

Compliance Report on Business Reform Action Plan 2016: Bihar

Recommendation No.-269- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment- Compliance Inspections under The Equal Remuneration Act, 1976

Recommendation No.-275- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment- Compliance Inspections under The Factories Act, 1948

Recommendation No.-281- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment- Compliance Inspection under The Minimum Wages Act, 1948

Recommendation No.-287- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment- Compliance Inspection under The Shops and Establishments Act (as applicable)

Recommendation No.-293- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment-Compliance Inspection under The Payment of Bonus Act, 1965

Recommendation No.-299- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment- Compliance Inspection under The Payment of Wages Act, 1936

Recommendation No.-305- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment- Compliance Inspection under The Payment of Gratuity Act, 1972

Recommendation No.-311- Design and implement a system for identifying establishments that need to be inspected based on computerized risk assessment- Compliance Inspection under The Contract Labour (Regulation and Abolition) Act, 1970

(Ref: <http://onlineinspectionbihar.org>)

श्रम संसाधन विभाग

LABOUR RESOURCES DEPARTMENT, GOVT. OF BIHAR

Designed and Developed by
NIC Bihar State Centre, Govt. of India

Vikas Bhawan, Bailey Road, Patna - 800 001.

Recruitment News | Directory | Notice Board | Tenders | Useful Links ::

Site Index

- ✓ Home Page
- ✓ Office Setup
- ✓ Functions
- ✓ Acts & Rules
- ✓ Labour Wing
- ✓ Employment and Training
- ✓ E.S. Insurance
- ✓ Allotments
- ✓ Office Orders
- ✓ Circulars
- ✓ **Notifications**
- ✓ Proceedings
- ✓ Transfer Orders
- ✓ Sanction Orders
- ✓ Schemes
- ✓ Send Feedback
- ✓ Asset Declaration

Total Hits: 719428



Vijay Prakash
Hon'ble Minister

Introduction

Department of Labour Resources functions to facilitate the workers for minimum wages, equal wages for men and women, gratuity to employees in organised sector. Similarly there are certain welfare schemes for unorganised sector workers like Bihar Shatabdi Asangathit Kamgar/Shilpkar Samajik Suraksha Yojna Inter State Migrant Workers Accident Scheme, Bonded Labour Rehabilitation Scheme, Child Labour Rehabilitation Scheme etc.

Department also facilitates conciliation between the management and workers under Industrial Dispute Act. Department has various ITIs for skill development and also has a wing namely Bihar Skill Development Mission as nodal organisation for skill development in the state of Bihar. Department has various Employment Exchanges as guidance centres to the unemployed youth as well as organizing Job Fairs.

Key Contacts

- ✓ Dipak Kumar Singh, IAS, Secretary.
Tel: (0612)-2213855. Fax: 2215004. Mobile: 94731-91436. E-Mail: seclab-bih@nic.in
- ✓ Md. Salim, IAS, Labour Commissioner. Tel: (0612)-2215559.
Fax: 2215559. E-Mail: lcbihar@gmail.com
- ✓ Gopal Meena, IAS, Director, Employment & Training.
Tel: (0612)-2215142. E-Mail: detbihar@yahoo.co.in, gopalmeena.official@gmail.com
Website: Directorate of Employment & Training **NEW**
- ✓ Devnandan Yadav, Additional Secretary. Tel: (0612)-2215269.
- ✓ Ashok Kumar Singh, OSD. Mobile: 00240-56577 04217-00271



Guidebook on
Application and
Inspection
Procedure for
Various Business
Related Services



Skill Development
Initiative Scheme

Online e-Services available from - Labour Wing | Employment Wing **NEW**

Latest updates ...

- Overseas Employment Bureau, Patna. - 22-12-2014.
- 6. Notification No. 18: Reg Posting & Joining of newly promoted Labour Superintendent in Bihar Labour Services (General) cadre. - 20-05-2014.
- 7. Notification No. 16: Re-appointment of ...

नियोजन-सह-मार्गदर्शन मेला 2016

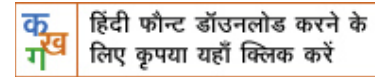


Useful Info

- Data Format for DET Bihar (Training Wing)
- e-Services - by Employment Wing
- nes - for Online Registration with Employment E
- Guidelines for LRD Form - Bihar State Portal
- Bihar Skill Development Mission.
- Bihar Public Grievance Redressal System
- Procedure for Opening of an I.T.I.
- Employee's State Insurance Corporation
- नियोजन मेला का जिलेवार/नियोजनवार ब्यौरा, 2014-15
- विभाग द्वारा आम जनों के व्यक्तिगत लाभ हेतु चलाई जा रही योजनाओं की अहंता सम्बन्धी विवरणी.

Downloads

- बिहार शताब्दी असंगठित कार्य क्षेत्र कामगार एवं शिल्पकार सामाजिक सुरक्षा योजना, 2011 के अधीन स्वाभाविक मृत्यु या दुर्घटना मृत्यु के मामले में अनुदान प्राप्त करने हेतु दावा प्रपत्र



Click on the [Description](#) to bring up related document details for viewing or local printing. You will also be given an option to either save the document on your system or to open it using [Acrobat Reader](#). To render **Hindi** text correctly, download and install fonts using the link given above.

SL	Date	Description
1.	01-03-2016	जापांक:243-247 श्रम संसाधन विभाग (श्रम पक्ष) के पदाधिकारियों को अतिरिक्त प्रभार दिए जाने के सम्बन्ध में.
2.	26-02-2016	जापांक:242 उप प्राचार्य, औद्योगिक प्रशिक्षण संस्थान के पद पर दो अभ्यर्थियों की उम्मीदवारी/नियुक्ति रद्द किये जाने के सम्बन्ध में.
3.	26-02-2016	जापांक:241 प्राचार्य, औद्योगिक प्रशिक्षण संस्थान के पद पर दो अभ्यर्थियों की उम्मीदवारी/नियुक्ति रद्द किये जाने के सम्बन्ध में.
4.	24-02-2016	जापांक:155 किसी भी कारखाना /औद्योगिक स्थापनाओं का विभिन्न श्रम अधिनियमों के अधीन लगातार दुबारा निरीक्षण उसी निरीक्षक के द्वारा नहीं किये जाने के सम्बन्ध में.
5.	24-02-2016	जापांक:714-715 बिहार कारखाना (संशोधन) नियमावली 2016.
6.	22-02-2016	जापांक:229 बिहार लोक शिकायत निवारण अधिकार अधिनियम के क्रियान्वयन हेतु श्री शैलेश कुमार, संयुक्त सचिव, श्रम संसाधन विभाग को नोडल पदाधिकारी नामित किये जाने के संबंध में.
7.	19-02-2016	जापांक:85 बिहार भवन एवं अन्य सन्निर्माण कर्मकार(नियोजन एवं सेवा शर्तें विनियमन) (संशोधन) नियमावली 2016.
8.	19-02-2016	जापांक:228 श्री संजय कुमार सिन्हा, जिला नियोजन पदाधिकारी, नालंदा को बिहार सेवा संहिता के नियम 227 एव 230 में निहित प्रावधान के तहत दिनांक 01.01.2016 से 31.01.2016 तक कुल 31 दिनों की उपाजित छुट्टी की स्वीकृति दिए जाने के सम्बन्ध में
9.	18-02-2016	जापांक:635-636 बिहार मातृत्व प्रसुविधा (संशोधन) नियमावली 2016.
10.	18-02-2016	जापांक:633-634 बिहार अन्तर्राज्यीय प्रवासी कर्मकार (नियोजन विनियमन एवं सेवा शर्तें) (संशोधन) नियमावली 2016.
11.	18-02-2016	जापांक:631-632 बिहार मजदूरी भुगतान (संशोधन) नियमावली 2016.
12.	18-02-2016	जापांक:629-630 बिहार न्यूनतम मजदूरी (संशोधन) नियमावली 2016.
13.	18-02-2016	जापांक:627-628 बिहार दुकान एवं प्रतिष्ठान (संशोधन) नियमावली 2016.
14.	18-02-2016	जापांक:625-626 बिहार ठेका मजदूर (विनियमन एवं उन्मूलन) (संशोधन) नियमावली 2016.
15.	18-02-2016	जापांक:621-622 बिहार मोटर परिवहन कर्मचारी (संशोधन) नियमावली 2016.
16.	18-02-2016	जापांक:623-624 बिहार बीड़ी एवं सिगार कर्मचारी (नियोजन एवं सेवा शर्तें) (संशोधन) नियमावली 2016.
17.	17-02-2016	जापांक:227 श्रीमती पुनम कुमारी, श्रम अधीक्षक, डालमियानगर को दिनांक शिशु देखभाल अवकाश की स्वीकृति एवं श्री अमरेन्द्र नारायण, श्रम अधीक्षक, (सामान्य) औरगाबाद को अतिरिक्त प्रभार दिए जाने के संबंध में.
18.	16-02-2016	जापांक:225 श्री विपिन दत्त पाठक, पीठासीन पदाधिकारी, औद्योगिक न्यायाधिकरण, पटना को निकासी एवं व्ययन पदाधिकारी घोषित किये जाने के सम्बन्ध में.
19.	10-02-2016	जापांक:526-527 श्रम अधिनियमों में निरीक्षण की व्यवस्था के पुनर्स्थापन/पुनर्विचारण के प्रयोजनार्थ निम्न माध्यम तथा उच्च श्रेणी के जोखिम वाले उद्योगों/स्थापनों का वर्गीकरण एवं निरीक्षण की व्यवस्था किये जाने के सम्बन्ध में
20.	05-02-2016	जापांक:221 श्री प्रभाकर कुमार प्रभात, उप प्राचार्य औ० प्र० संस्थान, हथुआ गोपालगंज को अतिरिक्त प्रभार देने एवं निकासी एवं व्ययन पदाधिकारी का कार्य दिए जाने के सम्बन्ध में.
21.	01-02-2016	जापांक:204 श्रीमती संगीता, पीठासीन पदाधिकारी, श्रम न्यायालय, पटना को सामान्य प्रशासन विभाग, बिहार, पटना के अधिसूचना स०- 890 दिनांक 19.01.16 के आलोक में अपर जिला एव सत्र न्यायालय, पटना के पद पर योगदान करने हेतु विरमित किये जाने के सम्बन्ध में.
22.	27-01-2016	जापांक:202 श्री कुमार प्रमोद नारायण सिंह श्रम अधीक्षक (कृषि श्रमिक) समस्तीपुर की 15 दिनों की उपाजित छुट्टी की स्वीकृति दिए जाने के सम्बन्ध में.
23.	12-01-2016	Letter no 112 dated 12-01-2016.
24.	07-01-2016	जापांक:199 श्री नारायण प्रसाद कुंवर, श्रम अधीक्षक के पद पर सेवा संपुष्ट किये जाने के संबंध में।
25.	04-01-2016	जापांक:24 बाल श्रम(प्रतिषेध एवं विनियमन) अधिनियम के अंतर्गत निरीक्षक की शक्ति प्राप्त पदाधिकारियों को सूचित करने के संबंध में.
26.	08-10-2015	Notification:3232-3233 Variable Dearness Allowance in the minimum rates of wages fixed/revised for the different categories of employees employed in the scheduled employments with effect from 01-10-2015.
27.	08-10-2015	Notification:3230-3231 Variable Dearness Allowance in the minimum rates of wages fixed/revised for the different categories of employees employed in the scheduled employments with effect from 01-10-2015.
28.	08-10-2015	Notification:3228-3229 Variable Dearness Allowance in the minimum rates of wages fixed/revised for the different categories of employees employed in the scheduled employments with effect from 01-10-2015.

बिहार सरकार
श्रम संसाधन विभाग
अधिसूचना

एस.ओ.

पटना, दिनांक- 10-2-16

औद्योगिक नीति एवं संवर्धन विभाग, वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार के द्वारा वर्ष 2016 के लिए निरूपित व्यवसाय सुधार कार्य योजना के अर्न्तगत निम्न तथा मध्यम श्रेणी के जोखिम वाले उद्योगों/स्थापनों के लिए स्वअभिप्रमाणन की अनुमति देने की व्यवस्था निरूपित करने/अन्य पक्ष प्रमाण (Third Party Certification) की सुविधा अनुमान्य करने का परामर्श दिया गया है। इस परिप्रेक्ष्य में विभिन्न श्रम अधिनियमों में निरीक्षण की व्यवस्था के पुर्नस्थापन/पुर्नविचारण के प्रयोजनार्थ निम्न, मध्यम तथा उच्च श्रेणी के जोखिम वाले उद्योगों/स्थापनों का वर्गीकरण निम्नानुसार किया जाता है:-

1. संलग्न परिशिष्ट-"क" के अनुसार सभी कारखानों के लिए 13 बिन्दुओं पर भारित अंक के औसत के आधार पर जोखिम का वर्गीकरण निम्न, मध्यम तथा उच्च श्रेणी में किया जायेगा।
2. इसके अतिरिक्त निम्नलिखित कारखानों/औद्योगिक स्थापना/दुकान/प्रतिष्ठानों को उच्च/निम्न/मध्यम जोखिम में निम्नानुसार वर्गीकृत किया जाता है:-

(i) उच्च जोखिम के कारखाने / औद्योगिक स्थापना / दुकान / प्रतिष्ठान-

- (क) वैसे कारखाने जिनमें विगत कैलेण्डर वर्ष में सांघातिक दुर्घटना हुई हो।
- (ख) वैसे कारखाने/औद्योगिक स्थापना/दुकान/प्रतिष्ठान जिनमें वेतन भुगतान, कम मजदूरी भुगतान या बाल श्रम नियोजन के लिए विगत कैलेण्डर वर्ष में अभियोजन दायर किया गया हो।
- (ग) वैसे कारखाने/औद्योगिक स्थापना/दुकान/प्रतिष्ठान जहाँ 150 या अधिक कामगार नियोजित होते हों।
- (घ) वैसे कारखाने/औद्योगिक स्थापना/दुकान/प्रतिष्ठान जिसमें 50% से अधिक कामगार टेका श्रमिक हो या 50% से अधिक महिला कर्मकार नियोजित होती हों।
- (ङ) वैसे कारखाने/औद्योगिक स्थापना/दुकान/प्रतिष्ठान जहाँ विगत कैलेण्डर वर्ष में हड़ताल या तालाबन्दी की घटना हुई हो।

(ii) निम्न जोखिम के कारखाने / औद्योगिक स्थापना / दुकान / प्रतिष्ठान-

- (क) वैसे कारखाने / औद्योगिक स्थापना / दुकान / प्रतिष्ठान जहाँ विगत पाँच कैलेण्डर वर्ष में कोई हड़ताल / तालाबन्दी नहीं हुई हो।
- (ख) वैसे दुकान / प्रतिष्ठान जिसमें 10 से कम कर्मचारी नियोजित हों।

(ग) वैसे कारखानें / औद्योगिक स्थापना / दुकान / प्रतिष्ठान जिसके विरुद्ध विगत पाँच कैलेण्डर वर्ष में कोई अभियोजन दायर नहीं किया गया हो।

(iii) वैसे प्रतिष्ठान जो उपर्युक्त कंडिका—(i) तथा (ii) से आच्छादित नहीं हैं, को मध्यम श्रेणी के जोखिम वाला कारखानें / औद्योगिक स्थापना / दुकान / प्रतिष्ठान माना जायेगा।

(iv) वैसे कारखानें / औद्योगिक स्थापना / दुकान / प्रतिष्ठान जो सरकार द्वारा निर्धारित तिथि तक अपनी विहित वार्षिक विवरणी श्रम संसाधन विभाग, बिहार सरकार के वेबसाईट पर अपलोड नहीं करेंगे उन्हें इसका लाभ नहीं मिलेगा।

(v) यदि परिशिष्ट—क के अनुसार वर्गीकरण एवं कंडिका 02 के अनुसार वर्गीकरण में भिन्नता हो तो दोनो में से उच्चतर जोखिम वाले वर्ग में संबंधित उद्योग / स्थापना को माना जायेगा।

(संख्या-1/एफ01-103/2016 श्र.सं. 526 पटना, दिनांक- 10-2-16

बिहार राज्यपाल के आदेश से

अज्ञेय 10/2/16

सरकार के अवर सचिव।

ज्ञापांक:- 1/एफ01-103/2016 श्र0सं0-

526

पटना, दिनांक

10-2-16

प्रतिलिपि:- प्रभारी पदाधिकारी, ई-गजट, मुद्रण कोषांग, वित्त विभाग, बिहार पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित। 200 (दो सौ) अतिरिक्त प्रतियाँ विभाग को उपलब्ध कराने की कृपा की जाय।

अज्ञेय 10/2/16

सरकार के अवर सचिव।

ज्ञापांक:- 1/एफ01-103/2016 श्र0सं0-

526

पटना, दिनांक

10-2-16

प्रतिलिपि:- मुख्य सचिव, बिहार, पटना / मुख्यमंत्री के प्रधान सचिव, बिहार, पटना / सभी प्रधान सचिव / सभी विभागाध्यक्ष / सभी प्रमण्डलीय आयुक्त / सभी जिला पदाधिकारी / महाधिवक्ता, बिहार, उच्च न्यायालय, पटना / स्थानीक आयुक्त, बिहार भवन, नई दिल्ली / अवर सचिव, श्रम संसाधन विभाग / सचिव, बिहार चैम्बर कॉमर्स, बिहार पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

अज्ञेय 10/2/16

सरकार के अवर सचिव।

ज्ञापांक:- 1/एफ01-103/2016 श्र0सं0-

526

पटना, दिनांक

10-2-16

प्रतिलिपि:- मुख्य कारखाना निरीक्षक, बिहार, पटना / मुख्य वाष्पित्र निरीक्षक, बिहार, पटना / निदेशक, कृषि श्रमिक, बिहार, पटना / मुख्य निरीक्षी पदाधिकारी, बिहार, पटना / सभी उप श्रमायुक्त कृषि श्रमिक सहित / सभी सहायक श्रमायुक्त कृषि श्रमिक सहित / सभी श्रम अधीक्षक, कृषि श्रमिक सहित / सभी कारखाना निरीक्षक को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

अज्ञेय 10/2/16

सरकार के अवर सचिव।

परिशिष्ट- क

General Guideline for classification of Industries/Factories as Low/ Medium/High Risk Industries/Factories		
Sl. No.	Description of apprehension (s)	Score Scale
1	2	3
1	Total Man Power engaged per day & Total rated capacity (power) installed expressed in H.P.	
(a)	Workers (w) (i) Less than 20 workers (ii) Equal to or above 20 but less than 50 Workers (iii) Equal to or above 50 but less than 100 Workers (iv) Equal to or above 100 workers but less than 250 workers (v) Equal or above 250 workers	02 04 06 09 10
(b)	H.P (i) Up to 50 H.P (ii) Above 50 H.P but less than 500 H.P (iii) 500 H.P or above	02 06 08
2	Locations	
(a)	Population (i) Near 1 K.m radius of Municipal area (ii) Municipal area (iii) Municipal area +Public place (Hospital, station, school,market etc.) (vi) Others	03 04 06 02
(b)	Seismic Zone (i) Zone II (Least Active) (ii) Zone III (Moderate) (Ara, Buxar, Bhojpur, Jahanabad, Nawada, Gaya, Aurangabad, Rohtas, Kaimur, Arwal.) (iii) Zone IV (High) (Motihari, Bettiah, Sheohar, Gopalganj, Siwan, Saran, Muzaffarpur, Vaishali, Samastipur, Patna, Nalanda, Sheikhpura, Lakhisarai, Begusarai, Khagaria, Saharsa, Bhagalpur, Katihar, Purnia, Kishanganj, Banka, Jamui, Munger, Madhepura, Darbhanga. (iv) Zone V (Highest Risk) (Madhubani, Supaul, Araria, Sitamarhi, Darbhanga, Madhepura, Saharsa Kishanganj, Muzaffarpur, Sheohar, Purnia)	NA 03 04 05
(c)	Lightening/ Thundering Area	NA
(d)	Flood affected Area (i) Vulnerable -13 districts (West Champaran, Gopalganj, Siwan, Saran, Buxar, Bhojpur, Patna, Nalanda, Lakhisarai, Sheikhpura, Purnia, Araria, Kishanganj) (ii) Most Vulnerable- 15 districts (East Champaran, Sheohar, Sitamarhi, Katihar, Madhubani, Vaishali, Muzaffarpur, Darbhanga, Samastipur, Madhepura, Supaul, Saharsa, Khagaria, Begusarai, Bhagalpur.)	04 05

		05
(e)	Near MAH Unit	10*
3	MAH Unit	08
4	Hazardous Operations (section-2 cb of Factories Act, 1948) and 1st schedule	08
5	Occupational Health Hazards (schedule-3 of Factories Act, 1948)	07
6	Dangerous Operations (Refer schedule to Bihar Factories Rules, 1950)	07
7	Chemical process (Refer schedule to Bihar Factories Rules, 1950)	07(Q<) 09(Q>)
8	Storing Chemicals (Please refer to control of Industrial Major Accident Hazardous Rules, 1950) (i) Below threshold quantity (ii) Equal to or above threshold quantity	02 04 06 08
9	Category of Factories under Central Pollution Control Board (i) Non Polluting (ii) Green (iii) Orange (iv) Red	NA 05
10	Operation in shifts (i) General (ii) Shift	06 NA
11	Approach Road to the units (i) width less than 20 feet (ii) width Equal to or above 20 feet	03 04 06 08
12	Fire Prone Factories(Please refer to Factories Rules 1950) (i) Class A (ii) Class B (iii)Class C (iv)Class D & E	NA 04 06 08
13	Elevation of work place (i) Ground Floor (ii) On & above first floor or in basements (iii) on and above 4 floors. (40 feet from ground level)	NA 04 06

Note:-

- (1) Score Scale (1 to 10 Number)
- (2) Higher Score indicates high risk
- (3) Total Score is rms (root mean square) value of scores attributed from Serial no. 01 to 13
- (4) rms value of n Number (a, b, c,..... n) is given by

$$\{(a^2+b^2+c^2+\dots+n^2)/n\}^{1/2}$$
- (5) Total score ≥ 4.5 (High Risk)
- (6) Total score < 4.5 and > 2.5 (Medium risk)
- (7) Total score ≤ 2.5 (Low risk)
- (8) Total rated capacity (Power) of the machineries and Plants installed and expressed in Horse Power.

बिहार सरकार
श्रम संसाधन विभाग।
अधिसूचना

एस. ओ.....

पटना, दिनांक- 10/2/16

औद्योगिक नीति एवं संस्वर्धन विभाग, वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार द्वारा वर्ष 2016 के लिए निरूपित व्यवसाय सुधार कार्य योजना (Business Reform Action Plan) के अंतर्गत उद्योगों/स्थापनाओं/कारखानों को निम्न, मध्यम तथा उच्च श्रेणी के जोखिम (Risk) वाले इकाइयों में वर्गीकरण करते हुए विभिन्न श्रम अधिनियमों में निरीक्षण की व्यवस्था का पुनरीक्षण का परामर्श दिया गया है। तदनुसार बिहार सरकार की अधिसूचना संख्या-1/एफ1-103/2016श्र0सं0 - 526 दिनांक 10.02.16 के द्वारा उद्योगों/स्थापनाओं/कारखानों को विभिन्न श्रेणी के जोखिम वाले इकाइयों में वर्गीकरण के लिए मापदंड निर्धारित किया गया है। इस मापदंड के अनुसार विभिन्न श्रेणी के जोखिम वाले इकाइयों में निरीक्षण की व्यवस्था निम्नवत् निरूपित की जाती है :-

(क) निम्न जोखिम वाले उद्योग/स्थापना/कारखाना (Low Risk Industries/Establishment/Factories): बिहार सरकार की अधिसूचना संख्या 1/एफ1-103/2016श्र0सं0 -526 दिनांक 10.02.16 के द्वारा निर्धारित मापदंड के अनुसार जो उद्योग/स्थापना/कारखाना निम्न जोखिम वाले श्रेणी में आएंगे उन्हें दैनंदिनी निरीक्षण प्रक्रिया से विमुक्त करते हुए सभी श्रम अधिनियमों के अंतर्गत स्व-अभिप्रमाणन की सुविधा दी जाएगी। यह सुविधा निम्नांकित शर्तों के अनुपालन होने पर दी जाएगी :-

(i) संबंधित उद्योग/स्थापना/कारखाना सरकार के द्वारा निर्धारित स्व-अभिप्रमाणन की योजना में भागीदार बनने के लिए आवेदन करें तथा इस योजना के अंश बनें।

(ii) यह उद्योग/स्थापना/कारखाना सरकार द्वारा निर्धारित समय सीमा के अनुसार विभिन्न श्रम अधिनियमों के अंतर्गत विहित वार्षिक विवरणी सरकार द्वारा निर्धारित Portal पर Upload करेंगे एवं Online विहित समेकित पंजी में वांछित विवरणी का संघारण करेंगे।

ऐसे निम्न जोखिम वाले उद्योग जो उपरोक्त दोनों शर्तों को पूरा करते हैं उन्हें दैनंदिनी निरीक्षण से मुक्त करते हुए उनका निरीक्षण प्रत्येक पाँच वर्ष में एक बार किया जाएगा तथा ऐसे उद्योग/स्थापना/कारखाना में से प्रत्येक वर्ष कुल संख्या का 20% (बीस प्रतिशत) से ज्यादा का निरीक्षण नहीं किया जाएगा।

यह निरीक्षण व्यवस्था उन मामलों में लागू नहीं होगी जहाँ दुर्घटना आदि के मामले में संबंधित अधिनियम के अंतर्गत निर्धारित अवधि में निरीक्षण करना आवश्यक हो।

(ख) मध्यम जोखिम वाले उद्योग/स्थापना/कारखाना (Medium Risk Industries/Establishment/Factories) : बिहार सरकार की अधिसूचना संख्या-1/एफ1-103/2016श्र0सं0-526 दिनांक 10.02.16 द्वारा उद्योग / स्थापना / कारखाना के वर्गीकरण अलग-अलग जोखिम वाले वर्गों में किया गया है। इनमें से मध्यम श्रेणी के जोखिम वाले उद्योग/स्थापना/कारखाना के लिए अन्य पक्ष प्रमाणन (Third Party Certification) की सुविधा कार्यान्वित की जाएगी। यदि मध्यम श्रेणी के जोखिम वाले ऐसे उद्योग/स्थापना/कारखाना संबंधित श्रम अधिनियम के अंतर्गत निर्धारित अन्य पक्ष (Third Party)/ सुयोग्य व्यक्ति (Competent Person) के द्वारा संबंधित श्रम अधिनियमों के अनुपालन का अंकेक्षण कराकर संबंधित अधिनियमों के अंतर्गत सरकार द्वारा विहित तिथि तक अंकेक्षण विवरणी दाखिल कर देते हैं, तो उन्हें दैनंदिनी निरीक्षण की प्रक्रिया से मुक्त रखा जाएगा।

ऐसे उद्योग/स्थापना/कारखाना का निरीक्षण तभी किया जाएगा अगर वे निर्धारित समय सीमा के अन्दर अन्य पक्ष से निरीक्षण कराकर विवरणी विहित तिथि तक नहीं प्रस्तुत करते हैं अथवा निर्धारित समय सीमा तक अपनी विहित वार्षिक विवरणी नहीं समर्पित करते हैं। यह निरीक्षण व्यवस्था उन मामलों में लागू नहीं होगी जहाँ दुर्घटना आदि के मामले में संबंधित अधिनियमों के अंतर्गत निर्धारित अवधि में निरीक्षण करना आवश्यक हो।

(संख्या-1/एफ01-105/2016श्र0सं0

527 पटना, दिनांक 10-2-16

बिहार राज्यपाल के आदेश से

सरकार के अवर सचिव। 10/2/16

ज्ञापांक:- 1/एफ01-105/2016श्र0सं0

527 पटना, दिनांक 10-2-16

प्रतिलिपि:-प्रभारी पदाधिकारी, ई-गजट मुद्रण कोषांग, वित्त विभाग, बिहार, पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित। 200 (दो सौ) अतिरिक्त प्रतियाँ विभाग को उपलब्ध कराने की कृपा की जाय।

सरकार के अवर सचिव। 10/2

ज्ञापांक:- 1/एफ01-105/2016श्र0सं0

527 पटना, दिनांक 10-2-16

प्रतिलिपि:-मुख्य सचिव, बिहार, पटना / मुख्यमंत्री के प्रधान सचिव, बिहार, पटना/अवर सचिव, श्रम संसाधन विभाग, बिहार, पटना/स्थानिक आयुक्त, बिहार भवन, नई दिल्ली /सभी जिला पदाधिकारी /सभी विभागाध्यक्ष/सचिव, बिहार चैम्बर ऑफ कॉमर्स, बिहार, पटना /सभी प्रमंडलीय आयुक्त/सचिव, विधि विभाग, बिहार, पटना/महाधिवक्ता, बिहार उच्च न्यायालय, पटना/प्रधान सचिव, मंत्रिमंडल सचिवालय एवं समन्वय विभाग, बिहार, पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

सरकार के अवर सचिव। 10/2/16

ज्ञापांक:- 1/एफ01-105/2016श्र0सं0 527 पटना, दिनांक 10-2-16

प्रतिलिपि:- मुख्य कारखाना निरीक्षक, बिहार, पटना /मुख्य निरीक्षी पदाधिकारी, बिहार,पटना/निदेशक, कृषि श्रमिक, बिहार, पटना/सभी उप श्रमायुक्त (कृषि श्रमिक सहित)/सभी सहायक श्रमायुक्त (कृषि श्रमिक सहित)/सभी कारखाना निरीक्षक को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

अ.क. न. 10/4/16
सरकार के अवर सचिव।

Step 1: Visit the Online Inspection System for Labour Resources Department - <http://onlineinspectionbihar.org/>


 **Government of Bihar**
Department of Labour Resources

Online Inspection System

[➔ User Registration](#) [➔ Officer Registration](#) [➔ Click here for login](#)

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Step 2: Labour Commissioner/ Appropriate Authority logs into the portal to identify establishments that need to be inspected based on computerized risk assessment

**Government of Bihar**
Department of Labour Resources

Log In

User Login Officer Login

User Name :

Password :

[Forgot Password ?](#)

[User Registration](#) [Officer Registration](#)

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Step 3: System opens the dashboard for the “Labour Commissioner”

The screenshot displays the dashboard for the Labour Commissioner in Bihar. At the top left is the Government of Bihar logo, featuring a tree and the motto 'बिहार सरकार' (Bihar Sarkar). The main header reads 'Government of Bihar' and 'Department of Labour Resources'. A navigation bar includes links for 'Home', 'Edit Profile', and 'Change Password', along with a welcome message for 'Md. Salim (Labour Commissioner) All Bihar', the date '17/06/2016 8:23:49 PM', and a 'Logout' option. A sidebar titled 'Important Links' contains a menu with the following items: 'Dashboard', 'Home', 'Registered User', 'Active/Deactive Officers', 'Approve Registered User', 'Inspection', 'No of inspection', 'View No of inspection List', 'Set Inspection Officers', and 'Inspection Report'. The footer contains the copyright notice: '© Copyright Department of Labour Resources, Govt. Of Bihar'.

Step 4: Select the month for which the system should identify the establishments for inspection. Once the month is selected, the system automatically identifies the establishment that need to be inspected based on computerized risk assessment.

The screenshot displays the web application interface for the Government of Bihar, Department of Labour Resources. The page includes a navigation menu on the left, a header with the government logo and name, and a main content area with a search form and two data tables.

Header: Government of Bihar, Department of Labour Resources. Welcome, Md. Salim (Labour Commissioner) All Bihar. 26/06/2016 7:23:10 PM. Logout.

Navigation Menu:

- Home
- Edit Profile
- Change Password
- Registered User
- Active/Deactive Officers
- Approve Registered User
- Inspection
- No of inspection
- View No of inspection List
- Set Inspection Officers
- Inspection Report

Search Form: No of inspection for the month of : 06 2016 Find

Shop/Establishment Table:

District	Low	Medium	High	Total
Patna	67	41	52	160
Araria	52	52	52	156
Arwal	52	52	52	156
Aurangabad	52	52	52	156
Banka	52	52	52	156
Begusarai	52	52	52	156
Bhaqalpur	66	66	66	198

Factory Table:

District	Low	Medium	High	Limit
Patna	38	37	30	105
Araria	64	64	64	192
Arwal	64	64	64	192
Aurangabad	64	64	64	192
Banka	64	64	64	192
Begusarai	64	64	64	192
Bhaqalpur	64	64	64	192

Step 5: The system displays district-wise list of establishments automatically selected that need to be inspected based on computerized risk assessment. Certain logic are built into the system which includes that “High Risk” category of establishments will be inspected once every year whereas “Medium Risk” and “Low Risk” category will be inspected once in 3 years and 5 years respectively. Similarly there are other parameters built in such as past performance etc. for shortlisting/ selection of the establishments.

The screenshot displays the web application interface for the Government of Bihar, Department of Labour Resources. The header includes the state emblem and the text "Government of Bihar" and "Department of Labour Resources". The navigation bar shows "Home | Edit Profile | Change Password | Welcome, Md. Salim (Labour Commissioner) All Bihar | 26/06/2016 7:24:15 PM | Logout |".

On the left, there is a sidebar with "Important Links" including: Dashboard, Home, Registered User, Active/Deactive Officers, Approve Registered User, Inspection, No of inspection, View No of inspection List, Set Inspection Officers, and Inspection Report.

The main content area is titled "Set Inspection Officers" and contains two steps:

- Step 1: Choose Shop & Factory for Inspection on month : [06] [2016] [Find]
- Step 2: Set Officers [Allocate Officers]

Below this, there is a section titled "Shop/Establishment" with a sub-section for "Patna". It contains a table with the following data:

District	Shop/Establishment	Risk Classification	Risk Score	Officers (Previously inspected)	Officers (Current)
PATNA	M/s- FIROJ STOR, SRI FIROJ ALI KHAN S/O MAHAPUJ ALI KHAN	High Risk	4.99	NA	
PATNA	M/s- JHOTI TEKSTAIL, SRI RAHUL KUMAR S/OL NARENDR KUMAR	High Risk	4.56	NA	
PATNA	M/s- SUJIT KUMAR, SUJIT KUMAR S/O DEWENDR SAW	High Risk	4.77	NA	
PATNA	M/s- SAVITA KIRAN STORE, SRWAN KUMAR S/O SRI RAM JI PRASAD	Medium Risk	2.67	NA	

Step 6: The users select the option – “Set Officer”. The system automatically allocates the officers to the establishment short-listed based on the risk parameters. Further, there are certain logics built into the system such as the same inspector will not inspect the same establishment twice consecutively.

Government of Bihar
Department of Labour Resources

Home | Edit Profile | Change Password | Welcome, Md. Salim (Labour Commissioner) All Bihar | 26/06/2016 7:24:50 PM | Logout

Important Links

- Dashboard
- Home
- Registered User
- Active/Deactive Officers
- Approve Registered User
- Inspection
- No of inspection
- View No of inspection List
- Set Inspection Officers
- Inspection Report

Set Inspection Officers

Step 1 : Choose Shop & Factory for Inspection on month : 06 2016 Find

Step 2 :

Shop/Establishment

Patna

District	Shop/Establishment	Risk Classification	Officers (Previously inspected)	Officers (Current)
PATNA	M/s- FIROJ STOR, SRI FIROJ ALI KHAN S/O MAHAPUJ ALI KHAN	High Risk	NA	1.) Sujit Kumar Roy(Labour Superintendent) 2.) Smt. Punam Kumari(Factory Inspector)
PATNA	M/s- JHOTI TEKSTAIL, SRI RAHUL KUMAR S/OL NARENDR KUMAR	High Risk	NA	1.) Sanjiv Kumar(Labour Superintendent) 2.) Shri Subheshwer Kumar(Factory Inspector)
				1.) test(Labour Superintendent)

Step 7: Officer (Labour Superintendent/ Factory Inspector) logs into the portal to view the dashboard which shows the list of Factories/ Establishments allotted to them for inspection.

Government of Bihar
Department of Labour Resources

Log In

User Login Officer Login

User Name : fspatna3

Password : ●●●●●●

Log In

[Forgot Password ?](#)

[User Registration](#) [Officer Registration](#)



Government of Bihar

Department of Labour Resources

Home | Edit Profile

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:21:34 PM | Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Upload

Dashboard

LRD List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.
1 000031	M/s- PUNAM COMUNIKESHAN, MITHILESH KUMAR S/O VALIRAM PRASAD	KRISHNA PURI BAZAR SIMITI PATNA, Ward No.-47, P.S.-NA PATNA	PT-70695
2 000033	M/s- RAJ SHRI INTAR INJEJ, RAKESH KUMAR .MALIK S/O NITYANAND SINGH	SAKETAPUR DUMARA RAJA BAJAR BAY NEAR PAS, Ward No.-0, P.S.-ASHOK NAGAR PATNA	PT-70684
3 000030	M/s- SHIV SHANKAR ENTER PRAIJEJ, JAGANATH KUMAR MALIK S/O RAMESHVAR PRASAD	MAHARAJ GHAT BAZAR SAMITI, Ward No.-9, P.S.-NA PATNA	PT-70692
4 000032	M/s- SURAYA SADI, (1)ASHUTOSH KUMAR SINGH (2)ANAND KIDAR S/O VIRENDR PRASAD SINGH MALIK	MAIMIG SENTAR GUPTA MARKET PULIS PHAULADI KHAGAILUL ROAD PATNA BASJI BAGH, Ward No.-9, P.S.-NA PATNA CHAMADORIYA KILA ROAD PATNA SITI	PT-70671
5 000043	M/s- AMBIKA TRINPOAT KARPORESHAN, ARVIND KUMAR DRIVEDI .MALIK S/O VALD AMAR NATH DRIVEDI	BAZAR SAMITI, Ward No.-14, P.S.-KANKARDBAG PATNA	PT-70690
6 000044	M/s- DRIM FALESH MARKETIGAN, AVADHESH KUMAR S/O NAWAL KISHOR SINGH ROHIT KUMAR SINGH S/O	GANDHI MAIDAN BAZAR SIMITI RAJENDRA NAGAR,	PT-70696

Step 7: Officer (Labour Superintendent/ Factory Inspector) select the “Inspection Schedule” option which shows the list of establishment to be inspected.

Government of Bihar
Department of Labour Resources

Home Edit Profile Change Password Welcome, Vinay Kumar (Labour Superintendent) Patna 17/06/2016 9:12:33 PM Logout

Important Links

- Dashboard
- Home
- Inspection**
 - Inspection Schedule**
 - Inspection Status
- Report
 - Violation Report
- Setting
 - Change Password
- Factory

Inspection Schedule

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000086	M/s- SHY SHANKAR ENTER PRADIZ, SHAKUNTAL KUMAR MALIK S/O BANSHILAL PRASAD	WAPPAJ GHAAT SADAR SAHETI, Ward No. 8, P.O. 466 PATNA	PT- 70680	16-11-2016 2:00PM	Update Report
000093	M/s- K.D TRIDARS, UMESH KUMAR,MALIK S/O LATE KAMADEV PRASAD	CHIRAJYATAR DEVI STHAN BEDHNATH PATNA, Ward No.-6, P.S.-ND PATNA	PT- 70699		Start
000092	M/s- SINHAJ P.K N BHIM, SHRINATI MINAKSHI SINHA MALAKINI H/O NITYANAND SINHA	BORING ROAD PATNA BAYEPASS ROAD, Ward No.-19, P.S.-AGAMKI/WA PATNA	PT- 70685		Start

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000087	M/s- Salman liquors Pvt. Ltd.	Khagual Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shimil Murapur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation Ltd.	Khagual, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vandkosh & Company,	Industrial State, patna-13	23289/PTN		Start

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Step 8: Officer (Labour Superintendent/ Factory Inspector) select the “Start” option against the establishment for which they plan to conduct the inspection on a given day.

Government of Bihar
Department of Labour Resources

Home Edit Profile Change Password Welcome, Vinay Kumar (Labour Superintendent) Patna 17/06/2016 9:12:33 PM Logout

Important Links

- Dashboard
- Home
- Inspection**
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Factory

Inspection Schedule

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000088	M/S SHYAMKAR ENTER PRASAD, SHRINATH KUMAR MALIK S/O KAMESHWAR PRASAD	SHRINATH CHAT SAKRI SARETI, Ward No.-8 P.S.-ND PATNA	PT-70693	17/06/2016	Upload Report
000093	M/S K.D TRIDARS, UMESH KUMAR, MALIK S/O LATE KAMADEV PRASAD	CHIRAIYATAR DEVI STHAN BEDHNATH PATNA, Ward No.-0, P.S.-ND PATNA	PT-70699		Start
000092	M/S SINHAJ POK N BHUM, SHRINATI MINAKSHI SINHA MALAKINI H/O NITYANAND SINHA	BORDING ROAD PATNA BAYEPASS ROAD, Ward No.-19, P.S.-AGAMKUIWA PATNA	PT-70685		Start

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000087	M/s- Selman liquors Pvt. Ltd.	Khagual Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shimi Murapur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation Ltd.	Khagual, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vendkosh & Company,	Industrial State, patna-13	23289/PTN		Start

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Step 9 A: Officer (Factory Inspector) after conducting the inspection, selects the establishment for which the inspection report should be prepared/ updated.

The screenshot displays the web portal for the Government of Bihar, Department of Labour Resources. The user is logged in as Shri Sanjay Kumar (Factory Inspector) Patna. The interface includes a navigation menu on the left with options like Dashboard, Inspection, and Report. The main content area shows the 'Factory Registration' form, which is currently filled with the following information:

Factory Registration	
Factory Name:	M/s- RAJ SHRI INTAR INJE
Address of Factory :	<input type="text"/>
District :	Araria
Town/Village :	PATNA
Block :	<input type="text"/>
Police Station :	<input type="text"/>
Pin Code :	<input type="text"/>

Address & Contact Details of Factory Owner for communication	
Name :	RAKESH KUMAR .MALIK S.
Address :	BAY NEAR PAS, Ward No.
Pin Code :	<input type="text"/>
Mobile No :	9999900000
Email Id:	raishriintar iniei@gmail.



Government of Bihar

Department of Labour Resources

Home | Edit Profile

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:26:34 PM

Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Upload

Common Factories Shop & Establishment

Factories Inspection-

whether the factory is covered under-	section 8
whether name and registration number has been displayed at prominent places in the factory – (sec – 5 BFR, 1950)-	Yes
Whether abstracts of the act been displayed at prominent places in the factory as per the provisions of the act (sec 108 FA, 1948).	No
whether the factory has been registered and license been approved by the CIF.	Yes
Whether the fees paid for registration of factories is in accordance with the specified fee structure of the lab or department.	No
If registration number not issued whether prior consent to operate the factory been approved by CIF.	No
Whether the factory is a MAH unit, dangerous operations or hazardous process industry.	No
In case of MAH unit (schedule 1 of factories act, 1948) whether the factory has been approved by the site appraisal committee as per section 41 – Ape of factories Act – 1948 (for factories constituted in or after 28 -06-2012).	Yes
In case of danger rouse operation (sec 87 – FA, 1948 and sec – 95, BFR -1950) a brief description regarding of the nature of process.	Yes
In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard.	No
Whether the industry uses, manufactures and /or stores any hazardous	



Government of Bihar

Department of Labour Resources

Home | Edit Profile

Welcome, Shri Sanjay Kumar (Factory Inspector) Patna

15/06/2016 1:26:34 PM | Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Upload

Common | **Factories** | Shop & Establishment

Factories Inspection-

whether the factory is covered under-	section 8
whether name and registration number has been displayed at prominent places in the factory - (sec - 5 BFR, 1950)-	Yes
Whether abstracts of the act been displayed at prominent places in the factory as per the provisions of the act (sec 108 FA, 1948).	No
whether the factory has been registered and license been approved by the CIF.	Yes
Whether the fees paid for registration of factories is in accordance with the specified fee structure of the lab or department.	No
If registration number not issued whether prior consent to operate the factory been approved by CIF.	No
Whether the factory is a MAH unit, dangerous operations or hazardous process industry.	No
In case of MAH unit (schedule 1 of factories act, 1948) whether the factory has been approved by the site appraisal committee as per section 41 - Ape of factories Act - 1948 (for factories constituted in or after 28 -06-2012).	Yes
In case of danger rouse operation (sec 87 - FA, 1948 and sec - 95, BFR -1950) a brief description regarding of the nature of process.	Yes
In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard.	No
Whether the industry uses, manufactures and /or stores any hazardous	

has been approved by the site appraisal committee as per section 41 – Ape of factories Act – 1948 (for factories constituted in or after 28 -06-2012). Yes ▾

In case of danger rouse operation (sec 87 – FA, 1948 and sec – 95, BFR -1950) a brief description regarding of the nature of process. No ▾

In case of hazardous process (section 2cb of factories act. 1948) a brief description regarding the process and nature of hazard. No ▾

Whether the industry uses, manufactures and /or stores any hazardous chemicals as specified in the chapter Xi of Bihar factories rules, 1950 (control of industrial major accident hazard rules, 1990) and the storage of such chemicals is within the specified limits. No ▾

whether the manufacturing process poses any health hazard to workers as defined in third schedule of factories act. 1948 (sec89, FA) please specify). No ▾

Whether the information regarding no. of workers employed on day of inspection is given or not (Shiftwise/Genderwise) Yes ▾

Whether any young children employed in factory premises (sec. 67,FA), Yes ▾

Whether the information regarding total installed capacity of factory (in KWs) is correct or not Yes ▾

Whether any accidents have taken place inside the inside the factory the past one year if yes, type of accident – fatal or non fatal. No of workmen injured / deceased or both in the accident – men women adolescents a brief description of the nature and caused of accident (sec 88 FA, 1948). No ▾

Whether any accidents have taken place inside the inside the factory the past one year if yes, type of accident – fatal or non fatal. No of workmen injured / deceased or both in the accident – men women adolescents a brief description of the nature and caused of accident (sec 88 FA, 1948). Yes ▾

Whether the annual return being filed by the factory for the previous year (sec110 FA, 1948). Yes ▾

Whether inspection of a premise or factory prohibited / obstructed / delayed by any person or persons who may be directly or indirectly involved or appears to be involved with the affairs of the factory, specify (sec 95, FA, 1948). Yes ▾

Submit

Save

HEALTH

S. no	Checklist	Response	Remark
1	Cleanliness – section 11 white washing carried out within 14 months.	No	Test1
2	Disposal of waste and affluent section 12 – effective arrangement.	No	NATest1
3	Ventilation and temperature section 13 effective and supervision.	No	Test1
4	Overcrowding section -16 at least 350 cubic feet space for every worker height attests 14 feet.	No	Test1
5	Lightening section 17 sufficient and suitable lighting natural or artificial both.	Yes	Test12
6	Drinking water section 18 effective arrangement sufficient supply and suitable point.	Yes	Test12
7	Latrines and urinal section 19 and rules sufficient latrines urinal accommodation for male and female.	Yes	Test12
8	Spittoons section 20 sufficient number of spittoons in a clean and hygienic	Yes	Test12
			Test12

Save

SAFETY

S. no	Checklist	Response	Remark
1	Fencing of machinery section 21 machinery they are fencing is in a motion and use.	Yes	Test12
2	Work on or near machinery in motion section 22 no woman or child should be allowed to clean.	Yes	Test12
3	Employment of young person of dangerous machinery section 23 no young person to allow work without adequate supervision or experience person.	Yes	Test12
4	Provision of employment of women and children near cotton section 24 no woman or child shall be pressing cotton in with.	Yes	Test12
5	Excessive weight section 34 no woman and young person without added carry out any material as per applicable limit.	No	Test1
6	Protection of eye section 35 effective screen suitable googlies and glass to protect should be provided which involved risk and injury exposure of light	No	Test1
7	Whether any other violation found or not	No	Test1

Save

Please write other violation remarks here

NA

WELFARE

WELFARE

S. no	Checklist	Response	Remark
1	Washing facility section 42 male and female should be separate facilities.	No ▾	Test1
2	First aid ambulance room section 45 first aid boxes shall be kept in a responsible and trend person for giving first aid ambulance room shall be kept with a qualified medical petitioner.	No ▾	Test1
3	Canteen section 46 and rules canteen arrangement maintain by occupier as per canteen managing committee with no loss no profit basis.	No ▾	Test1
4	Shelters section 47 rest room lunch rooms with provision of drinking water.	No ▾	Test1
5	Crèches section 48 woman worker should be provided with necessary bedding of his child and accommodation for mother feeling with suitable supply of toys for children without charge	Yes ▾	Test12
6	No charge facilities for convince charge section 114 no fee of or charge shall be realized for any arrangement	Yes ▾	Test12
7	Obligation of worker section 97 or 111 shall wilfully every worker interfere with or misuse any appliances convinces health safety or	Yes ▾	Test12

Save

suitable supply of toys for children without charge

6 No charge facilities for convince charge section 114 no fee of or charge shall be realized for any arrangement Yes Test12

7 Obligation of worker section 97 or 111 shall wilfully every worker interfere with or misuse any appliances convinces health safety or welfare. Yes Test12

8 A notice of period of work for adults and children prescribed shall be correctly maintains and display and submit sky periodical return to inspector and cif Bihar. Yes Test12

9 Whether any other violation found or not Yes Test12

Please write other violation remarks here

NA

Please write final remarks here (if any ?)

Final Datas

Submit Save

Step 9 B: Officer (Labour Superintendent) after conducting the inspection, selects the establishment for which the inspection report should be prepared/ updated.

The screenshot shows a web browser window with the URL http://onlineinspectionbihar.org/LS/Inspection_Process.aspx. The page header features the Government of Bihar logo and the text "Government of Bihar Department of Labour Resources". The user is logged in as "Vinay Kumar (Labour Superintendent) Patna" on "15/06/2016 1:33:26 PM".

The main content area is titled "LRD Inspection-" and "Inspection under Bihar Shops and Establishment, Act 1953". It contains a table with the following data:

S. no	Checklist	Response	Remark
1	whether Shops and Establishment is registered as per sec-6 under the act.	No	Test1
2	Whether Registration certificate is exhibited (Rules-6)	No	Test1
3	Name of worker/ Details of worker/ statement of workers	No	Test1
4	Whether Notice of holiday of employee is exhibited in Form vii (Rules-12)	Yes	Test12
5	Whether Notice of period of work of employee is exhibited in Form	No	Test12

The left sidebar contains "Important Links" such as Dashboard, Home, Inspection, Inspection Schedule, Inspection Status, Report, Violation Report, Setting, Change Password, and Factory. The bottom taskbar shows the Windows Start button and icons for Internet Explorer, Microsoft Word, and other applications. The system tray displays the time "1:33 PM" and date "15/06/2016".

- Setting
- Change Password
- Factory

2	Whether Registration certificate is exhibited (Rules-6)	No	
3	Name of worker / Details of worker / statement of workers	No	Test1
4	Whether Notice of holiday of employee is exhibited in Form vii (Rules-12)	Yes	Test12
5	Whether Notice of period of work of employee is exhibited in Form viii (Rules-13)	No	Test12
6	Whether employee working in establishment is furnished with service card [section-12B and 14 in Rules-12A]	No	NA
7	Whether leave with wages Register is maintained as per Rules-14 in Form IX	Yes	NA
8	Whether Inspection book is maintained by employer and produced on demand by Inspecting officer (Rules-29)	No	NA
9	Weather Any other violation is found or not	Yes	NA

Please write other violation remarks here
NA

Save

Inspection Format under Minimum Wages Act, 1948 and Bihar Minimum wage

S. no	Checklist	Response	Remark
1	Whether Name and details of employee/ statement of workers provided e.g. Name, Designation, category, working since, wage being paid, signature of employee	No	Test1
2	Whether Register of wages employee is maintained in Form X [Rules 26(i)]	No	Test1
3	Whether Register of overtime of worker is maintained as per rule 25 (2)	Yes	NA
4	Whether wage slip is issued in Form XI to every employee or not as per rule 26 (2)	Yes	NA
5	Muster Roll is maintained or not Rules 26 (5)	Yes	NA
6	Whether the prescribed minimum wage and extract of Act and Rules is displayed in establishment or not. Rules (22)	Yes	NA
7	Whether Annual Return in Form III is submitted. Rules 21 (4) (Amended)	Yes	NA

Save

Inspection under payment of Bonus Act, 1965 and Payment of Bonus Rules, 1975 - Applicability – If No. of worker is 10 and above

S. no	Checklist	Response	Remark
1	No. of workers working in establishment	Yes	NA
2	Amount of profit if any as per balance sheet	Yes	NA
3	Whether the amount of allocable surplus as per section 2(4) is calculated and inserted in Form A	Yes	NA
4	Whether the payment of Bonus @ of 8.33% has been paid to eligible employee (sec-10)	Yes	NA
5	Whether Bonus Payment detail is maintained in Form (c). Rule-4(c)	Yes	NA
6	Whether Annual Return in Form D is sent to labour office (Rule-5)	Yes	NA
7	Weather Any other violation is found or not	Yes	NA

Save

Inspection under Contract Labour (Regulation and Abolition) Act, 1970 and Bihar contract

S. no	Checklist	Response	Remark
1	Whether the Principal Employer is registered under the Provision of the Act (sec-7)	Yes	NA
2	If yes the total No. of contractor employed in establishment	Yes	NA
3	Name and details of contractor engaged in establishment.	Yes	NA
4	Whether the Register of contractor is maintained by the Principle employer (Rule-74)	Yes	NA
5	Whether annual return has been sent to Registering officer by principle employer (Rule-82(2))	Yes	NA
6	Weather Any other violation is found or not	Yes	NA

Save

Please write other violation remarks here

NA

Inspection under Contract Labour (Regulation and Abolition) Act 1970 and Bihar contract

S. no	Checklist	Response	Remark
1	No. of total worker engaged by contractor	Yes	NA
2	Whether contractor is maintaining the Register of wages as per Rule [78(2)a]	Yes	NA
3	Whether employment card issued to each employee as per Rule 76	Yes	NA
4	Whether Register of overtime is maintained by contractor as per Rule 78(2)e in Form XXIII.	Yes	NA
5	Whether wage slips are issued to workers in Form XIX (Rule – 78(2)b)	Yes	NA
6	Whether the facilities as mentioned under Rule 42 to 59 (canteen, Rest room, Drinking water, first aid box) are provided to the workers, subject to the no. of workers provided under said the Rules	No	Test1

Save

General Notice for Investor... x Investment Wizard x http://onlinein...on_Process.aspx x

onlineinspectionbihar.org/LS/Inspection_Process.aspx

General Notice for Investors

Most Visited Getting Started How we write New Tab

Inspection under payment of gratuity Act, 1972 and Rules, (Applicability - If No. of worker is 10 and above)

S. no	Checklist	Response	Remark
1	No. of workers working in establishment	Yes	NA
2	Whether the notice of opening , Notice of change, Notice of closure has been given by employer to controlling, authority of the area in prescribed format (Rule-3)	Yes	NA
3	Whether the nomination of the employee are accepted by employer	No	Test1
4	Information regarding how many employee having completed service of 5years , have left ,retired or discharge from service and payment of gratuity paid to them or not. Detail	Yes	NA
5	How many claim of gratuity is pending before employer.	Yes	NA
6	Weather Any other violation is found or not	Yes	NA

Save

1:37 PM
15/06/2016

Inspection under Payment of Wages Act, and Rules, 1937

S. no	Checklist	Response	Remark
1	Information Regarding wage period provided	No	Test1
2	Whether Register of wages in Form VI is maintained or not (Rule 5)	Yes	NA
3	Whether Register of Fines in Form I is maintained by employer or not. (Rule-3)	Yes	NA
4	Whether Register of Advance is maintained or not (Rule -17)	Yes	NA
5	Whether wage rates, date of payment with name and address of inspector is displayed or not.	Yes	NA
6	Whether abstract of Act and Rules made their under is displayed or not (Rule-22)	Yes	NA
7	Weather Any other violation is found or not	No	Test1

Save

Inspection under the sales promotion Employees (conditions of services) Act, and Rules, 1976 and rules 1976

S. no	Checklist	Response	Remark
1	Whether Name and details of Employee/statement of sales promotion Employee e.g name and address of sales promotion Employees, his/her scale of Wages/rate of increment in Wages basic pay, dearness or other allowances, nature of appointment (permanent, temporary or other wages) etc. is provided or not.	No	Test1
2	Whether employee got the appointment letter in form A.	Yes	NA
3	Whether Register of SPE is maintained as per rule 23(a) in form B	Yes	NA
4	Whether Service book to SPE is Provided	Yes	NA
5	Whether Register of Service book for SPE is maintained as per rule 23 (c) in form D	Yes	NA
	Whether leave account of each Employee is		NA

Save

Building and Other Construction Worker (Regulation of Employment and Condition of Services) Act 1996 and rules 2005

S. no	Checklist	Response	Remark
1	Whether Name and details of Establishment is provided e.g Name of Establishment, postal address, details of management, Nature of work.	Yes	NA
2	No of Workers Working in Establishment in a day.	Yes	NA
3	Whether the starting and finishing date of Construction work and Any other information is provided under rule 26(3) and rule 239(1)	Yes	NA
4	Whether the Establishment is resisted as rule 24	Yes	NA
5	Whether there are any violation regard security and health of workers as per rule 34-54. e.g helmet, safety belt etc.	Yes	NA
6	Whether there are any violation regard demotion work as per rule 108-118.	Yes	NA
	Whether in dangerous type of Construction		NA

Inspection under The motor Transport Act 1961 and rule 1962

S. no	Checklist	Response	Remark
1	Whether the Establishment is register/ renewed as per rule 4, and 8	Yes	NA
2	Name and other details of Establishment	Yes	NA
3	Nature & Motor transport service e.g city long distance, fright service.	Yes	NA
4	Total no. of route and mileage.	Yes	NA
5	Total no. of motor transport vehicles on the last date of the proved year	Yes	NA
6	Maximum no. of worker employs on any day during the preceding year	Yes	NA
7	Full Name and residential address of management/owner/Partner/director	Yes	NA

Inspection under Bidi and cigar (Conditions of Employment) Act,1966 and rule 1968

S. no	Checklist	Response	Remark
1	Whether the Establishment is registered/renewed under rule 3 and 4	Yes	NA
2	Whether the Employee is a trade mark holder registered under the trade and merchandise Mark act 1958	Yes	NA
3	Whether the Record of white washing colour washing varnish and painting and cleaning is maintained as per rule 10(2),14 (13),21(6)(B)	Yes	NA
4	Whether the Notice and register of periods of works is maintained as per rule 22 (1) in form IV	Yes	NA
5	Whether Register showing hours of works including overtime is maintained as per rule 22(2) in form V	Yes	NA
6	Whether Register of leave with wages (Regular Employer leave book is maintained as per rule 24 (i) and 25 (1) in form VI)	Yes	NA
	Whether Notice to the Employer under clause (b) of sub-section (2) of section 21 is		NA

Save

11	Whether Muster roll of Employer is maintain as per rule 33 (1) in form XIII	Yes	NA
12	Whether Home Workers log book is maintained as per rule 33 (2) in form XIX	Yes	NA
13	Weather Any other violation is found or not	Yes	NA

Please write other violation remarks here

NA

Please write final remarks here (if any ?)

Final remarks of submission

Upload Report - No file selected. max size 1 MB.(pdf,jpeg,jpg)

Step 10: After submission of the inspection report by the officer (Labour Superintendent/ Factory Inspector), the draft inspection report is forwarded to Assistant Labour Commissioner for necessary. After approval of the inspection report, the violation/ inspection report is visible to the User/ Establishment Owner

Government of Bihar
Department of Labour Resources

Home | Edit Profile | Change Password | Welcome, Sri Govind (Assistant Labour Commissioner) Patna | 18/06/2016 11:59:37 AM | Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Approval
- Inspection Report
- Violation Report
- Settings
- Change Password
- Upload
- Upload Signature

Inspection Verification

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Submission Date	
000056	M/s- AMIT ENJNIYARS, ARUN KUMAR.MALIK S/O GOVIND SINGH	MAHESHNAGAR PATNA BEGAMPUR PATNA	PT-70710	Jun 14 2016 11:06PM	Jun 14 2016 11:29PM	Approve

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Step 11: If the inspection report is not submitted by the Officer (Labour Superintendent/ Factory Inspector) within 48 hours, the system doesn't allow the officers to prepare the inspection report until it has been approved by the Labour Commissioner or appropriate authority.

Government of Bihar
Department of Labour Resources

Home Edit Profile Change Password Welcome, Vinay Kumar (Labour Superintendent) Patna 17/06/2016 9:12:33 PM Logout

Important Links

- Dashboard
- Home
- Inspection
- Inspection Schedule
- Inspection Status
- Report
- Violation Report
- Setting
- Change Password
- Factory

Inspection Schedule

Labour List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Status
000088	M/s. SHY SHANKAR ENTER PRASAD, JAGANNATH KUMAR (M/D) S/O KAMESHWAR PRASAD	WANGAL GANT, GANAP SARETI, Ward No. 8, P.S. 464, PATNA	PT-70683	Jul 14 2016 2:05PM	Update Report
000093	M/s/ K.D TRIDARS, PRADEEN NISHAR MILK S/O LATE KAMADEV PRASAD	CHRAJAYAR DEVI STHAN, BEDHATHI, Ward No. 4, P.S.-ND, PATNA	PT-70699		Start
000092	M/s- SINHAJ P/K N BH/IM, SHRINATI MINAKSHI SINHA MALAKINI H/O NITYANAND SINHA	BORING ROAD PATNA, BAYEPASS ROAD, Ward No.-19, P.S.-AGAMKUA, PATNA	PT-70685		Start

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	Status
000087	M/s- Salman liquors Pvt. Ltd.	Khagual Road, Danapur, Patna	58472/PTN		Start
000096	M/s Badh Super Thermal power project, NTPC Ltd.	Badh, patna Bihar	4287/BR/PTN		Start
000097	M/s Magadh industries Pvt Ltd.,	Shimi Murapur, Patna City	1714/BR/PTN		Start
000095	M/s- Indian Railway catering & Tourism Corporation Ltd.	Khagual, Danapur, Patna	663/BR/PTN		Start
000098	M/s- Vendkosh & Company,	Industrial State, patna-13	23289/PTN		Start

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Inspection

No of inspection

View No of inspection List

Set Inspection Officers

Inspection Report

Inspection Schedule

Labour List

Factory List

Inspection Id	Name of Shop/ Establishment/ Factory/Industry	Address	Reg No.	Start Date	
000037	M/s Baidhnath Ayurvedh Bhawan Pvt Ltd.		95/PTN	Mar 5 2016 6:36AM	Release

After approval by the Labour Commissioner, the officer can fill in the inspection report and submit it for approval and publishing.