

## Steps to view circular allowing Joint Inspection under Factory Act & other Labour Laws:

1. Open <http://labour.rajasthan.gov.in>
2. Click on the "Inspection Procedure". Refer Fig. 1

The screenshot shows the official website of the Government of Rajasthan, Department of Labour. The header includes the state emblem and the text 'Government of Rajasthan Department of Labour'. A navigation menu contains links for Home, About Us, Acts & Rules, BOCW Board, Circulars & Notifications, Downloads, Online Services, FAQ, Single Sign On Login, and Contact Us. Below the menu are portraits of the Hon'ble Chief Minister Smt. Vasundhara Raje and the Hon'ble State Minister Labour & Employment Sh. Surender Pal Singh. The main content area features a 'Single Window System' section with a table of services:

Registration Procedure	Inspection	Third party/self certification	News
<a href="#">Registration/Renewal Procedure and Timeline</a>	<a href="#">Inspection Procedure</a>	<a href="#">Third party Certification</a>	<a href="#">Minimum Wages</a>
<a href="#">Approval Procedure</a>	<a href="#">Inspection Checklist</a>	<a href="#">Self Certification Schemes</a>	<b>Testimonials</b>
<a href="#">Fees and Checklist</a>	<a href="#">Inspection Circular</a>	<a href="#">Suggestion/Feedback</a>	<p>"Many thanks for your prompt reply. We appreciate your quick action on this matter. Your LDMS team has contacted me today morning and they had given online support to us in filing the application and subsequently all the problem has been rectified and we able to submitted our application just now."                      -I.K.Gupta                      Cheer Sagar, Jaipur                      (A Government Recognised Star Export House)</p>

A red callout box points to the 'Inspection Procedure' link with the text: 'Click here to view circular on Joint Inspection'. Below the table is a search bar for 'Verify Registration No./ License No./ Application Status' and a 'Submit' button. A large blue box contains an announcement: 'You are invited to use Labour Dept. Management System (LDMS)/ Rajasthan Factory and Boiler Management System (RajFAB) to get information, file application for registration and to receive approvals/certificates online as per Business Reform Action Plan (BRAP-2016) These are convenient tools for Ease of Doing Business (EoDB). Total Online Transactions on LDMS/RajFab as on 31<sup>st</sup> May 2016 : 184162. Total Online Payment on LDMS/RajFab as on 31<sup>st</sup> May 2016 : ₹ 1,84,77,172. A 'Go to LDMS/RajFab' link is also present.

The 'Profile' section below provides a detailed description of the Labour Department's role and objectives. It mentions that the department is one of the oldest and important departments of the Government of Rajasthan, responsible for protecting workers' interests and promoting welfare. It also discusses the need for harmonious industrial relations and the department's focus on creating an enabling environment for productivity and job creation.

At the bottom of the page, there is a footer with contact information: 'Nodal Officer: Shri Pradeep Jha, Deputy Labour Commissioner (Law)'. Phone: +91-141-2450783-84 (109) Fax: +91-141-2450782. Email: labour.support@rajasthan.gov.in. The footer also includes logos for 'Rajasthan Sampark', 'Rajasthan Employment Department', and 'RSLDC', along with a 'Visitors' counter showing 00331628.

Fig. 1

3. Refer Item No 3 as shown in Fig. 2 below.

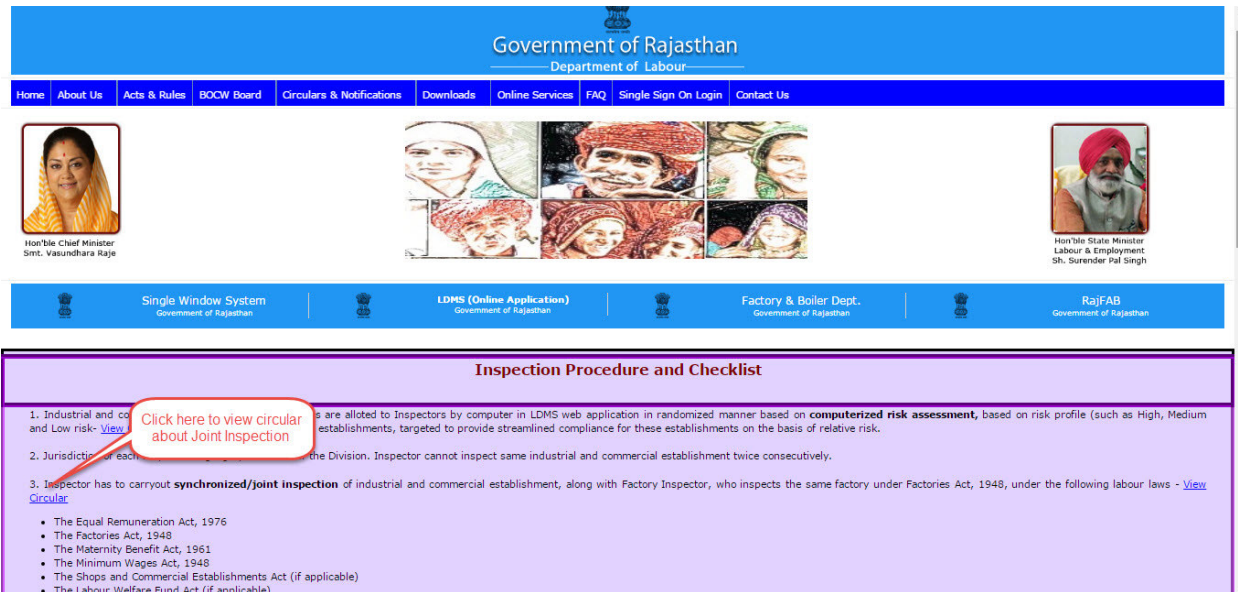


Fig. 2

4. Open the Circular, refer item no. 15 → "It will also be ensured that joint inspection by the Inspectors of the Labour Department and the Factories and Boilers Department will be carried out in the same visit of any Industry/Establishment under all applicable Labour Laws". Refer Fig. 3 below

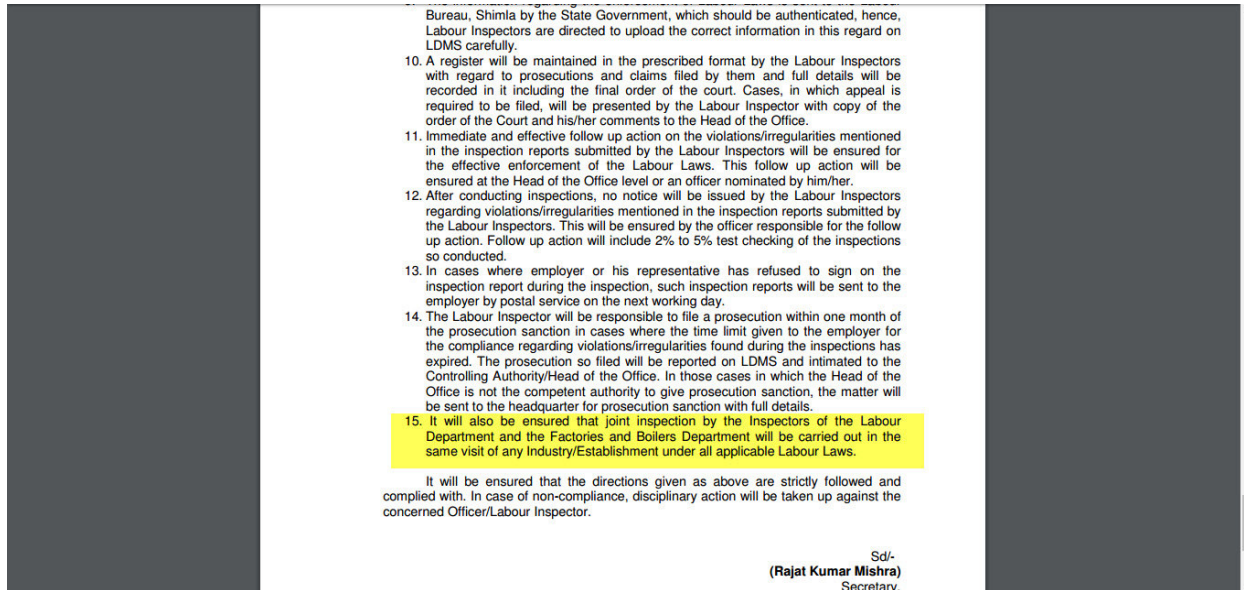


Fig. 3