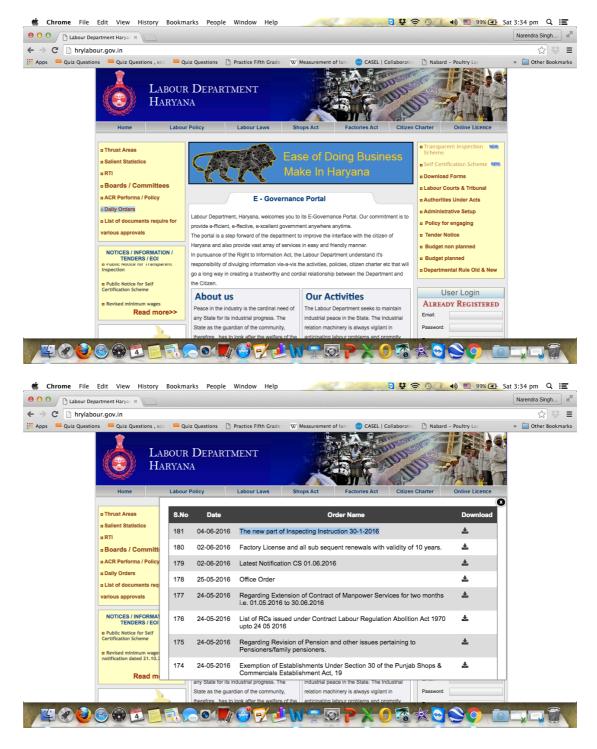
9l. Compliance Inspection under The Payment of Gratuity Act, 1972

Mandate that the same inspector will not inspect the same establishment twice consecutively

1. The order has been issued to instruct the all-inspecting officers to ensure that the same inspector will not inspect the same establishment twice consecutively. The copy of order has been published on url

http://hrylabour.gov.in/ and go to Daily order on left of the home page.



## 2. The copy of order issued is as under:-

From Labour Commissioner -cum-Chief Inspector of Factories Haryana, Chandigarh. To 1. All Deputy Directors, Industrial Safety and Health, in the state 2. All Deputy Labour Commissioner's in the State 3. All Deputy Directors, Industrial Health, in the state 4. All Assistant Directors, Industrial Safety and Health, in the state 5. All Assistant Directors, Industrial Health cum Certifying Surgeon All Assistant Directors, Industrial Safety and Health, (Chemical). All Assistant Labour Commissioners in the State 8. All Welfare Officer (Women) in the State 9. All Labour Inspectors in the State.

No. 537-704 Dated:- 30/1/2016

Subject: Implementation of the "Transparent Inspection Scheme"- Supplementary Directions thereof.

This is in continuation to the earlier directions issued vide letter no. 7052-7219 dated 31.12.2015 on the subject cited above.

You are hereby further directed to ensure that the inspecting team shall be constituted in such a manner, so that no inspector shall inspect the same establishment/factory twice consecutively.

You are further directed to note that henceforth the time limit for uploading the inspections report on the Departmental website has been reduced to 48 working hours from 72 working hours as stipulated under items 6 of the Transparent Inspection Scheme. The option for uploading the inspections report is available against each user profile in your login account at the website and end user will be able to download the same in his/her account.

Labour Company of Factories
Chief Inspector of Factories
Haryana, Chandigarh.

Endst. No. 705-711

Dated: - 30/1/2016

A copy of the above is forwarded to the following for information and necessary action:-

- 1. Addl. Labour Commissioner (NCR) Gurgaon.
- 2. Addl. Labour Commissioner (Admn.)
- 3. Addl. Labour Commissioner (HQ)
- 4. Joint Director-I, II (HQ) & (NCR) Gurgaon.
- 5. Joint Labour Commissioner, HQ

Labour Commussioner / cum-Chief Inspector of Factories Haryana, Chandigarh