factory Name' (M/s- RAJ SHRI INTAR INJE), 'Address of Factory' (Araria), 'District' (Araria), 'Town/Village' (PATNA), 'Block' (dropdown), 'Police Station' (dropdown), and 'Pin Code' (dropdown). Below this is a section for 'Address & Contact Details of Factory Owner for communication' with fields for 'Name' (RAKESH KUMAR .MALIK S.), 'Address' (BAY NEAR PAS, Ward No.), 'Pin Code' (dropdown), 'Mobile No.' (9999900000), and 'Email Id' (raishriintar iniei@gmail.com).

Government of Bihar
Department of Labour Resources

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna 15/06/2016 1:25:32 PM Logout

Home | Edit Profile | Change Password | Important Links

Dashboard Inspection Report Setting Upload

Date of Inspection : Jun 15 2016 12:55AM Inspection Id : 000033

Common Profile-

Factory Registration

Factory Name: M/s- RAJ SHRI INTAR INJE

Address of Factory : Araria

District : Araria

Town/Village : PATNA

Block :

Police Station :

Pin Code :

Address & Contact Details of Factory Owner for communication

Name : RAKESH KUMAR .MALIK S.

Address : BAY NEAR PAS, Ward No.

Pin Code :

Mobile No : 9999900000

Email Id: raishriintar iniei@gmail.com



Government of Bihar

Department of Labour Resources

Home | Edit Profile |

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:26:34 PM | Logout |

Important Links

Dashboard

Home

Inspection

Inspection Schedule

Inspection Status

Report

Violation Report

Setting

Change Password

Upload

Common Factories Shop & Establishment

Factories Inspection-

whether the factory is covered under- section 8

whether name and registration number has been displayed at prominent places in the factory – (sec – 5 BFR, 1950); Yes

Whether abstracts of the act been displayed at prominent places in the factory as per the provisions of the act (sec 108 FA, 1948). No

whether the factory has been registered and license been approved by the CIF. Yes

Whether the fees paid for registration of factories is in accordance with the specified fee structure of the lab or department. No

If registration number not issued whether prior consent to operate the factory been approved by CIF. No

Whether the factory is a MAH unit, dangerous operations or hazardous process industry. No

In case of MAH unit (schedule 1 of factories act, 1948) whether the factory has been approved by the site appraisal committee as per section 41 – Ape of factories Act – 1948 (for factories constituted in or after 28 -06-2012). Yes

In case of danger rouse operation (sec 87 – FA, 1948 and sec – 95, BFR -1950) a brief description regarding of the nature of process. Yes

In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard. No

Whether the industry uses, manufactures and /or stores any hazardous



Government of Bihar

Department of Labour Resources

Home | Edit Profile |

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:26:34 PM | Logout |

Change Password |

Important Links

Dashboard

Home

Inspection

Inspection Schedule

Inspection Status

Report

Violation Report

Setting

Change Password

Upload

Common

Factories

Shop & Establishment

Factories Inspection-

whether the factory is covered under-

section 8 ▾

whether name and registration number has been displayed at prominent places in the factory – (sec – 5 BFR, 1950)-

Yes ▾

Whether abstracts of the act been displayed at prominent places in the factory as per the provisions of the act (sec 108 FA, 1948).

No ▾

whether the factory has been registered and license been approved by the CIF.

Yes ▾

Whether the fees paid for registration of factories is in accordance with the specified fee structure of the lab or department.

No ▾

If registration number not issued whether prior consent to operate the factory been approved by CIF.

No ▾

Whether the factory is a MAH unit, dangerous operations or hazardous process industry.

No ▾

In case of MAH unit (schedule 1 of factories act, 1948) whether the factory has been approved by the site appraisal committee as per section 41 – Ape of factories Act – 1948 (for factories constituted in or after 28 -06-2012).

Yes ▾

In case of danger rouse operation (sec 87 – FA, 1948 and sec – 95, BFR -1950) a brief description regarding of the nature of process.

Yes ▾

In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard.

No ▾

Whether the industry uses, manufactures and /or stores any hazardous

has been approved by the site appraisal committee as per section 41 – Ape of factories Act – 1948 (for factories constituted in or after 28 -06-2012).	<input type="button" value="Yes"/>
In case of danger rouse operation (sec 87 – FA, 1948 and sec – 95, BFR -1950) a brief description regarding of the nature of process.	<input type="button" value="No"/>
In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard.	<input type="button" value="No"/>
Whether the industry uses, manufactures and /or stores any hazardous chemicals as specified in the chapter Xi of Bihar factories rules, 1950 (control of industrial major accident hazard rules, 1990) and the storage of such chemicals is within the specified limits.	<input type="button" value="No"/>
whether the manufacturing process process poses any health hazard to workers as defined in third schedule of factories act. 1948 (sec89, FA) please specify).	<input type="button" value="No"/>
Whether the information regarding no. of workers employed on day of inspection is given or not (Shiftwise/Genderwise)	<input type="button" value="Yes"/>
Whether any young children employed in factory premises (sec. 67,FA),	<input type="button" value="Yes"/>
Whether the information regarding total installed capacity of factory (in KWS) is correct or not	<input type="button" value="Yes"/>
Whether any accidents have taken place inside the inside the factory the past one year if yes, type of accident – fatal or non fatal. No of workmen injured / deceased or both in the accident – men women adolescents a brief description of the nature and caused of accident (sec 88 FA, 1948).	<input type="button" value="No"/>
Whether any accidents have taken place inside the inside the factory the past one year if yes, type of accident – fatal or non fatal. No of workmen injured / deceased or both in the accident – men women adolescents a brief description of the nature and caused of accident (sec 88 FA, 1948).	<input type="button" value="Yes"/>
Whether the annual return being filed by the factory for the previous year (sec110 FA, 1948).	<input type="button" value="Yes"/>
Whether inspection of a premise or factory prohibited / obstructed / delayed by any person or persons who may be directly or indirectly involved or appears to be involved with the affairs of the factory, specify (sec 95, FA, 1948).	<input type="button" value="Yes"/>
<input type="button" value="Submit"/>	<input type="button" value="Save"/>

PERFORMA FOR THE ONLINE INSPECTION of factories under factories Act, 1948

HEALTH			
S. no	Checklist	Response	Remark
1	Cleanliness – section 11 white washing carried out within 14 months.	No ▾	Test1 NATest1
2	Disposal of waste and affluent section 12 – effective arrangement.	No ▾	Test1
3	Ventilation and temperature section 13 effective and supervision.	No ▾	Test1
4	Overcrowding section -16 at least 350 cubic feet space for every worker height attests 14 feet.	No ▾	Test1
5	Lightening section 17 sufficient and suitable lighting natural or artificial both.	Yes ▾	Test12
6	Drinking water section 18 effective arrangement sufficient supply and suitable point.	Yes ▾	Test12
7	Latrines and urinal section 19 and rules sufficient latrines urinal accommodation for male and female.	Yes ▾	Test12
8	Spittoons section 20 sufficient number of spittoons in a clean and hygienic	Yes ▾	Test12

Save

SAFETY			
S. no	Checklist	Response	Remark
1	Fencing of machinery section 21 machinery they are fencing is in a motion and use.	Yes	Test12
2	Work on or near machinery in motion section 22 no woman or child should be allowed to clean.	Yes	Test12
3	Employment of young person of dangerous machinery section 23 no young person to allow work without adequate supervision or experience person.	Yes	Test12
4	Provision of employment of women and children near cotton section 24 no woman or child shall be pressing cotton in with.	Yes	Test12
5	Excessive weight section 34 no woman and young person without added carry out any material as per applicable limit.	No	Test1
6	Protection of eye section 35 effective screen suitable googles and glass to protect should be provided which involved risk and injury exposure of light	No	Test1
7	Whether any other violation found or not	No	Test1

Please write other violation remarks here
NA

WELFARE	
---------	--

WELFARE			
S. no	Checklist	Response	Remark
1	Washing facility section 42 male and female should be separate facilities.	No ▾	Test1
2	First aid ambulance room section 45 first aid boxes shall be kept in a responsible and trend person for giving first aid ambulance room shall be kept with a qualified medical petitioner.	No ▾	Test1
3	Canteen section 46 and rules canteen arrangement maintain by occupier as per canteen managing committee with no loss no profit basis.	No ▾	Test1
4	Shelters section 47 rest room lunch rooms with provision of drinking water.	No ▾	Test1
5	Crèches section 48 woman worker should be provided with necessary bedding of his child and accommodation for mother feeling with suitable supply of toys for children without charge	Yes ▾	Test12
6	No charge facilities for convince charge section 114 no fee of or charge shall be realized for any arrangement	Yes ▾	Test12
7	Obligation of worker section 97 or 111 shall wilfully every worker interfere with or misuse any appliances convinces health safety or	Yes ▾	Test12

	suitable supply or toys for children without charge	
6	No charge facilities for convince charge section 114 no fee of or charge shall be realized for any arrangement	Yes
7	Obligation of worker section 97 or 111 shall wilfully every worker interfere with or misuse any appliances convinces health safety or welfare.	Yes
8	A notice of period of work for adults and children prescribed shall be correctly maintains and display and submit sky periodical return to inspector and cif Bihar.	Yes
9	Whether any other violation found or not	Yes
Please write other violation remarks here NA		
Please write final remarks here (if any ?) Final Datas		
<input type="button" value="Submit"/>		<input type="button" value="Save"/>

Step 9 B: Officer (Labour Superintendent) after conducting the inspection, selects the establishment for which the inspection report should be prepared/updated.

The screenshot shows a web-based application for inspecting establishments under the Bihar Shops and Establishment Act 1953. The interface is titled "Government of Bihar - Department of Labour Resources".

The left sidebar, titled "Important Links", includes options like Dashboard, Home, Inspection, Inspection Schedule, Inspection Status, Report, Violation Report, Setting, Change Password, and Factory. The "Report" option is currently selected.

The main content area displays the "LRD Inspection" section. It lists five inspection items:

S. no	Checklist	Response	Remark
1	whether Shops and Establishment is registered as per sec-6 under the act.	No	Test1
2	Whether Registration certificate is exhibited (Rules-6)	No	Test1
3	Name of worker/ Details of worker/ statement of workers	No	Test1
4	Whether Notice of holiday of employee is exhibited in Form vii (Rules-12)	Yes	Test12
5	Whether Notice of period of work of employee is exhibited in Form viii (Rules-12)	No	Test12

The top navigation bar shows the URL http://onlineinspectionbihar.org/LS/Inspection_Process.aspx. The browser status bar indicates the date and time as 15/06/2016 1:33:26 PM.

General Notice for Investors | Investment Wizard | http://onlineinspectionbihar.org/LS/Inspection_Process.aspx

onlinespectionbihar.org/LS/Inspection_Process.aspx

Most Visited Getting Started How we write New Tab

Setting Change Password Factory

2 Whether Registration certificate is exhibited (Rules-6) No Test1

3 Name of worker/ Details of worker/ statement of workers No Test12

4 Whether Notice of holiday of employee is exhibited in Form viii (Rules-12) Yes Test12

5 Whether Notice of period of work of employee is exhibited in Form viii (Rules-13) No NA

6 Whether employee working in establishment is furnished with service card [section-12B and 14 in Rules-12A] No NA

7 Whether leave with wages Register is maintained as per Rules-14 in Form IX Yes NA

8 Whether Inspection book is maintained by employer and produced on demand by Inspecting officer (Rules-29) No NA

9 Whether Any other violation is found or not Yes NA

Please write other violation remarks here
NA

Save

1:33 PM 15/06/2016

General Notice for Investor... x Investment Wizard x http://onlinein...on_Process.aspx +x

onlineinspectionbihar.org/LS/Inspection_Process.aspx General Notice for Investors

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Inspection Format under Minimum Wages Act, 1948 and Bihar Minimum wage

S. no	Checklist	Response	Remark
1	Whether Name and details of employee/ statement of workers provided e.g. Name, Designation, category, working since, wage being paid, signature of employee	No	Test1
2	Whether Register of wages employee is maintained in Form X [Rules 26(i)]	No	Test1
3	Whether Register of overtime of worker is maintained as per rule 25 (2)	Yes	NA
4	Whether wage slip is issued in Form XI to every employee or not as per rule 26 (2)	Yes	NA
5	Muster Roll is maintained or not Rules 26 (5)	Yes	NA
6	Whether the prescribed minimum wage and extract of Act and Rules is displayed in establishment or not. Rules (22)	Yes	NA
7	Whether Annual Return in Form III is submitted. Rules 21 (4) (Amended)	Yes	NA

Save



1:34 PM
15/06/2016

General Notice for Investor... x | Investment Wizard x | http://onlinein...on_Process.aspx x +

onlineinspectionbihar.org/LS/Inspection_Process.aspx

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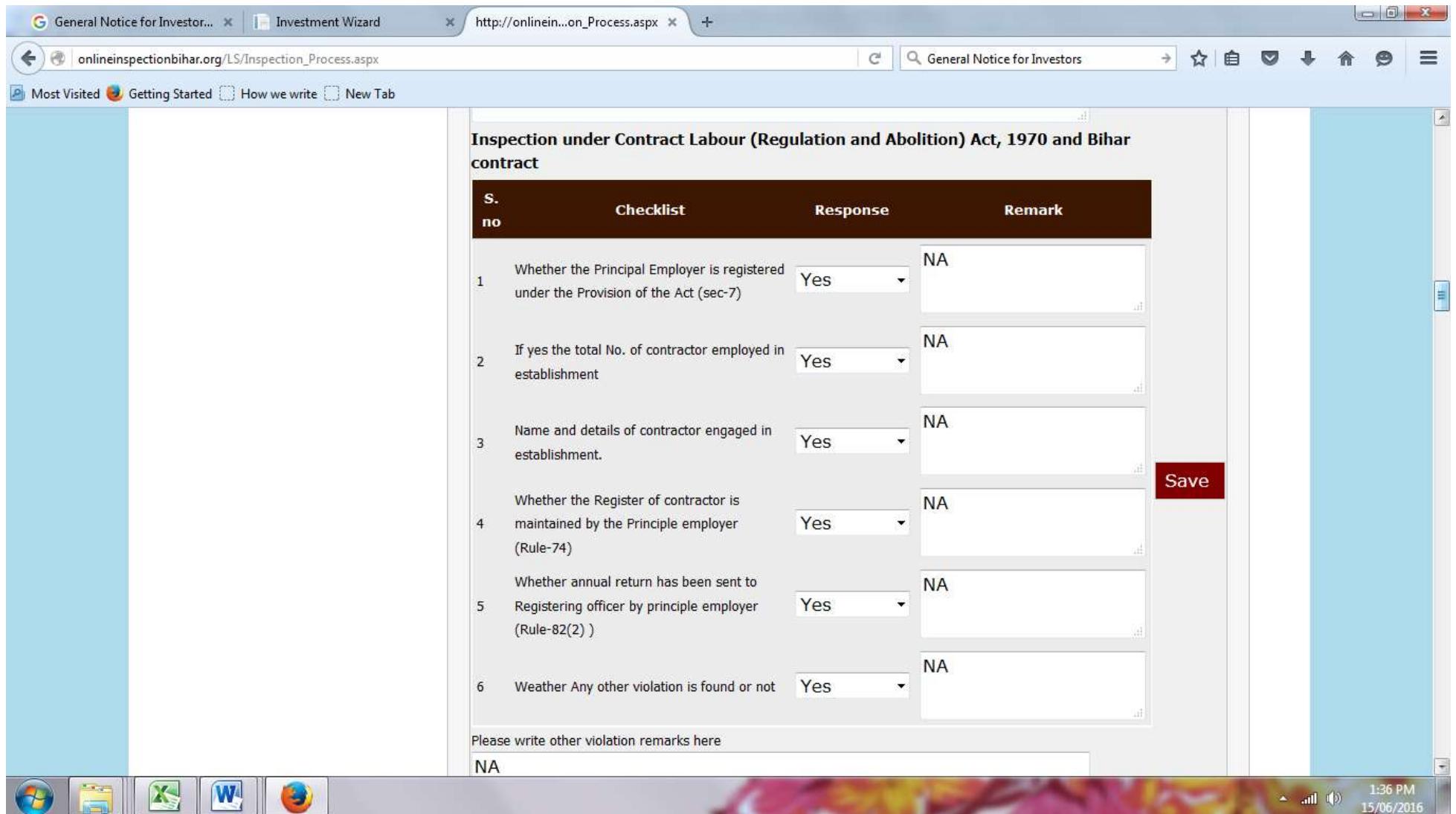
Inspection under payment of Bonus Act, 1965 and Payment of Bonus Rules, 1975 -
Applicability – If No. of worker is 10 and above

S. no	Checklist	Response	Remark
1	No. of workers working in establishment	Yes	NA
2	Amount of profit if any as per balance sheet	Yes	NA
3	Whether the amount of allocable surplus as per section 2(4) is calculated and inserted in Form A	Yes	NA
4	Whether the payment of Bonus @ of 8.33% has been paid to eligible employee (sec-10)	Yes	NA
5	Whether Bonus Payment detail is maintained in Form (c). Rule-4(c)	Yes	NA
6	Whether Annual Return in Form D is sent to labour office (Rule-5)	Yes	NA
7	Weather Any other violation is found or not	Yes	NA

Save

1:36 PM
15/06/2016





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onlineinspectionbihar.org/LS/Inspection_Process.aspx

Most Visited Getting Started How we write New Tab

Inspection under Contract Labour (Regulation and Abolition) Act 1970 and Bihar contract

S. no	Checklist	Response	Remark
1	No. of total worker engaged by contractor	Yes	NA
2	Whether contractor is maintaining the Register of wages as per Rule [78(2)a]	Yes	NA
3	Whether employment card issued to each employee as per Rule 76	Yes	NA
4	Whether Register of overtime is maintained by contractor as per Rule 78(2)e in Form XXIII.	Yes	NA
5	Whether wage slips are issued to workers in Form IX (Rule – 78(2)b)	Yes	NA
6	Whether the facilities as mentioned under Rule 42 to 59 (canteen, Rest room, Drinking water, first aid box) are provided to the workers, subject to the no. of workers provided under said the Rules	No	Test1

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Inspection under payment of gratuity Act, 1972 and Rules, (Applicability - If No. of worker is 10 and above)

S. no	Checklist	Response	Remark
1	No. of workers working in establishment	Yes	NA
2	Whether the notice of opening , Notice of change, Notice of closure has been given by employer to controlling, authority of the area in prescribed format (Rule-3)	Yes	NA
3	Whether the nomination of the employee are accepted by employer	No	Test1
4	Information regarding how many employee having completed service of 5years , have left ,retired or discharge from service and payment of gratuity paid to them or not. Detail	Yes	NA
5	How many claim of gratuity is pending before employer.	Yes	NA
6	Weather Any other violation is found or not	Yes	NA

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Inspection under Payment of Wages Act, and Rules, 1937

S. no	Checklist	Response	Remark
1	Information Regarding wage period provided	No	Test1
2	Whether Register of wages in Form VI is maintained or not (Rule 5)	Yes	NA
3	Whether Register of Fines in Form I is maintained by employer or not. (Rule-3)	Yes	NA
4	Whether Register of Advance is maintained or not (Rule -17)	Yes	NA
5	Whether wage rates, date of payment with name and address of inspector is displayed or not.	Yes	NA
6	Whether abstract of Act and Rules made their under is displayed or not (Rule-22)	Yes	NA
7	Weather Any other violation is found or not	No	Test1

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Inspection under the sales promotion Employees (conditions of services) Act, and Rules, 1976 and rules 1976

S. no	Checklist	Response	Remark
1	Whether Name and details of Employee/statement of sales promotion Employee e.g name and address of sales promotion Employees, his/her scale of Wages/rate of increment in Wages basic pay, dearness or other allowances, nature of appointment (permanent, temporary or other wages) etc. is provided or not.	No	Test1
2	Whether employee got the appointment letter in form A.	Yes	NA
3	Whether Register of SPE is maintained as per rule 23(a) in form B	Yes	NA
4	Whether Service book to SPE is Provided	Yes	NA
5	Whether Register of Service book for SPE is maintained as per rule 23 (c) in form D	Yes	NA

Whether leave account of each Employee is maintained as per rule 23 (d) in form E

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Building and Other Construction Worker (Regulation of Employment and Condition of Services) Act 1996 and rules 2005

S. no	Checklist	Response	Remark
1	Whether Name and details of Establishment is provided e.g Name of Establishment, postal address, details of management, Nature of work.	Yes	NA
2	No of Workers Working in Establishment in a day.	Yes	NA
3	Whether the starting and finishing date of Construction work and Any other information is provided under rule 26(3) and rule 239(1)	Yes	NA
4	Whether the Establishment is resisted as rule 24	Yes	NA
5	Whether there are any violation regard security and health of workers as per rule 34-54. e.g helmet, safety belt etc.	Yes	NA
6	Whether there are any violation regard demotion work as per rule 108-118.	Yes	NA
	Whether in dangerous type of Construction		NA

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Inspection under The motor Transport Act 1961 and rule 1962

S. no	Checklist	Response	Remark
1	Whether the Establishment is register/renewed as per rule 4, and 8	Yes	NA
2	Name and other details of Establishment	Yes	NA
3	Nature & Motor transport service e.g city long distance, fright service.	Yes	NA
4	Total no. of route and mileage.	Yes	NA
5	Total no. of motor transport vehicles on the last date of the proved year	Yes	NA
6	Maximum no. of worker employs on any day during the preceding year	Yes	NA
7	Full Name and residential address of management/owner/Partner/director	Yes	NA

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Inspection under Bidi and cigar (Conditions of Employment) Act,1966 and rule 1968

S. no	Checklist	Response	Remark
1	Whether the Establishment is registered/renewed under rule 3 and 4	Yes	NA
2	Whether the Employee is a trade mark holder registered under the trade and merchandise Mark act 1958	Yes	NA
3	Whether the Record of white washing colour washing varnish and painting and cleaning is maintained as per rule 10(2),14 (13),21(6)(B)	Yes	NA
4	Whether the Notice and register of periods of works is maintained as per rule 22 (1) in form IV	Yes	NA
5	Whether Register showing hours of works including overtime is maintained as per rule 22(2) in form V	Yes	NA
6	Whether Register of leave with wages (Regular Employer leave book is maintained as per rule 24 (1) and 25 (1) in form VI)	Yes	NA
	Whether Notice to the Employer under clause (b) of sub-section (2) of section 21 is		NA

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11 Whether Muster roll of Employer is maintained as per rule 33 (1) in form XIII Yes NA

12 Whether Home Workers log book is maintained as per rule 33 (2) in form XIX Yes NA

13 Whether Any other violation is found or not Yes NA

Please write other violation remarks here
NA

Please write final remarks here (if any ?)
Final remarks of submission

Upload Report - No file selected. max size 1 MB.(pdf,jpeg,jpg)

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The screenshot shows a web browser window with a form titled "Inspection Process". The form consists of several sections: 1) Three dropdown menus for questions 11, 12, and 13, each with "Yes" and "NA" options. 2) Two text input fields for "Please write other violation remarks here" and "Please write final remarks here (if any ?)". 3) An "Upload Report" section with a "Browse..." button and a note about file size. 4) A "Submit" button and a "Save" button. 5) A footer with a copyright notice for the Department of Labour Resources, Govt. Of Bihar. The browser interface includes tabs, a search bar, and a toolbar at the top.

Step 10: After submission of the inspection report by the officer (Labour Superintendent/ Factory Inspector), the draft inspection report is forwarded to Assistant Labour Commissioner for necessary. After approval of the inspection report, the violation/ inspection report is visible to the User/ Establishment Owner



Government of Bihar
Department of Labour Resources

Home | Edit Profile | Change Password | Welcome, Sri Govind (Assistant Labour Commissioner) Patna | 18/06/2016 11:59:37 AM | Logout

Inspection Verification							
Labour List							
Inspection Id	Name of Shop/Establishment/Factory/Industry		Address	Reg No.	Start Date	Submission Date	
000056	M/s- AMIT ENJNIIYARS, ARUN KUMAR.MALIK S/O GOVIND SINGH		MAHESHNAGAR PATNA BEGAMPUR PATNA	PT- 70710	Jun 14 2016 11:06PM	Jun 14 2016 11:29PM	Approve

Important Links

- Dashboard
- Inspection
- Inspection Approval
- Inspection Report
- Violation Report
- Settings
- Change Password
- Upload
- Upload Signature

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Step 11: If the inspection report is not submitted by the Officer (Labour Superintendent/ Factory Inspector) within 48 hours, the system doesn't allow the officers to prepare the inspection report until it has been approved by the Labour Commissioner or appropriate authority.

The screenshot shows the 'Inspection Schedule' section of the Bihar Labour Resource portal. On the left, a sidebar lists 'Important Links' including Dashboard, Home, Inspection (which is selected), Inspection Schedule, Inspection Status, Report, Violation Report, Setting, Change Password, and Factory. The main area displays two tables: 'Labour List' and 'Factory List'. The 'Labour List' table has columns for Inspection Id, Name of Shop/Establishment/Factory/Industry, Address, Reg No., Start Date, and Update Report. The first row of this table is highlighted with a blue oval. The 'Factory List' table has columns for Inspection Id, Name of Shop/Establishment/Factory/Industry, Address, Reg No., Start Date, and other fields. The bottom of the page includes a copyright notice: '© Copyright Department of Labour Resources, Govt. Of Bihar'.

Inspection Id	Name of Shop/Establishment/Factory/Industry	Address	Reg No.	Start Date	Update Report
000090	M/s- SHIV SHANKAR ENTERPRISES, JAGANNATH KUTCHI HARDI H/D SIDDHANT PRASAD	JAGANNATH KUTCHI, Ward No. 8, P.O.-JAL PATNA	PT- 70690	2016-06-24 10:40:00	Start
000093	M/s- K.D TRIDIB, THREE ANURUMLA SUDOLATE KAMADEV PRASAD	CHORAYATAR DEVI STHAN BEDHATHU PATNA, Ward No.-0, P.S.-ND PATNA	PT- 70699		Start
000092	M/s- SINHAJ PIK N BHUM, SHRIMATI MINAKSHI SINHA MALAKINT H/D NITYANAND SINHA	BORING ROAD PATNA BAVEPASS ROAD, Ward No.-19, P.S.-AGAMKUNWA PATNA	PT- 70685		Start

Inspection Id	Name of Shop/Establishment/Factory/Industry	Address	Reg No.	Start Date	
000087	M/s- Salman liquors Pvt. Ltd.	Khagul Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt. Ltd.,	Shimli Murarpur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation Ltd.	Khagul, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vendikish & Company,	Industrial State, patna-12	23289/PTN		Start

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Welcome, Md. Salim (Labour Commissioner) All Bihar

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Important Links

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[Home](#)

[Registered User](#)

[Active/Deactive Officers](#)

[Approve Registered User](#)

[Inspection](#)

[No of inspection](#)

[View No of inspection List](#)

[Set Inspection Officers](#)

[Inspection Report](#)

Inspection Schedule

Labour List

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Release
000037	M/s Baidhnath Ayurvedh Bhawan Pvt Ltd.		95/PTN	Mar 5 2016 6:36AM	Release

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After approval by the Labour Commissioner, the officer can fill in the inspection report and submit it for approval and publishing.