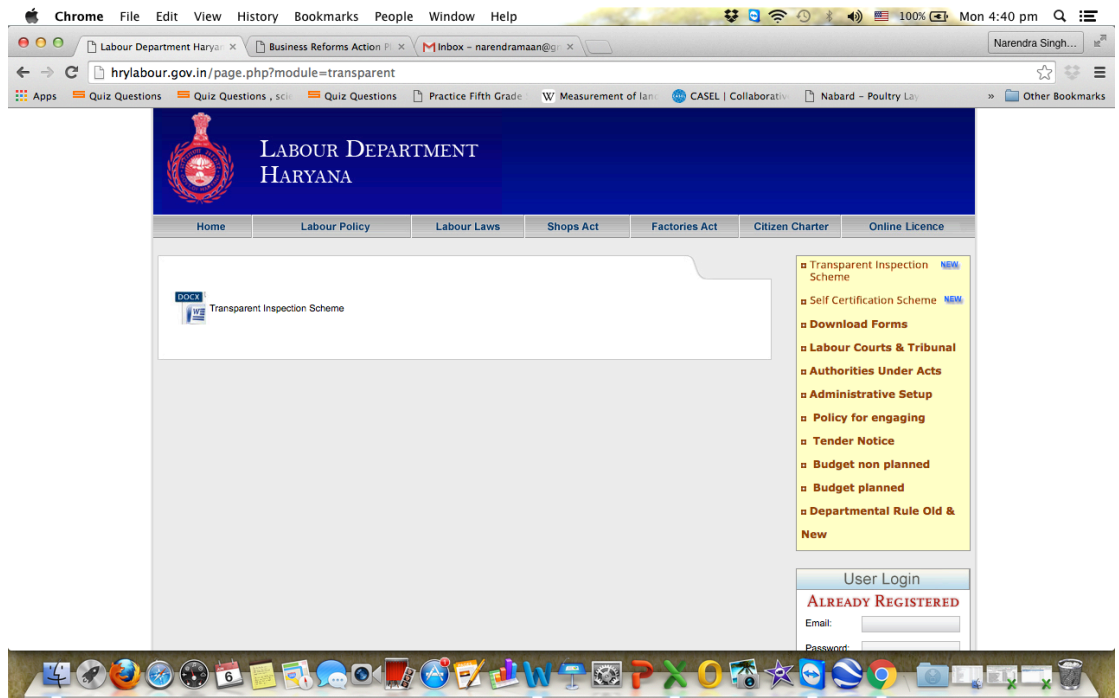


286	9i. Compliance Inspection under The Shops and Establishments Act (as applicable)	Publish a well-defined inspection procedure and checklist on department's web site
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1. The well-defined inspection procedure and checklist is available on department's web site www.hrylabour.gov.in at url <http://hrylabour.gov.in/page.php?module=makeinharyana>
2. A transparent inspection policy has been published by the Labour department and is implemented in letter and sprit. This transparent inspection policy regulate the conducting of physical inspection under all labour laws and it lays down the criteria for inspection, computerized risk assessment selection of units for inspection, computerization allocations of inspecting officers and procedure to be adopted for conducting the physical inspection etc. etc.
3. This transparent policy is available on department website www.hrylabour.gov.in and at url <http://hrylabour.gov.in/page.php?module=transparent>

The screenshot shows the Labour Department Haryana website. The header includes the department's name and logo. Below the header is a navigation menu with links for Home, Labour Policy, Labour Laws, Shops Act, Factories Act, Citizen Charter, and Online Licence. The main content area features a banner for 'Ease of Doing Business Make In Haryana' and an 'E - Governance Portal' section. The portal text states: 'Labour Department, Haryana, welcomes you to its E-Governance Portal. Our commitment is to provide e-efficient, e-effective, e-xcellent government anywhere anytime. The portal is a step forward of the department to improve the interface with the citizen of Haryana and also provide vast array of services in easy and friendly manner. In pursuance of the Right to Information Act, the Labour Department understand its responsibility of divulging information vis-a-vis the activities, policies, citizen charter etc that will go a long way in creating a trustworthy and cordial relationship between the Department and the Citizen.' Below this, there are sections for 'About us' and 'Our Activities'. The 'About us' section mentions that 'Peace in the industry is the cardinal need of any State for its industrial progress. The State as the guardian of the community, therefore, has to look after the welfare of the...'. The 'Our Activities' section states that 'The Labour Department seeks to maintain industrial peace in the State. The Industrial relation machinery is always vigilant in anticipating labour problems and promptly...'. On the right side, there is a 'User Login' section with a 'ALREADY REGISTERED' label and input fields for Email and Password. A sidebar on the left contains various links such as 'Thrust Areas', 'Salient Statistics', 'RTI', 'Boards / Committees', 'ACR Performa / Policy', 'Daily Orders', 'List of documents require for various approvals', 'NOTICES / INFORMATION / TENDERS / EOJ', 'Public Notice for Self Certification Scheme', 'Revised minimum wages notification dated 21.10.2015', and 'Promotion order of Labour'. Another sidebar on the right lists 'Transparent Inspection Scheme', 'Self Certification Scheme', 'Download Forms', 'Labour Courts & Tribunal', 'Authorities Under Acts', 'Administrative Setup', 'Policy for engaging', 'Tender Notice', 'Budget non planned', 'Budget planned', and 'Departmental Rule Old & New'. The browser's address bar shows 'hrylabour.gov.in' and the taskbar at the bottom displays various application icons.

4.



This transparent inspection policy can be downloaded from here for reference.

5. The well-defined inspection procedure and checklist are also made available on the department website hrylabour.gov.in and url <http://hrylabour.gov.in/page.php?module=makeinharyana> for all labour laws.
- 6.



- + License for contractors under provision of The Contracts Labour (Regulation and abolition) Act, 1970
- + Compliance Inspection under various the Labour Laws(one time comprehensive Inspection)
- + Renewal of license for contractors under provision of The Contracts Labour(Regulation and Abolition) Act, 1970
- + Renewal under The Shops and Establishment Act
- Compliance Inspections under The Factories Act, 1948

Procedure	Document Required	Fee Structure	Timeline	Checklist
<ul style="list-style-type: none"> ● Preparation of quarterly list of inspection of factories/establishments by computerized randomly generated system. ● Constitution of inspection teams for units covered under the Factories Act wrt number of workers and nature of manufacturing process. ● The inspecting officer shall give 15-days prior notice of inspection alongwith checklist to the owner/management of units about date and time of inspection. ● The inspection report shall be prepared with-in 48 	- Performa for Inspection.	NA	30 days	Checklist Attached

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