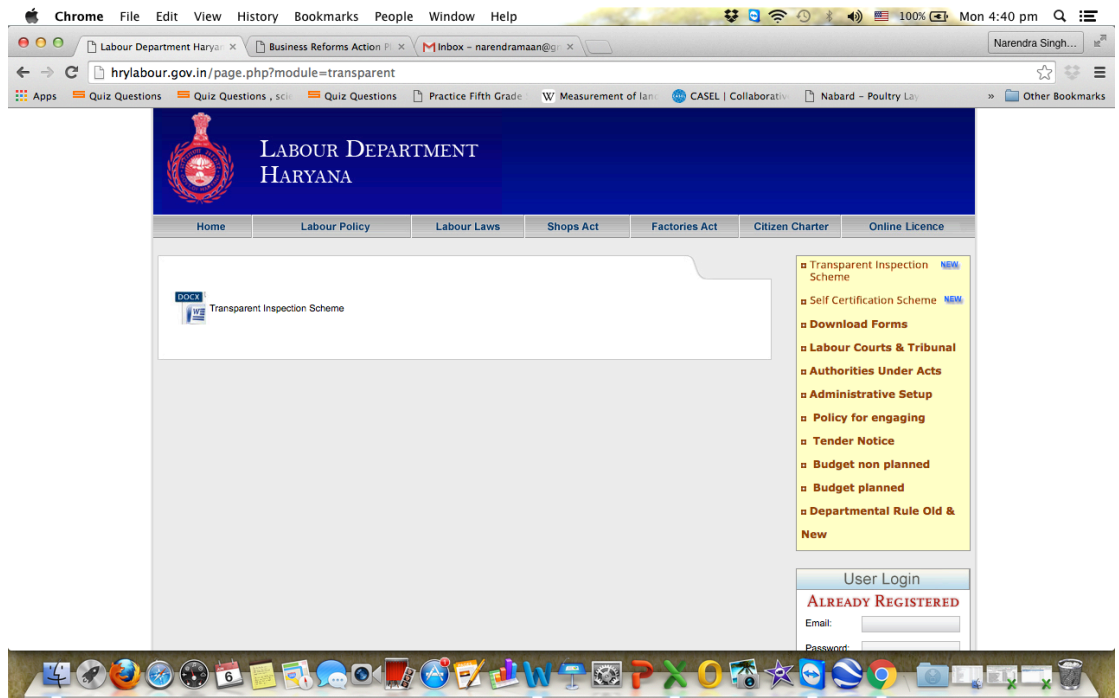


274	9g. Compliance Inspections under The Factories Act, 1948	Publish a well-defined inspection procedure and checklist on department's web site
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1. The well-defined inspection procedure and checklist is available on department's web site www.hrylabour.gov.in at url <http://hrylabour.gov.in/page.php?module=makeinharyana>
2. A transparent inspection policy has been published by the Labour department and is implemented in letter and spirit. This transparent inspection policy regulate the conducting of physical inspection under all labour laws and it lays down the criteria for inspection, computerized risk assessment selection of units for inspection, computerization allocations of inspecting officers and procedure to be adopted for conducting the physical inspection etc. etc.
3. This transparent policy is available on department website www.hrylabour.gov.in and at url <http://hrylabour.gov.in/page.php?module=transparent>

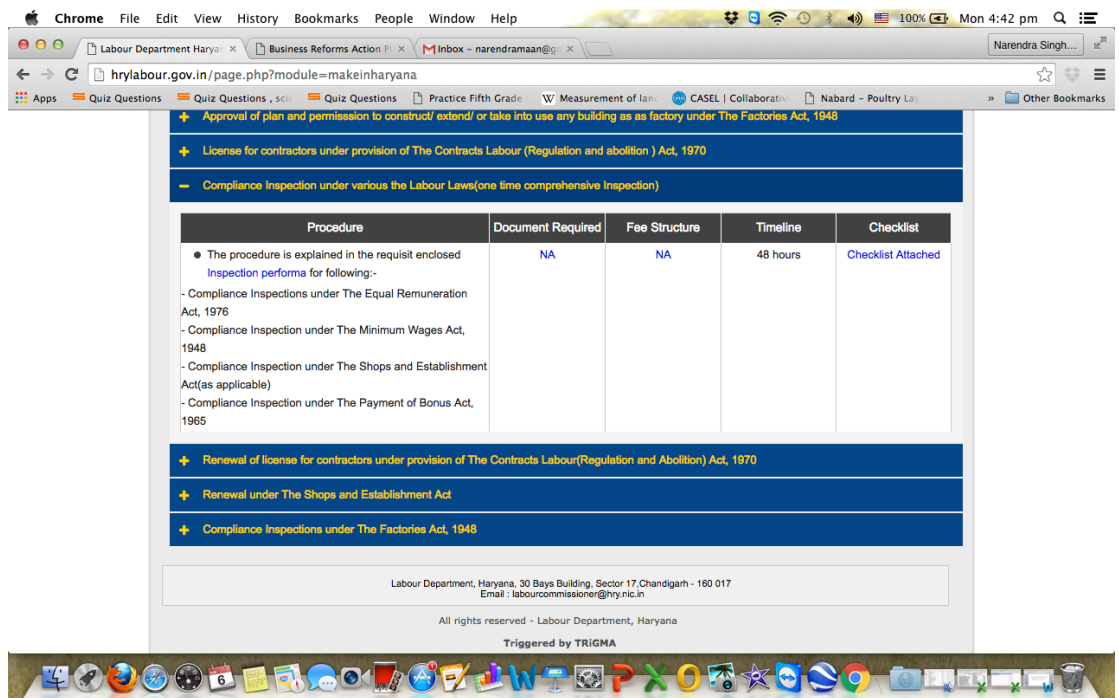
The screenshot shows the Labour Department Haryana website. The header includes the department's name and logo. The main navigation menu contains links for Home, Labour Policy, Labour Laws, Shops Act, Factories Act, Citizen Charter, and Online Licence. The central content area features an 'Ease of Doing Business Make In Haryana' banner and an 'E - Governance Portal' section. The portal text states: 'Labour Department, Haryana, welcomes you to its E-Governance Portal. Our commitment is to provide e-efficient, e-effective, e-xcellent government anywhere anytime. The portal is a step forward of the department to improve the interface with the citizen of Haryana and also provide vast array of services in easy and friendly manner. In pursuance of the Right to Information Act, the Labour Department understand its responsibility of divulging information vis-a-vis the activities, policies, citizen charter etc that will go a long way in creating a trustworthy and cordial relationship between the Department and the Citizen.' Below this, there are sections for 'About us' and 'Our Activities'. The right sidebar contains a 'User Login' section with 'ALREADY REGISTERED' and fields for Email and Password. The bottom of the page shows a Windows taskbar with various application icons.

4.



This transparent inspection policy can be downloaded from here for reference.

5. The well-defined inspection procedure and checklist are also made available on the department website hrylabour.gov.in and url <http://hrylabour.gov.in/page.php?module=makeinharyana> for all labour laws.
- 6.



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hrylabour.gov.in/page.php?module=makeinharyana

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- + License for contractors under provision of The Contracts Labour (Regulation and abolition) Act, 1970
- + Compliance Inspection under various the Labour Laws(one time comprehensive Inspection)
- + Renewal of license for contractors under provision of The Contracts Labour(Regulation and Abolition) Act, 1970
- + Renewal under The Shops and Establishment Act
- Compliance Inspections under The Factories Act, 1948

Procedure	Document Required	Fee Structure	Timeline	Checklist
<ul style="list-style-type: none"> ● Preparation of quarterly list of inspection of factories/establishments by computerized randomly generated system. ● Constitution of inspection teams for units covered under the Factories Act wrt number of workers and nature of manufacturing process. ● The inspecting officer shall give 15-days prior notice of inspection alongwith checklist to the owner/management of units about date and time of inspection. ● The inspection report shall be prepared with-in 48 	- Performa for Inspection.	NA	30 days	Checklist Attached

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