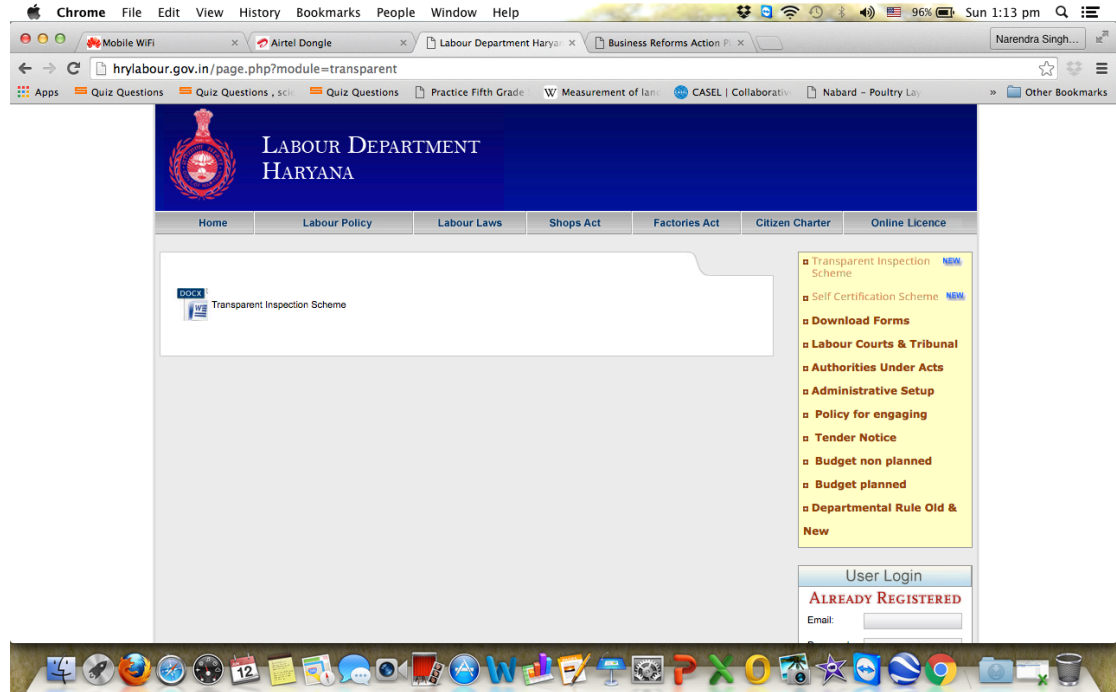
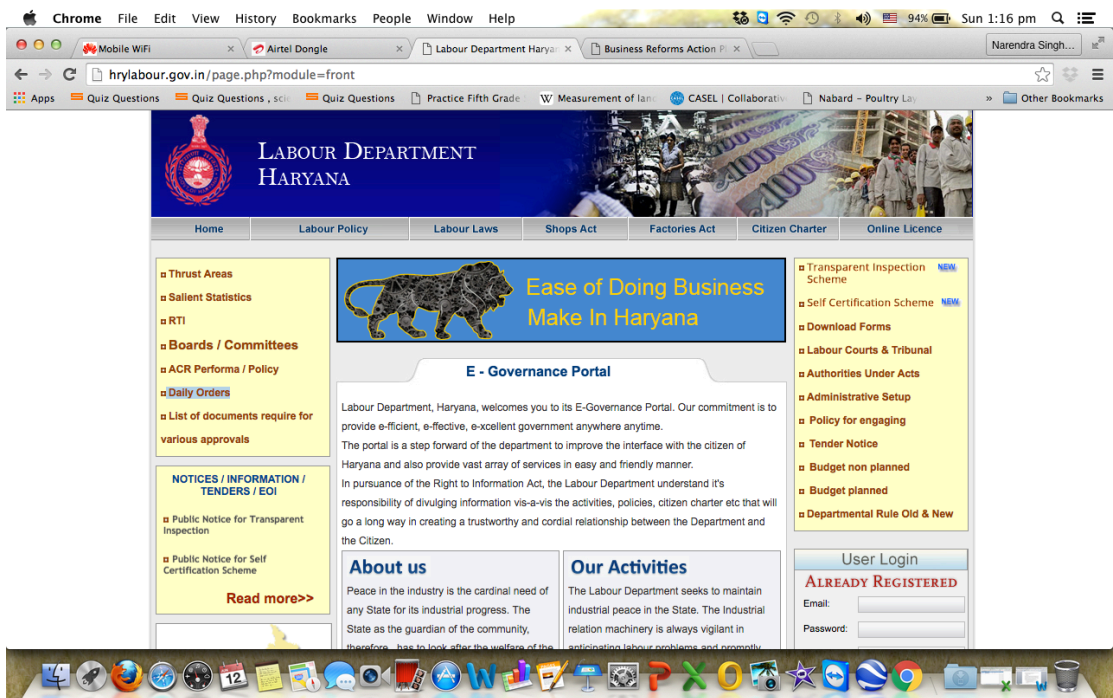
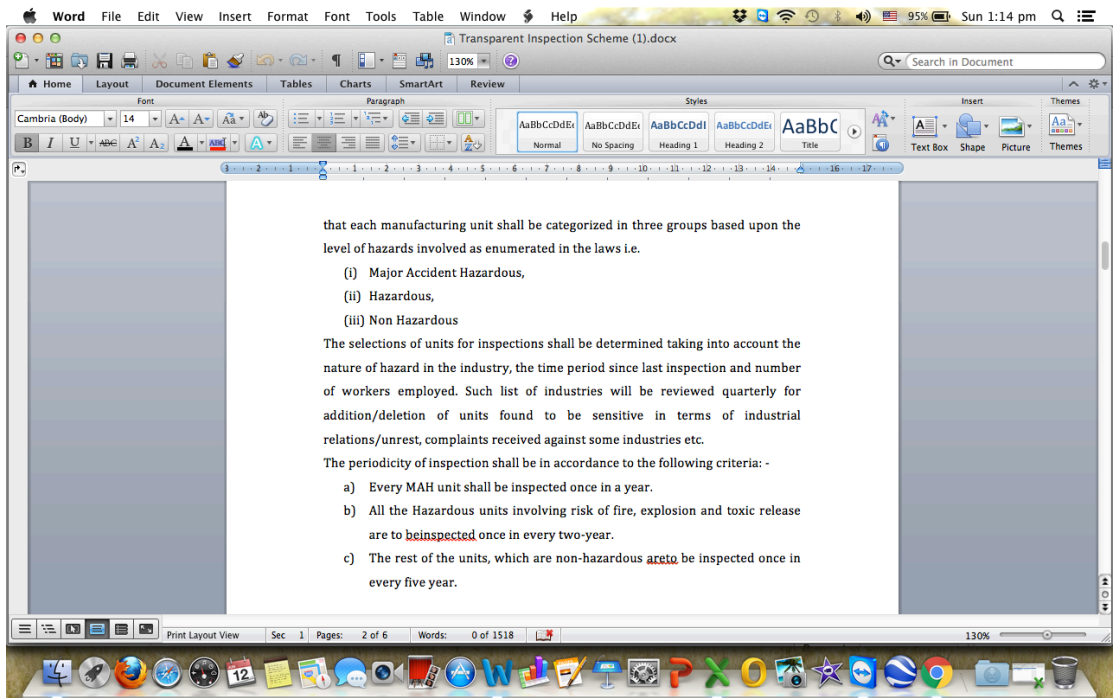


242	9a. Inspection reform enablers	Differentiate compliance inspection requirements based on risk profile (such as High, Medium and Low risk) of industries under all labour laws
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1. The transparent inspection policy has been framed and published. The administrative orders issued to implement this policy.
2. This policy ensures that compliance inspections are conducted by differentiating the requirement based on risk profile (such as High, Medium and Low risk) of industries under all labour laws.
3. The transparent inspection policy is available on department website www.hrylabour.gov.in at url <http://hrylabour.gov.in/page.php?module=transparent> for ready reference.
4. The industries are categorized in three groups i.e. i) Major Accident Hazards, ii) Hazardous and iii) Non hazardous and to be inspected once in one year, two years and five years respectively.
- 5.





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LABOUR DEPARTMENT HARYANA

Home Labour Policy Labour Laws Shops Act Factories Act Citizen Charter Online Licence

- Thrust Areas
- Salient Statistics
- RTI
- Boards / Committees
- ACR Performance / Policy
- Daily Orders
- List of documents requiring various approvals

NOTICES / INFORMATION TENDERS / EOI

- Public Notice for Transparent Inspection
- Public Notice for Self Certification Scheme

Read more

91	08-01-2016	Exemption of Establishments Under Section 30 on dtd 07.01.2016	
90	07-01-2016	Exemption of Establishments Under Section 30 on dtd 15.12.2015	
89	06-01-2016	Filling up one post of JD in the welfare of SC, BC Department, Hry, Chd on deputation basis.	
88	04-01-2016	Transparent Investment Scheme	
87	04-01-2016	General Election of the Panches, Sarpanches, Panchayats, Samitis and Zila Parishad in the State of H	
86	04-01-2016	Postponed of Departmental Typing Test of Steno, JSS, SSS.	
85	31-12-2015	Departmental Typing Test of Steno, JSS, SSS.	
84	24-12-2015	Uploading of Projects with an outlay of Rs. 10 Crores and above in the e-PMS	
83	17-12-2015	Departmental Test of Steno & Junior Scale Steno.	
82	17-12-2015	List of RCs issued under the Shop & Commercial Establishment Act on	

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From
Labour Commissioner -cum-
Chief Inspector of Factories
Haryana, Chandigarh.

To

- All Deputy Directors, Industrial Safety and Health, in the state
- All Deputy Labour Commissioner's in the State
- All Deputy Directors, Industrial Health, in the state
- All Assistant Directors, Industrial Safety and Health, in the state
- All Assistant Directors, Industrial Health cum Certifying Surgeon
- All Assistant Directors, Industrial Safety and Health, (Chemical).
- All Assistant Labour Commissioners in the State
- All Welfare Officer (Women) in the State
- All Labour Inspectors in the State.

No. 7052-7219 Dated:- 31/12/2015

Subject: Implementation of the "Transparent Inspection Scheme". Directions thereof. *****

The Government of Haryana, Department of Labour has introduced a new Scheme namely "Transparent Inspection Scheme" with the aim to regulate the implementation of statutory provisions under various labour laws in transparent and accountable manner through wide

Orders for implement...pdf Show All

From

Labour Commissioner -cum-
Chief Inspector of Factories
Haryana, Chandigarh.

To

1. All Deputy Directors, Industrial Safety and Health, in the state
2. All Deputy Labour Commissioner's in the State
3. All Deputy Directors, Industrial Health, in the state
4. All Assistant Directors, Industrial Safety and Health, in the state
5. All Assistant Directors, Industrial Health cum Certifying Surgeon
6. All Assistant Directors, Industrial Safety and Health, (Chemical).
7. All Assistant Labour Commissioners in the State
8. All Welfare Officer (Women) in the State
9. All Labour Inspectors in the State.

No. 7052-7219

Dated:- 31/12/2015

**Subject: Implementation of the "Transparent Inspection Scheme"-
Directions thereof.**

The Government of Haryana, Department of Labour has introduced a new Scheme namely "Transparent Inspection Scheme" with the aim to regulate the implementation of statutory provisions under various labour laws in transparent and accountable manner through wide scale adoption of technology and innovation. The scheme will not only simplify the business regulations but also protect the right of the workers in relation to their safety, health and welfare and also other conditions of employment as envisaged in the law. The "Transparent Inspection Scheme" under the various Labour Laws is available on the Departmental website "hrylabour.gov.in".

The Scheme shall come into force w.e.f. 1st day of January, 2016. You are, hereby, directed to conduct the inspection, henceforth, strictly in accordance with the new "Transparent Inspection Scheme". The list of factories to be inspected for the first quarter of 2016 (i.e. from 01.01.2016 to 31.03.2016) is being emailed to you separately. Henceforth, inspections shall be carried out strictly in accordance with the new "Transparent Inspection Scheme".



However, in situations mentioned below, the inspecting officer/ team will either seek permission or shall intimate the State Government, the Labour Commissioner and the Additional Labour Commissioner concerned/Additional Director Industrial Safety & Health,

Situations where only intimation is required to be given	Situations where prior permission is required
<ul style="list-style-type: none"> • Industrial/ labour unrest or disturbance • In case of serious/ fatal accident or injuries 	<ul style="list-style-type: none"> • Violation of any labour law and irregularities/ complaints related to labour law • Public interest or any other emergency

Further, if these authorities are of the opinion that inspection of a unit should be carried out for any other reason, they may direct inspection of such unit. You are further directed to comply with the above directions in letter and spirit and any violation or deviation of the above directions and the 'Transparent Inspection Scheme' shall attract a strict disciplinary action.


 Labour Commissioner - cum
 Chief Inspector of Factories
 Haryana, Chandigarh.

Endst. No. 7920 - 2 / Dated:- 31/12/15

A copy of the above is forwarded to the following for information and necessary action:-

1. Addl. Labour Commissioner (NCR) Gurgaon.
2. Addl. Labour Commissioner (Admn.)
3. Addl. Labour Commissioner (HQ)
4. Joint Director-I, II (HQ) & (NCR) Gurgaon.
5. Joint Labour Commissioner, HQ


 Labour Commissioner - cum
 Chief Inspector of Factories
 Haryana, Chandigarh.