Homepage of the Application of Labour Commissionerate

The user has to log into the system, open the web browser and type the url: <u>www.wblc.gov.in</u> at the address bar of the web browser, the homepage of the website is as shown below.



New user Registration form or Login form for registered user:

The new Applicant has to provide their minimum credentials in the below screen for one time registration only by click on the '*New Registration*' option under e-services menu link else login by providing the user name and password.



New user Registration form:

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Registered user Log into the Application:

The registered user log into the application by providing their user id, password and the captcha as shown in the image in the USER LOGIN screen below and proceed for view dashboard as shown in the screen below.

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User Dashboard:

After the User Successful login the users can view their dashboard as shown in the below screen and proceed to 'view and download inspection note for various act'.



Provide a reference number and press the 'continue' button to view the inspection report.



The user can also download the different act wise inspection note from the list below the inspection report.

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	1	Section 2(4) and Rule 4(a ending on in Form A c	 By not producing computation of the allocable surpluse for the accounting year on demand. 								
	2	Section 15 and Rule 4(b)	: By not producing set-on and set-off allocable surplus in Form B on demand.								
	3	Rule 4(c) : By not produc demand.	ing Bonus paid to employees for the accounting year ending on in Form C on								
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	SL.NO. IN FRINGE	s							
	1 Violated Se	(1) by not paying the Minimum rate of wages fixed by the Govt							
	2 Violated Se interval for	(1) (a) by engaging the employees beyond working hours fixed and by not allowing specified							
	3 Violated Se	(I) (b) by not providing a day rest for every period of seven days							
	4 Violated Se	(1) by not paying overtime on a normal working day							
	5 Violate Sec	2) & Rule 22(1) by not displaying the notices in form XIII							
	6 Violate Sec	1) & Rule 23(1) by not maintaining Register of wages							
	7 Violate Sec the register	 8. Rule 23(2) by not taking thumb impression of Signature of every employee employed on ages 							
	8 Violated Se or any pers	(1) & Rule 23(3) by not authenticated the entries in the Register of wages by the employer uly authorize by the employer							
	9 Violated Se	(1) & Rule 23(4) by not maintaining the Overtime Register in Form IV.							
	10 Violated Se	(1) & Rule 23(5) by not maintaining the Muster Roll in Form V.							
	11 Violated Se	(1) & Rule 23(6) by not maintaining the Register of Employees in Form XIV.	EACK						
	12 Violated Se	(1) & Rule 21(4) by not maintaining the Register of Fine in Form I.	TOP						
	13 Violated Se	(1) & Rule 21(4) by not maintaining the Register of deduction for damage or loss in Form 11							
	14 Violated Se disburseme	(3) & Rule 21(1)(v) by not issuing wages slip to the employees in form XV on a day prior to wages							
	15 Violated Ru	(4A) by not submitting Annual Return for the year ending on 31st Dec							
	16 Violated Se	(4) by refusing/not producing the relevant registers maintainable under the Act & Rules							
	17 Violated Se	(2)(d) by making obstacle for seizing/taking copies of relevant registers/documents							
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	1	Rule $6(2)$: By not preserving the notice in Form-F after proper attesting & recording the same.								
	2	Section $7B(i)(a)$: By not supplying relevant information with regard to the employment, employees etc.								
	3	Section $78(2)$: By not producing any register, record notice or other document for the purpose, of examination or verification.								
	4	test								
	CONTRA	CT LABOUR (R & A) ACT, 1970 & W.B. RULES, 1972 THEIRUNDER, FOR CONTRACTORS								
	SL.NO.	INFRINGEMENTS								
	1	Violated Rule 76 by not displaying Extract of the Act and after being approved the Labour Commissioner								
	2	Violated Rule 76 by not issuing employment card in Form X to each contract worker on the first day of their employment								
	3	Violated Rule 77 by not issuing Service certificate inform XV to the workmen whose service has been terminated								
	4									
	W.B SH	OPS & ESTABLISHMENTS ACT, 1963 AND W.B RULES, 1964								
	SL.NO.	INFRINGEMENTS								
	1	Rule $S4(2)$: By not preserving and producing all the registers and for the prescribed period.								
	2	$Rule\ 54(3): \ By\ not\ having\ signature\ of\ shop-keeper/employer\ in\ the\ entries\ of\ the\ registers.$							0	
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	PAYMEN	IT OF WAGES ACT, 1936 & W.B. RULES, 1958							rop	
	SL.NO.	INFRINGEMENTS								
	1	Violated Sec. 13A(2) rule 7(3) by not preserving the Registers maintainable under the Rules for a period of three years.								
	2	Violated Sec. 19 by not submitting Annual Return in Form IV for the year at all or within the prescribed time.								
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	BOCWA	REGISTRATION ACT								
	SL.NO.	INFRINGEMENTS								
	1	Whether adequate and suitable facilities for washing are provided (Rule $245(1)$):					a otter	-		
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Sample Downloaded Inspection Note of Payment of Wages



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