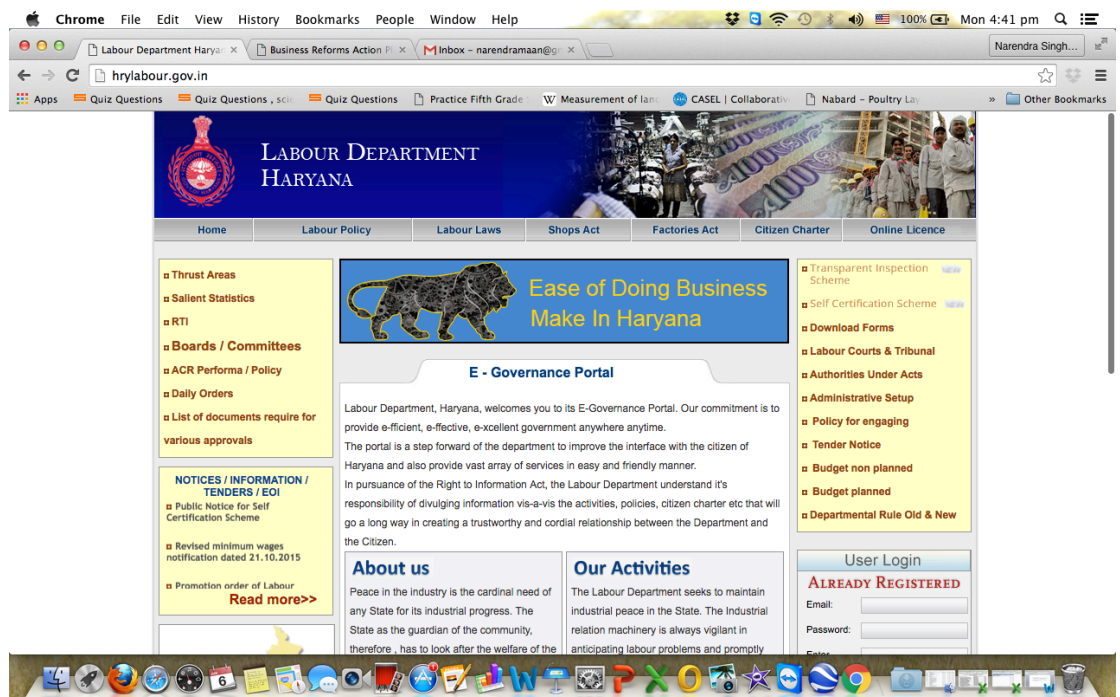
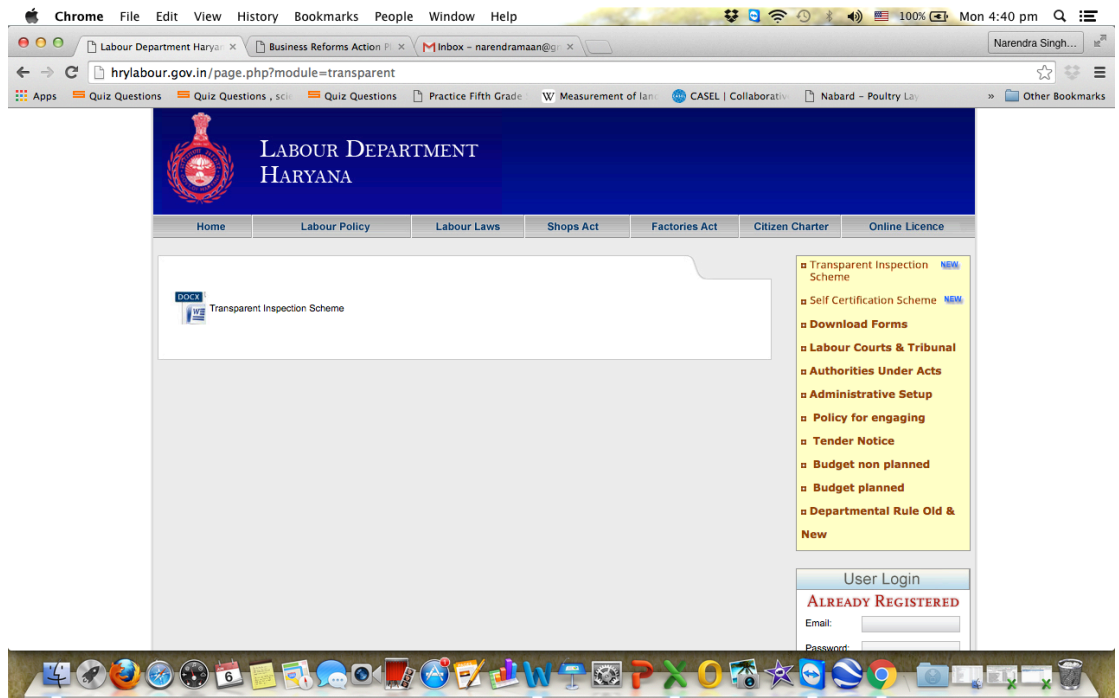


280	9h. Compliance Inspection under The Minimum Wages Act, 1948	Publish a well-defined inspection procedure and checklist on department's web site
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1. The well-defined inspection procedure and checklist is available on department's web site www.hrylabour.gov.in at url <http://hrylabour.gov.in/page.php?module=makeinharyana>
2. A transparent inspection policy has been published by the Labour department and is implemented in letter and spirit. This transparent inspection policy regulate the conducting of physical inspection under all labour laws and it lays down the criteria for inspection, computerized risk assessment selection of units for inspection, computerization allocations of inspecting officers and procedure to be adopted for conducting the physical inspection etc. etc.
3. This transparent policy is available on department website www.hrylabour.gov.in and at url <http://hrylabour.gov.in/page.php?module=transparent>

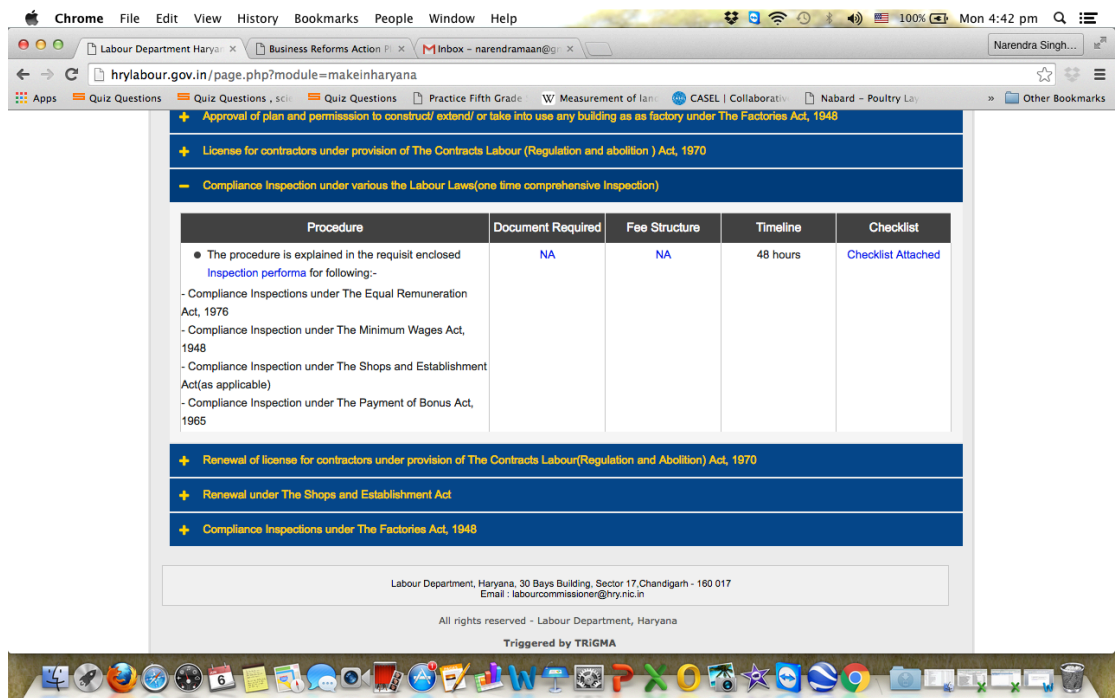


4.



This transparent inspection policy can be downloaded from here for reference.

5. The well-defined inspection procedure and checklist are also made available on the department website hrylabour.gov.in and url <http://hrylabour.gov.in/page.php?module=makeinharyana> for all labour laws.
- 6.



- + License for contractors under provision of The Contracts Labour (Regulation and abolition) Act, 1970
- + Compliance Inspection under various the Labour Laws(one time comprehensive Inspection)
- + Renewal of license for contractors under provision of The Contracts Labour(Regulation and Abolition) Act, 1970
- + Renewal under The Shops and Establishment Act
- Compliance Inspections under The Factories Act, 1948

Procedure	Document Required	Fee Structure	Timeline	Checklist
<ul style="list-style-type: none"> ● Preparation of quarterly list of inspection of factories/establishments by computerized randomly generated system. ● Constitution of inspection teams for units covered under the Factories Act wrt number of workers and nature of manufacturing process. ● The inspecting officer shall give 15-days prior notice of inspection alongwith checklist to the owner/management of units about date and time of inspection. ● The inspection report shall be prepared with-in 48 	- Performa for Inspection.	NA	30 days	Checklist Attached

Labour Department, Haryana, 30 Bays Building, Sector 17, Chandigarh - 160 017
 Email : labourcommissioner@hry.nic.in

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