

Compliance Report on Business Reform Action Plan 2016: Bihar

Recommendation No.-270-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspections under The Equal Remuneration Act, 1976

Recommendation No.-276-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspections under The Factories Act, 1948

Recommendation No.-282-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspection under The Minimum Wages Act, 1948

Recommendation No.-288-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspection under The Shops and Establishments Act (as applicable)

Recommendation No.-294-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspection under The Payment of Bonus Act, 196

Recommendation No.-300-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspection under The Payment of Wages Act, 1936

Recommendation No.-306-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspection under The Payment of Gratuity Act, 1972

Recommendation No.-312-Mandate online submission of inspection report within 48 hours to the Department- Compliance Inspection under The Contract Labour (Regulation and Abolition) Act, 1970

Ref: <http://onlineinspectionbihar.org>)

Compliance Report on Business Reform Action Plan 2016: Bihar

पत्रांक:-5/एम0डब्लू0-40-48/2015श्र0सं0 45(A)
बिहार सरकार
श्रम संसाधन विभाग

प्रेषक,

मो0 सलीम, भा0प्र0से0
श्रम आयुक्त, बिहार।

सेवा में,

मुख्य कारखाना निरीक्षक, बिहार
उप मुख्य कारखाना निरीक्षक, बिहार
मुख्य वाष्पित्र निरीक्षक, बिहार
सभी उप श्रमायुक्त,
सभी सहायक श्रमायुक्त,
सभी श्रम अधीक्षक
सभी कारखाना निरीक्षक, बिहार

पटना, दिनांक 26.02.16.

विषय:- विभिन्न श्रम अधिनियमों के अन्तर्गत निरीक्षण किए जाने के संबंध में दिशा निर्देश।

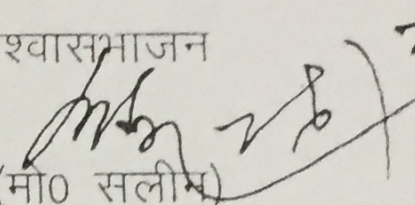
महाशय,

औद्योगिक नीति एवं सर्वद्वन्द्वन विभाग, वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार द्वारा वर्ष 2016 के लिए निरूपित व्यवसाय सुधार कार्य योजना (Business Reform Action Plan) के अन्तर्गत उद्योगों / स्थानाओं / कारखानों को निम्न, मध्यम तथा उच्च श्रेणी के जोखिम वाले इकाइयों में वर्गीकरण करते हुए विभिन्न श्रम अधिनियमों में निरीक्षण की व्यवस्था का पुनरीक्षण का परामर्श दिया गया है। तदनुसार बिहार सरकार की अधिसूचना संख्या 1/एफ1-103/2016श्र0सं0 - 526 दिनांक 10.02.16 के द्वारा उद्योगों / स्थापनाओं / कारखानों को विभिन्न श्रेणी के जोखिम वाले इकाइयों में वर्गीकरण के लिए मापदण्ड निर्धारित किए गए हैं। इसी क्रम में राज्य में उद्योगों एवं वाणिज्य गतिविधियों के विकास के दृष्टिकोण से विभिन्न श्रम अधिनियमों के अन्तर्गत निरीक्षण की व्यवस्था के संदर्भ में निम्न दिशा निर्देश दिए जाते हैं:-

1. 10 या 10 से कम कर्मचारी नियोजित करने वाले उद्योगों / स्थापनाओं / कारखानों में किसी भी निरीक्षी पदाधिकारी द्वारा बिना श्रमायुक्त के पूर्वानुमति के Individual inspection (वैयक्तिक निरीक्षण) नहीं किया जाएगा।
2. मुख्यालय द्वारा random selection के आधार पर प्रत्येक माह में निरीक्षण किए जाने वाले उद्योगों / स्थापनाओं / कारखानों की सूची संबंधित पदाधिकारियों को ई-मेल के माध्यम से अवगत कराई जाएगी।
3. सामान्य निरीक्षण कार्य संयुक्त दल द्वारा किया जाएगा। निरीक्षण के उपरान्त निरीक्षण टिप्पणी 48 घंटे के अन्दर विभागीय वेबसाइट पर upload किया जाना अनिवार्य होगा।
4. संयुक्त दल में संबंधित क्षेत्र के श्रम अधीक्षक, कारखाना निरीक्षक तथा श्रम प्रवर्तन पदाधिकारी शामिल होंगे और एक ही visit में सभी श्रम अधिनियमों के अन्तर्गत निरीक्षण का कार्य पूरा कर लिया जाएगा। संयुक्त दल का समन्वय तथा नेतृत्व संबंधित श्रम अधीक्षक करेंगे।

5. निरीक्षण दल द्वारा निरीक्षण प्रपत्र में ही निरीक्षण किया जाएगा।
6. किसी गंभीर प्रकृति के मामले मुख्यालय में प्रतिवेदित किए जाने की स्थिति में श्रमायुक्त की पूर्वानुमति से ही ऐसे मामले में अलग से निरीक्षण की कार्रवाई की जा सकेगी।

विश्वासभाजन


(मो० सलीम)

श्रम आयुक्त, बिहार।

Step 1: Visit the Online Inspection System for Labour Resources Department - <http://onlineinspectionbihar.org/>




 **Government of Bihar**
Department of Labour Resources

Online Inspection System

[➔ User Registration](#) [➔ Officer Registration](#) [➔ Click here for login](#)

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Step 2: Labour Commissioner/ Appropriate Authority logs into the portal to identify establishments that need to be inspected based on computerized risk assessment

**Government of Bihar**
Department of Labour Resources

Log In

User Login Officer Login

User Name :

Password :

[Forgot Password ?](#)

[User Registration](#) [Officer Registration](#)

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Step 3: System opens the dashboard for the “Labour Commissioner”

The screenshot displays the dashboard for the Labour Commissioner in Bihar. The header features the Government of Bihar logo and the text "Government of Bihar" and "Department of Labour Resources". The navigation bar includes links for "Home", "Edit Profile", "Change Password", and a welcome message for "Md. Salim (Labour Commissioner) All Bihar". The date and time are shown as "17/06/2016 8:23:49 PM" and a "Logout" link is present. A sidebar menu titled "Important Links" contains the following items: Dashboard, Home, Registered User, Active/Deactive Officers, Approve Registered User, Inspection, No of inspection, View No of inspection List, Set Inspection Officers, and Inspection Report. The footer contains the copyright notice: "© Copyright Department of Labour Resources, Govt. Of Bihar".

Step 4: Select the month for which the system should identify the establishments for inspection. Once the month is selected, the system automatically identifies the establishment that need to be inspected based on computerized risk assessment.

The screenshot displays the web application interface for the Government of Bihar, Department of Labour Resources. The header includes the state emblem and the text 'Government of Bihar' and 'Department of Labour Resources'. The navigation bar shows 'Home', 'Edit Profile', 'Change Password', 'Welcome, Md. Salim (Labour Commissioner) All Bihar', the date '26/06/2016 7:23:10 PM', and a 'Logout' link.

The left sidebar contains 'Important Links' such as 'Dashboard', 'Registered User', 'Active/Deactive Officers', 'Approve Registered User', 'Inspection', 'No of inspection', 'View No of inspection List', 'Set Inspection Officers', and 'Inspection Report'.

The main content area is titled 'No of inspection' and features a search form: 'No of inspection for the month of :' with dropdown menus for '06' and '2016', and a 'Find' button. Below the search form is a 'Save' button and two tables.

Shop/Establishment					Factory				
District	Low	Medium	High	Total	District	Low	Medium	High	Limit
Patna	67	41	52	160	Patna	38	37	30	105
Araria	52	52	52	156	Araria	64	64	64	192
Arwal	52	52	52	156	Arwal	64	64	64	192
Aurangabad	52	52	52	156	Aurangabad	64	64	64	192
Banka	52	52	52	156	Banka	64	64	64	192
Begusarai	52	52	52	156	Begusarai	64	64	64	192
Bhaqalpur	66	66	66	198	Bhaqalpur	64	64	64	192

Step 5: The system displays district-wise list of establishments automatically selected that need to be inspected based on computerized risk assessment. Certain logic are built into the system which includes that “High Risk” category of establishments will be inspected once every year whereas “Medium Risk” and “Low Risk” category will be inspected once in 3 years and 5 years respectively. Similarly there are other parameters built in such as past performance etc. for shortlisting/ selection of the establishments.

The screenshot displays the web application interface for the Government of Bihar, Department of Labour Resources. The header includes the state emblem and the text "Government of Bihar" and "Department of Labour Resources". The navigation bar shows "Home | Edit Profile | Change Password | Welcome, Md. Salim (Labour Commissioner) All Bihar | 26/06/2016 7:24:15 PM | Logout |".

On the left, there is a sidebar menu under "Important Links" with options: Dashboard, Home, Registered User, Active/Deactive Officers, Approve Registered User, Inspection, No of inspection, View No of inspection List, Set Inspection Officers, and Inspection Report.

The main content area is titled "Set Inspection Officers" and contains two steps:

- Step 1: Choose Shop & Factory for Inspection on month : [06] [2016] [Find]
- Step 2: Set Officers [Allocate Officers]

Below this, there is a section titled "Shop/Establishment" with a dropdown menu set to "Patna". A table displays the following data:

District	Shop/Establishment	Risk Classification	Risk Score	Officers (Previously inspected)	Officers (Current)
PATNA	M/s- FIROJ STOR, SRI FIROJ ALI KHAN S/O MAHAPUJ ALI KHAN	High Risk	4.99	NA	
PATNA	M/s- JHOTI TEKSTAIL, SRI RAHUL KUMAR S/OL NARENDR KUMAR	High Risk	4.56	NA	
PATNA	M/s- SUJIT KUMAR, SUJIT KUMAR S/O DEWENDR SAW	High Risk	4.77	NA	
PATNA	M/s- SAVITA KIRAN STORE, SRWAN KUMAR S/O SRI RAM JI PRASAD	Medium Risk	2.67	NA	

Step 6: The users select the option – “Set Officer”. The system automatically allocates the officers to the establishment short-listed based on the risk parameters. Further, there are certain logics built into the system such as the same inspector will not inspect the same establishment twice consecutively.

The screenshot displays the web application interface for the Government of Bihar, Department of Labour Resources. The page is titled "Set Inspection Officers" and includes a search form for selecting a shop and factory for inspection on a specific month and year. Below the search form, there is a table listing establishments in Patna, categorized by risk classification and current officers assigned for inspection.

Header: Government of Bihar, Department of Labour Resources. Welcome, Md. Salim (Labour Commissioner) All Bihar. 26/06/2016 7:24:50 PM | Logout


Navigation Menu (Left): Important Links, Dashboard, Home, Registered User, Active/Deactive Officers, Approve Registered User, Inspection, No of inspection, View No of inspection List, Set Inspection Officers, Inspection Report.

Search Form: Step 1: Choose Shop & Factory for Inspection on month: 06 2016 Find. Step 2:

Table: Shop/Establishment

District	Shop/Establishment	Risk Classification	Officers (Previously inspected)	Officers (Current)
PATNA	M/s- FIROJ STOR, SRI FIROJ ALI KHAN S/O MAHAPUJ ALI KHAN	High Risk	NA	1.) Sujit Kumar Roy(Labour Superintendent) 2.) Smt. Punam Kumari(Factory Inspector)
PATNA	M/s- JHOTI TEKSTAIL, SRI RAHUL KUMAR S/OL NARENDR KUMAR	High Risk	NA	1.) Sanjiv Kumar(Labour Superintendent) 2.) Shri Subheshwer Kumar(Factory Inspector)
				1.) test(Labour Superintendent)

Step 7: Officer (Labour Superintendent/ Factory Inspector) logs into the portal to view the dashboard which shows the list of Factories/ Establishments allotted to them for inspection.

 **Government of Bihar**
Department of Labour Resources

Log In

User Login Officer Login

User Name :

Password :

[User Registration](#) [Officer Registration](#)

[Forgot Password ?](#)



Government of Bihar

Department of Labour Resources

Home | Edit Profile

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:21:34 PM | Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Upload

Dashboard

LRD List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.
1 000031	M/s- PUNAM COMUNIKESHAN, MITHILESH KUMAR S/O VALIRAM PRASAD	KRISHNA PURI BAZAR SIMITI PATNA, Ward No.-47, P.S.-NA PATNA	PT-70695
2 000033	M/s- RAJ SHRI INTAR INJEJ, RAKESH KUMAR .MALIK S/O NITYANAND SINGH	SAKETAPUR DUMARA RAJA BAJAR BAY NEAR PAS, Ward No.-0, P.S.-ASHOK NAGAR PATNA	PT-70684
3 000030	M/s- SHIV SHANKAR ENTER PRAIJEJ, JAGANATH KUMAR MALIK S/O RAMESHVAR PRASAD	MAHARAJ GHAT BAZAR SAMITI, Ward No.-9, P.S.-NA PATNA	PT-70692
4 000032	M/s- SURAYA SADI, (1)ASHUTOSH KUMAR SINGH (2)ANAND KIDAR S/O VIRENDR PRASAD SINGH MALIK	MAIMIG SENTAR GUPTA MARKET PULIS PHAULADI KHAGAILUL ROAD PATNA BASJI BAGH, Ward No.-9, P.S.-NA PATNA CHAMADORIYA KILA ROAD PATNA SITI	PT-70671
5 000043	M/s- AMBIKA TRINPOAT KARPORESHAN, ARVIND KUMAR DRIVEDI .MALIK S/O VALD AMAR NATH DRIVEDI	BAZAR SAMITI, Ward No.-14, P.S.-KANKARDBAG PATNA	PT-70690
6 000044	M/s- DRIM FALESH MARKETIGAN, AVADHESH KUMAR S/O NAWAL KISHOR SINGH ROHIT KUMAR SINGH S/O	GANDHI MAIDAN BAZAR SIMITI RAJENDRA NAGAR,	PT-70696

Step 7: Officer (Labour Superintendent/ Factory Inspector) select the “Inspection Schedule” option which shows the list of establishment to be inspected.

Government of Bihar
Department of Labour Resources

Home Edit Profile Change Password Welcome, Vinay Kumar (Labour Superintendent) Patna 17/06/2016 9:12:33 PM Logout

Important Links

- Dashboard
- Home
- Inspection**
 - Inspection Schedule
 - Inspection Status
- Report
 - Violation Report
- Setting
 - Change Password
- Factory

Inspection Schedule

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000086	M/s- SHY SHANKAR ENTER PRASAD, SHANKAR KUMAR MALIK S/O BANSHILAL PRASAD	WAPAHAT ROAD SADAR SAHETI, Ward No. 8, P.O. 466 PATNA	PT- 70680	16-11-2014 2:00PM	Update Report
000093	M/s- K.D TRIDARS, UMESH KUMAR,MALIK S/O LATE KAMADEV PRASAD	CHIRAJIATAR DEVI STHAN BEDHNATH PATNA, Ward No.-6, P.S.-ND PATNA	PT- 70699		Start
000092	M/s- SINHAJ P.K N BHIM, SHRINATI MINAKSHI SINHA MALAKINI H/O NITYANAND SINHA	BORING ROAD PATNA BAYEPASS ROAD, Ward No.-19, P.S.-AGAMKI/WA PATNA	PT- 70685		Start

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000087	M/s- Salman liquors Pvt. Ltd.	Khagual Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shimil Murapur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation Ltd.	Khagual, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vandkosh & Company,	Industrial State, patna-13	23289/PTN		Start

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Step 8: Officer (Labour Superintendent/ Factory Inspector) select the “Start” option against the establishment for which they plan to conduct the inspection on a given day.

The screenshot displays the Government of Bihar Department of Labour Resources web portal. The header includes the state emblem and the text "Government of Bihar Department of Labour Resources". The navigation bar shows "Home", "Edit Profile", "Change Password", "Welcome, Vinay Kumar (Labour Superintendent) Patna", "17/06/2016 9:12:33 PM", and "Logout".

The left sidebar contains "Important Links" with a menu: Dashboard, Home, Inspection, Inspection Schedule, Inspection Status, Report, Violation Report, Setting, Change Password, and Factory.

The main content area is titled "Inspection Schedule" and contains two tables:

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000088	M/S SHYAMKAR ENTER PRASAD, SHRINATH KUMAR MALIK S/O KAMESHWAR PRASAD	SHRINATH CHAT SAKRI SARETI, Ward No.-8 P.S.-ND PATNA	PT-70693	17/06/2016	Upload Report
000093	M/S K.D TRIDARS, UMESH KUMAR, MALIK S/O LATE KAMADEV PRASAD	CHHAIYATAR DEVI STHAN BEDHNATH PATNA, Ward No.-0, P.S.-ND PATNA	PT-70699		Start
000092	M/S SINHAJ POK N BHUM, SHRINATI MINAKSHI SINHA MALAKINI H/O NITYANAND SINHA	BORDING ROAD PATNA BAYEPASS ROAD, Ward No.-19, P.S.-AGAMKUIWA PATNA	PT-70685		Start

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000087	M/s- Selman liquors Pvt. Ltd.	Khagual Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shimi Murapur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation Ltd.	Khagual, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vendkosh & Company,	Industrial State, patna-13	23289/PTN		Start

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Step 9 A: Officer (Factory Inspector) after conducting the inspection, selects the establishment for which the inspection report should be prepared/ updated.

The screenshot displays the web portal for the Government of Bihar, Department of Labour Resources. The user is logged in as Shri Sanjay Kumar (Factory Inspector) Patna. The interface includes a navigation menu on the left with options like Dashboard, Inspection, and Report. The main content area shows the 'Factory Registration' form, which is currently filled with the following information:

Factory Registration	
Factory Name:	M/s- RAJ SHRI INTAR INJE
Address of Factory :	<input type="text"/>
District :	Araria
Town/Village :	PATNA
Block :	<input type="text"/>
Police Station :	<input type="text"/>
Pin Code :	<input type="text"/>

Address & Contact Details of Factory Owner for communication	
Name :	RAKESH KUMAR .MALIK S.
Address :	BAY NEAR PAS, Ward No.
Pin Code :	<input type="text"/>
Mobile No :	9999900000
Email Id:	raishriintar iniei@gmail.



Government of Bihar

Department of Labour Resources

Home | Edit Profile

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:26:34 PM

Logout

Important Links

Dashboard

Home

Inspection

Inspection Schedule

Inspection Status

Report

Violation Report

Setting

Change Password

Upload

Common | **Factories** | Shop & Establishment

Factories Inspection-

whether the factory is covered under-	section 8
whether name and registration number has been displayed at prominent places in the factory – (sec – 5 BFR, 1950)-	Yes
Whether abstracts of the act been displayed at prominent places in the factory as per the provisions of the act (sec 108 FA, 1948).	No
whether the factory has been registered and license been approved by the CIF.	Yes
Whether the fees paid for registration of factories is in accordance with the specified fee structure of the lab or department.	No
If registration number not issued whether prior consent to operate the factory been approved by CIF.	No
Whether the factory is a MAH unit, dangerous operations or hazardous process industry.	No
In case of MAH unit (schedule 1 of factories act, 1948) whether the factory has been approved by the site appraisal committee as per section 41 – Ape of factories Act – 1948 (for factories constituted in or after 28 -06-2012).	Yes
In case of danger rouse operation (sec 87 – FA, 1948 and sec – 95, BFR -1950) a brief description regarding of the nature of process.	Yes
In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard.	No
Whether the industry uses, manufactures and /or stores any hazardous	



Government of Bihar

Department of Labour Resources

Home | Edit Profile

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:26:34 PM | Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Upload

Common | **Factories** | Shop & Establishment

Factories Inspection-

whether the factory is covered under-	section 8
whether name and registration number has been displayed at prominent places in the factory - (sec - 5 BFR, 1950)-	Yes
Whether abstracts of the act been displayed at prominent places in the factory as per the provisions of the act (sec 108 FA, 1948).	No
whether the factory has been registered and license been approved by the CIF.	Yes
Whether the fees paid for registration of factories is in accordance with the specified fee structure of the lab or department.	No
If registration number not issued whether prior consent to operate the factory been approved by CIF.	No
Whether the factory is a MAH unit, dangerous operations or hazardous process industry.	No
In case of MAH unit (schedule 1 of factories act, 1948) whether the factory has been approved by the site appraisal committee as per section 41 - Ape of factories Act - 1948 (for factories constituted in or after 28 -06-2012).	Yes
In case of danger rouse operation (sec 87 - FA, 1948 and sec - 95, BFR -1950) a brief description regarding of the nature of process.	Yes
In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard.	No
Whether the industry uses, manufactures and /or stores any hazardous	

has been approved by the site appraisal committee as per section 41 – Ape of factories Act – 1948 (for factories constituted in or after 28 -06-2012). Yes

In case of danger rouse operation (sec 87 – FA, 1948 and sec – 95, BFR -1950) a brief description regarding of the nature of process. No

In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard. No

Whether the industry uses, manufactures and /or stores any hazardous chemicals as specified in the chapter Xi of Bihar factories rules, 1950 (control of industrial major accident hazard rules, 1990) and the storage of such chemicals is within the specified limits. No

whether the manufacturing process poses any health hazard to workers as defined in third schedule of factories act. 1948 (sec89, FA) please specify). No

Whether the information regarding no. of workers employed on day of inspection is given or not (Shiftwise/Genderwise) Yes

Whether any young children employed in factory premises (sec. 67,FA), Yes

Whether the information regarding total installed capacity of factory (in KWs) is correct or not Yes

Whether any accidents have taken place inside the inside the factory the past one year if yes, type of accident – fatal or non fatal. No of workmen injured / deceased or both in the accident – men women adolescents a brief description of the nature and caused of accident (sec 88 FA, 1948). No

Whether any accidents have taken place inside the inside the factory the past one year if yes, type of accident – fatal or non fatal. No of workmen injured / deceased or both in the accident – men women adolescents a brief description of the nature and caused of accident (sec 88 FA, 1948). Yes

Whether the annual return being filed by the factory for the previous year (sec110 FA, 1948). Yes

Whether inspection of a premise or factory prohibited / obstructed / delayed by any person or persons who may be directly or indirectly involved or appears to be involved with the affairs of the factory, specify (sec 95, FA, 1948). Yes

HEALTH

S. no	Checklist	Response	Remark
1	Cleanliness – section 11 white washing carried out within 14 months.	No	Test1
2	Disposal of waste and affluent section 12 – effective arrangement.	No	NATest1
3	Ventilation and temperature section 13 effective and supervision.	No	Test1
4	Overcrowding section -16 at least 350 cubic feet space for every worker height attests 14 feet.	No	Test1
5	Lightening section 17 sufficient and suitable lighting natural or artificial both.	Yes	Test12
6	Drinking water section 18 effective arrangement sufficient supply and suitable point.	Yes	Test12
7	Latrines and urinal section 19 and rules sufficient latrines urinal accommodation for male and female.	Yes	Test12
8	Spittoons section 20 sufficient number of spittoons in a clean and hygienic	Yes	Test12
			Test12

Save

SAFETY

S. no	Checklist	Response	Remark
1	Fencing of machinery section 21 machinery they are fencing is in a motion and use.	Yes	Test12
2	Work on or near machinery in motion section 22 no woman or child should be allowed to clean.	Yes	Test12
3	Employment of young person of dangerous machinery section 23 no young person to allow work without adequate supervision or experience person.	Yes	Test12
4	Provision of employment of women and children near cotton section 24 no woman or child shall be pressing cotton in with.	Yes	Test12
5	Excessive weight section 34 no woman and young person without added carry out any material as per applicable limit.	No	Test1
6	Protection of eye section 35 effective screen suitable googlies and glass to protect should be provided which involved risk and injury exposure of light	No	Test1
7	Whether any other violation found or not	No	Test1

Please write other violation remarks here

NA

Save

WELFARE

WELFARE

S. no	Checklist	Response	Remark
1	Washing facility section 42 male and female should be separate facilities.	No ▾	Test1
2	First aid ambulance room section 45 first aid boxes shall be kept in a responsible and trend person for giving first aid ambulance room shall be kept with a qualified medical petitioner.	No ▾	Test1
3	Canteen section 46 and rules canteen arrangement maintain by occupier as per canteen managing committee with no loss no profit basis.	No ▾	Test1
4	Shelters section 47 rest room lunch rooms with provision of drinking water.	No ▾	Test1
5	Crèches section 48 woman worker should be provided with necessary bedding of his child and accommodation for mother feeling with suitable supply of toys for children without charge	Yes ▾	Test12
6	No charge facilities for convince charge section 114 no fee of or charge shall be realized for any arrangement	Yes ▾	Test12
7	Obligation of worker section 97 or 111 shall wilfully every worker interfere with or misuse any appliances convinces health safety or	Yes ▾	Test12

Save

suitable supply of toys for children without charge

6 No charge facilities for convince charge section 114 no fee of or charge shall be realized for any arrangement Yes ▾ Test12

7 Obligation of worker section 97 or 111 shall wilfully every worker interfere with or misuse any appliances convinces health safety or welfare. Yes ▾ Test12

8 A notice of period of work for adults and children prescribed shall be correctly maintains and display and submit sky periodical return to inspector and cif Bihar. Yes ▾ Test12

9 Whether any other violation found or not Yes ▾ Test12

Please write other violation remarks here

NA

Please write final remarks here (if any ?)

Final Datas

Submit Save

Step 9 B: Officer (Labour Superintendent) after conducting the inspection, selects the establishment for which the inspection report should be prepared/ updated.

The screenshot shows a web browser window with the URL http://onlineinspectionbihar.org/LS/Inspection_Process.aspx. The page header includes the Government of Bihar logo and the text "Government of Bihar Department of Labour Resources". The user is logged in as "Vinay Kumar (Labour Superintendent) Patna" on "15/06/2016 1:33:26 PM".

The main content area is titled "LRD Inspection-" and "Inspection under Bihar Shops and Establishment, Act 1953". It contains a table with the following data:

S. no	Checklist	Response	Remark
1	whether Shops and Establishment is registered as per sec-6 under the act.	No	Test1
2	Whether Registration certificate is exhibited (Rules-6)	No	Test1
3	Name of worker/ Details of worker/ statement of workers	No	Test1
4	Whether Notice of holiday of employee is exhibited in Form vii (Rules-12)	Yes	Test12
5	Whether Notice of period of work of employee is exhibited in Form	No	Test12

The browser's taskbar at the bottom shows the time as 1:33 PM on 15/06/2016.

- Setting
- Change Password
- Factory

2	Whether Registration certificate is exhibited (Rules-6)	No	
3	Name of worker / Details of worker / statement of workers	No	Test1
4	Whether Notice of holiday of employee is exhibited in Form vii (Rules-12)	Yes	Test12
5	Whether Notice of period of work of employee is exhibited in Form viii (Rules-13)	No	Test12
6	Whether employee working in establishment is furnished with service card [section-12B and 14 in Rules-12A]	No	NA
7	Whether leave with wages Register is maintained as per Rules-14 in Form IX	Yes	NA
8	Whether Inspection book is maintained by employer and produced on demand by Inspecting officer (Rules-29)	No	NA
9	Weather Any other violation is found or not	Yes	NA

Please write other violation remarks here
NA

Save

Inspection Format under Minimum Wages Act, 1948 and Bihar Minimum wage

S. no	Checklist	Response	Remark
1	Whether Name and details of employee/ statement of workers provided e.g. Name, Designation, category, working since, wage being paid, signature of employee	No	Test1
2	Whether Register of wages employee is maintained in Form X [Rules 26(i)]	No	Test1
3	Whether Register of overtime of worker is maintained as per rule 25 (2)	Yes	NA
4	Whether wage slip is issued in Form XI to every employee or not as per rule 26 (2)	Yes	NA
5	Muster Roll is maintained or not Rules 26 (5)	Yes	NA
6	Whether the prescribed minimum wage and extract of Act and Rules is displayed in establishment or not. Rules (22)	Yes	NA
7	Whether Annual Return in Form III is submitted. Rules 21 (4) (Amended)	Yes	NA

Save

Inspection under payment of Bonus Act, 1965 and Payment of Bonus Rules, 1975 - Applicability – If No. of worker is 10 and above

S. no	Checklist	Response	Remark
1	No. of workers working in establishment	Yes	NA
2	Amount of profit if any as per balance sheet	Yes	NA
3	Whether the amount of allocable surplus as per section 2(4) is calculated and inserted in Form A	Yes	NA
4	Whether the payment of Bonus @ of 8.33% has been paid to eligible employee (sec-10)	Yes	NA
5	Whether Bonus Payment detail is maintained in Form (c). Rule-4(c)	Yes	NA
6	Whether Annual Return in Form D is sent to labour office (Rule-5)	Yes	NA
7	Weather Any other violation is found or not	Yes	NA

Save

Inspection under Contract Labour (Regulation and Abolition) Act, 1970 and Bihar contract

S. no	Checklist	Response	Remark
1	Whether the Principal Employer is registered under the Provision of the Act (sec-7)	Yes	NA
2	If yes the total No. of contractor employed in establishment	Yes	NA
3	Name and details of contractor engaged in establishment.	Yes	NA
4	Whether the Register of contractor is maintained by the Principle employer (Rule-74)	Yes	NA
5	Whether annual return has been sent to Registering officer by principle employer (Rule-82(2))	Yes	NA
6	Weather Any other violation is found or not	Yes	NA

Save

Please write other violation remarks here

NA

Inspection under Contract Labour (Regulation and Abolition) Act 1970 and Bihar contract

S. no	Checklist	Response	Remark
1	No. of total worker engaged by contractor	Yes	NA
2	Whether contractor is maintaining the Register of wages as per Rule [78(2)a]	Yes	NA
3	Whether employment card issued to each employee as per Rule 76	Yes	NA
4	Whether Register of overtime is maintained by contractor as per Rule 78(2)e in Form XXIII.	Yes	NA
5	Whether wage slips are issued to workers in Form XIX (Rule – 78(2)b)	Yes	NA
6	Whether the facilities as mentioned under Rule 42 to 59 (canteen, Rest room, Drinking water, first aid box) are provided to the workers, subject to the no. of workers provided under said the Rules	No	Test1

Save

General Notice for Investor... x Investment Wizard x http://onlinein...on_Process.aspx x

onlineinspectionbihar.org/LS/Inspection_Process.aspx

General Notice for Investors

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Inspection under payment of gratuity Act, 1972 and Rules, (Applicability - If No. of worker is 10 and above)

S. no	Checklist	Response	Remark
1	No. of workers working in establishment	Yes	NA
2	Whether the notice of opening , Notice of change, Notice of closure has been given by employer to controlling, authority of the area in prescribed format (Rule-3)	Yes	NA
3	Whether the nomination of the employee are accepted by employer	No	Test1
4	Information regarding how many employee having completed service of 5years , have left ,retired or discharge from service and payment of gratuity paid to them or not. Detail	Yes	NA
5	How many claim of gratuity is pending before employer.	Yes	NA
6	Weather Any other violation is found or not	Yes	NA

Save

1:37 PM 15/06/2016

Inspection under Payment of Wages Act, and Rules, 1937

S. no	Checklist	Response	Remark
1	Information Regarding wage period provided	No	Test1
2	Whether Register of wages in Form VI is maintained or not (Rule 5)	Yes	NA
3	Whether Register of Fines in Form I is maintained by employer or not. (Rule-3)	Yes	NA
4	Whether Register of Advance is maintained or not (Rule -17)	Yes	NA
5	Whether wage rates, date of payment with name and address of inspector is displayed or not.	Yes	NA
6	Whether abstract of Act and Rules made their under is displayed or not (Rule-22)	Yes	NA
7	Weather Any other violation is found or not	No	Test1

Save

Inspection under the sales promotion Employees (conditions of services) Act, and Rules, 1976 and rules 1976

S. no	Checklist	Response	Remark
1	Whether Name and details of Employee/statement of sales promotion Employee e.g name and address of sales promotion Employees, his/her scale of Wages/rate of increment in Wages basic pay, dearness or other allowances, nature of appointment (permanent, temporary or other wages) etc. is provided or not.	No	Test1
2	Whether employee got the appointment letter in form A.	Yes	NA
3	Whether Register of SPE is maintained as per rule 23(a) in form B	Yes	NA
4	Whether Service book to SPE is Provided	Yes	NA
5	Whether Register of Service book for SPE is maintained as per rule 23 (c) in form D	Yes	NA
	Whether leave account of each Employee is		NA

Save

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General Notice for Investors

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Building and Other Construction Worker (Regulation of Employment and Condition of Services) Act 1996 and rules 2005

S. no	Checklist	Response	Remark
1	Whether Name and details of Establishment is provided e.g Name of Establishment, postal address, details of management, Nature of work.	Yes	NA
2	No of Workers Working in Establishment in a day.	Yes	NA
3	Whether the starting and finishing date of Construction work and Any other information is provided under rule 26(3) and rule 239(1)	Yes	NA
4	Whether the Establishment is resisted as rule 24	Yes	NA
5	Whether there are any violation regard security and health of workers as per rule 34-54. e.g helmet, safety belt etc.	Yes	NA
6	Whether there are any violation regard demotion work as per rule 108-118.	Yes	NA
	Whether in dangerous type of Construction		NA

1:37 PM
15/06/2016

Inspection under The motor Transport Act 1961 and rule 1962

S. no	Checklist	Response	Remark
1	Whether the Establishment is register/ renewed as per rule 4, and 8	Yes	NA
2	Name and other details of Establishment	Yes	NA
3	Nature & Motor transport service e.g city long distance, fright service.	Yes	NA
4	Total no. of route and mileage.	Yes	NA
5	Total no. of motor transport vehicles on the last date of the proved year	Yes	NA
6	Maximum no. of worker employs on any day during the preceding year	Yes	NA
7	Full Name and residential address of management/owner/Partner/director	Yes	NA

Inspection under Bidi and cigar (Conditions of Employment) Act,1966 and rule 1968

S. no	Checklist	Response	Remark
1	Whether the Establishment is registered/renewed under rule 3 and 4	Yes	NA
2	Whether the Employee is a trade mark holder registered under the trade and merchandise Mark act 1958	Yes	NA
3	Whether the Record of white washing colour washing varnish and painting and cleaning is maintained as per rule 10(2),14 (13),21(6)(B)	Yes	NA
4	Whether the Notice and register of periods of works is maintained as per rule 22 (1) in form IV	Yes	NA
5	Whether Register showing hours of works including overtime is maintained as per rule 22(2) in form V	Yes	NA
6	Whether Register of leave with wages (Regular Employer leave book is maintained as per rule 24 (i) and 25 (1) in form VI)	Yes	NA
	Whether Notice to the Employer under clause (b) of sub-section (2) of section 21 is		NA

Save

11	Whether Muster roll of Employer is maintain as per rule 33 (1) in form XIII	Yes	NA
12	Whether Home Workers log book is maintained as per rule 33 (2) in form XIX	Yes	NA
13	Weather Any other violation is found or not	Yes	NA

Please write other violation remarks here

NA

Please write final remarks here (if any ?)

Final remarks of submission

Upload Report - No file selected. max size 1 MB.(pdf,jpeg,jpg)

Step 10: After submission of the inspection report by the officer (Labour Superintendent/ Factory Inspector), the draft inspection report is forwarded to Assistant Labour Commissioner for necessary. After approval of the inspection report, the violation/ inspection report is visible to the User/ Establishment Owner

Government of Bihar
Department of Labour Resources

Home | Edit Profile | Change Password | Welcome, Sri Govind (Assistant Labour Commissioner) Patna | 18/06/2016 11:59:37 AM | Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Approval
- Inspection Report
- Violation Report
- Settings
- Change Password
- Upload
- Upload Signature

Inspection Verification

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Submission Date	
000056	M/s- AMIT ENJNIYARS, ARUN KUMAR.MALIK S/O GOVIND SINGH	MAHESHNAGAR PATNA BEGAMPUR PATNA	PT-70710	Jun 14 2016 11:06PM	Jun 14 2016 11:29PM	Approve

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Step 11: If the inspection report is not submitted by the Officer (Labour Superintendent/ Factory Inspector) within 48 hours, the system doesn't allow the officers to prepare the inspection report until it has been approved by the Labour Commissioner or appropriate authority.

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Department of Labour Resources

Home Edit Profile Change Password Welcome, Vinay Kumar (Labour Superintendent) Patna 17/06/2016 9:12:33 PM Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Factory

Inspection Schedule

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Status
000088	M/s. SHY SHANKAR ENTER PRASAD, SHARADH KUMAR (M/D) S/O KAMESHWAR PRASAD	WABHOLI GANT GANT SARETI, Ward No. 8, P.S. 464 PATNA	PT- 70683	Jul 14 2016 2:05PM	Update Report
000093	M/s/ K.D TRIDARS, PRESH NARAY MILK S/O LATE KAMADEV PRASAD	CHRAJAYAR DEVI STHAN BEDHATHI MARI, Ward No.-0, P.S.-ND PATNA	PT- 70699		Start
000092	M/s- SINHAJ P/K N BHIM, SHRINATI MINAKSHI SINHA MALAKINI H/O NITYANAND SINHA	BORING ROAD PATNA BAYEPASS ROAD, Ward No.-19, P.S.-AGAMKWA PATNA	PT- 70685		Start

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Status
000087	M/s- Salman liquors Pvt. Ltd.	Khagual Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shimi Murapur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation Ltd.	Khagual, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vendkosh & Company,	Industrial State, patna-13	23289/PTN		Start

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Government of Bihar

Department of Labour Resources

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Important Links

Dashboard

Home

Registered User

Active/Deactive Officers

Approve Registered User

Inspection

No of inspection

View No of inspection List

Set Inspection Officers

Inspection Report

Inspection Schedule

Labour List

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000037	M/s Baidhnath Ayurvedh Bhawan Pvt Ltd.		95/PTN	Mar 5 2016 6:36AM	Release

After approval by the Labour Commissioner, the officer can fill in the inspection report and submit it for approval and publishing.