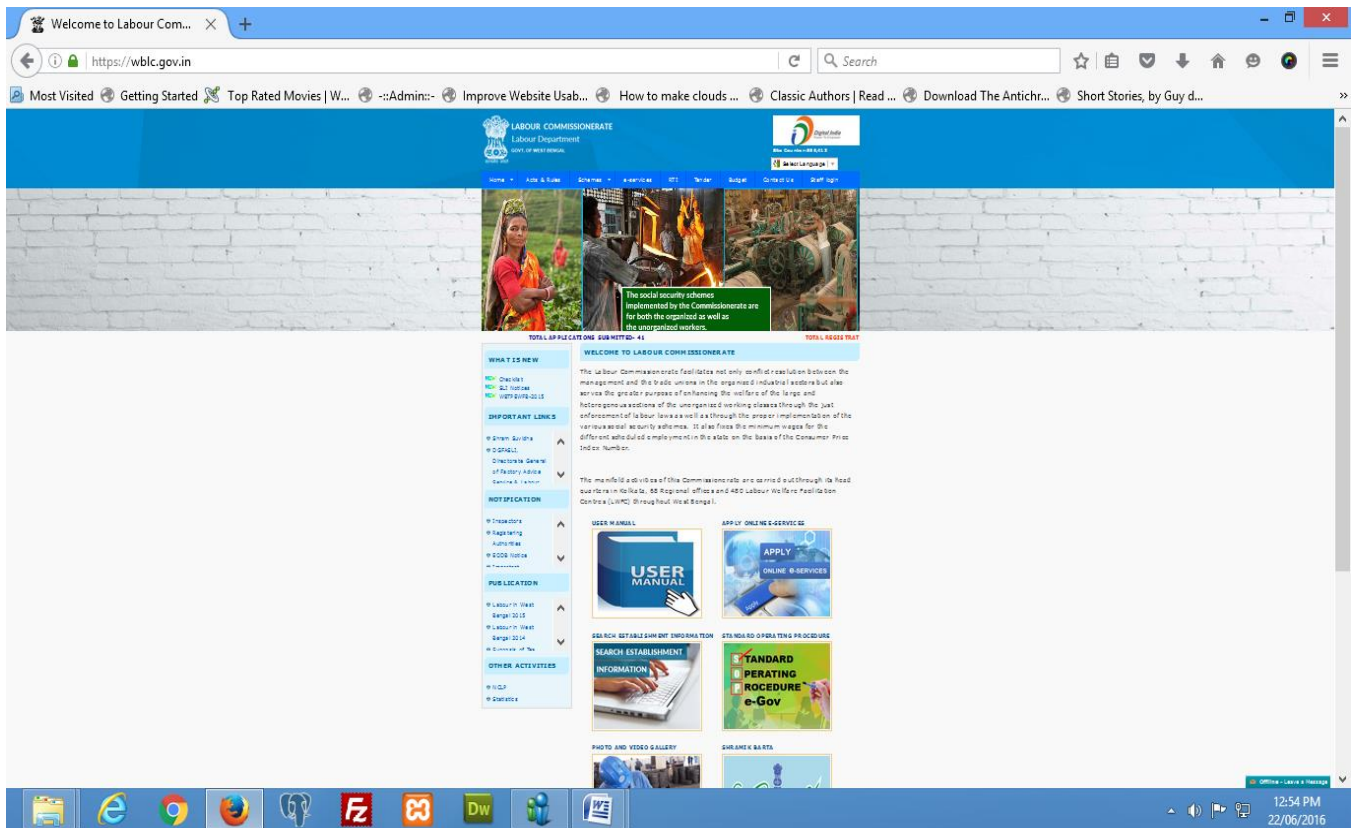


Create and Upload Inspection Note by Inspector

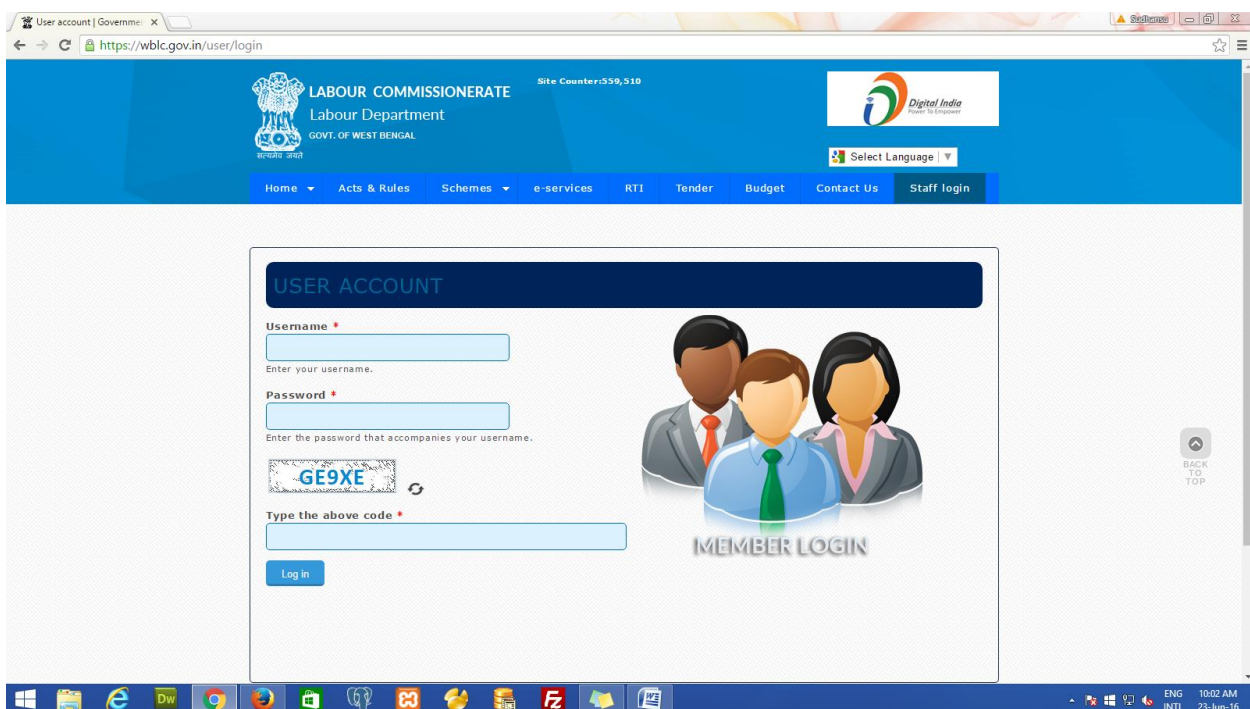
Homepage of the Application of Labour Commissionerate

The user has to log into the system, open the web browser and type the url: www.wblc.gov.in at the address bar of the web browser, the homepage of the website is as shown below.



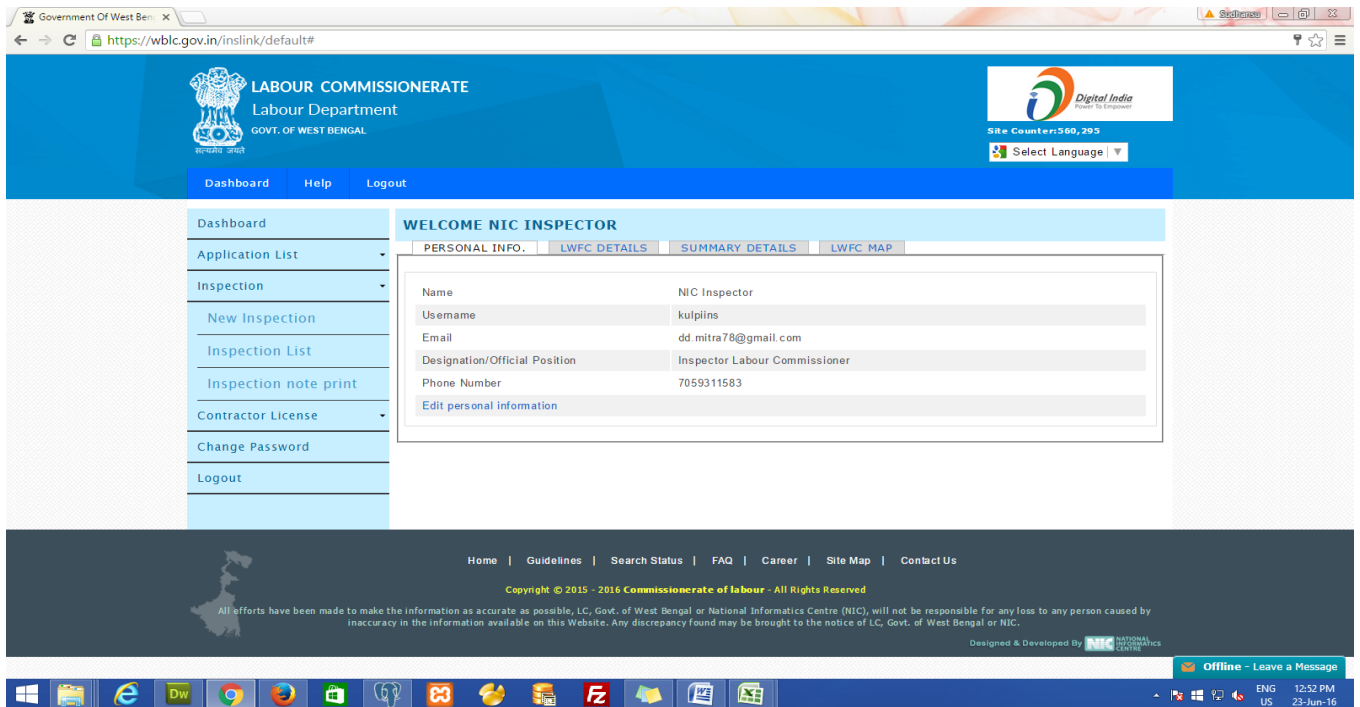
User(Inspector) Login form:

The user has to provide their login credentials and captcha image as shown in the below screen and click on the 'Log In' button to login from 'Staff login' menu link.



User Dashboard:

The user have to click on the link 'New Inspection' under Inspection option of the left panel to fill up an inspection note.

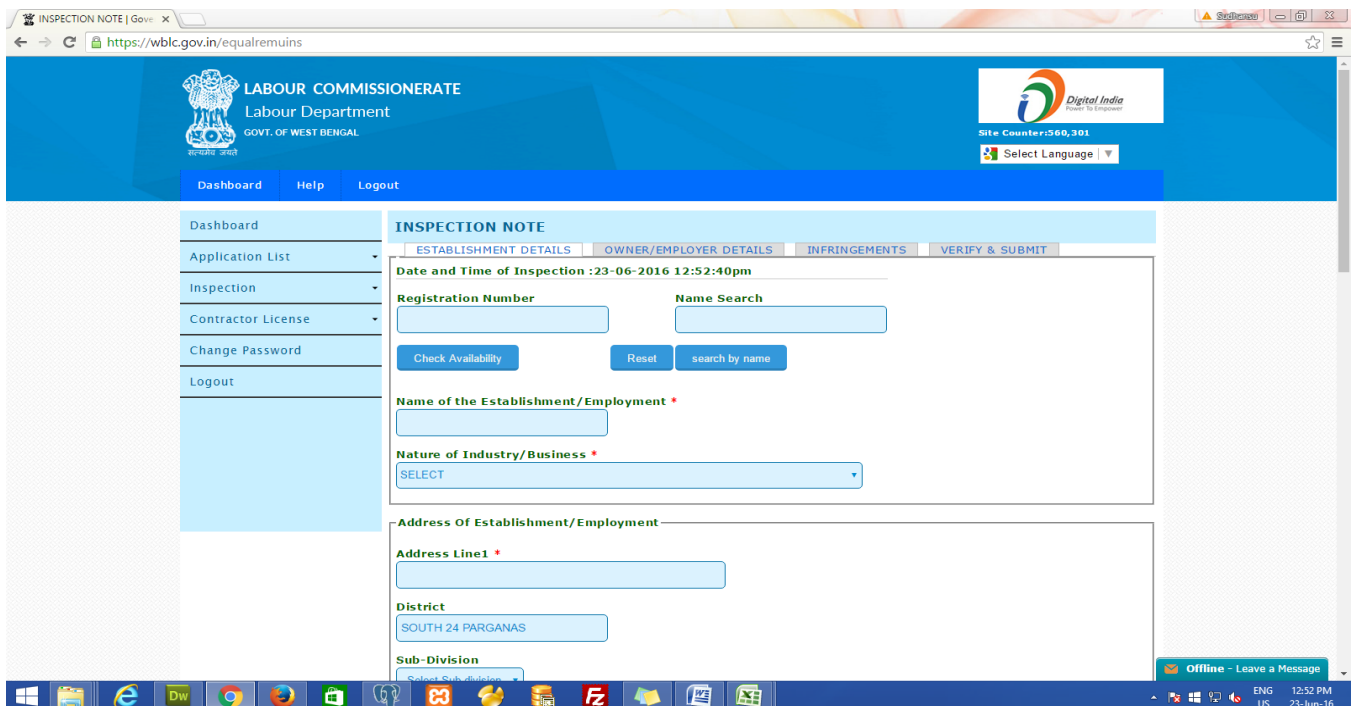


The screenshot shows the user dashboard for a NIC Inspector. The page title is 'WELCOME NIC INSPECTOR'. The left sidebar contains a navigation menu with options: Dashboard, Application List, Inspection (expanded), New Inspection, Inspection List, Inspection note print, Contractor License, Change Password, and Logout. The main content area displays the user's profile information:

Name	NIC Inspector
Username	kuipiins
Email	dd.mitra78@gmail.com
Designation/Official Position	Inspector Labour Commissioner
Phone Number	7059311583
Edit personal information	

At the bottom of the page, there is a footer with navigation links (Home, Guidelines, Search Status, FAQ, Career, Site Map, Contact Us), copyright information (© 2015 - 2016 Commissionerate of Labour), and a disclaimer. The system tray shows the date and time as 23-Jun-16, 12:52 PM.

User have to fill up all the tabs properly under the INSPECTION NOTE page and save individually then verify and finally submit.



The screenshot shows the 'INSPECTION NOTE' form. The left sidebar is the same as in the dashboard screenshot. The main content area displays the form with the following fields and sections:

- INSPECTION NOTE** (Section Header)
- Navigation tabs: ESTABLISHMENT DETAILS, OWNER/EMPLOYER DETAILS, INFRINGEMENTS, VERIFY & SUBMIT
- Date and Time of Inspection**: 23-06-2016 12:52:40pm
- Registration Number** and **Name Search** (input fields)
- Check Availability**, **Reset**, and **search by name** (buttons)
- Name of the Establishment/Employment *** (input field)
- Nature of Industry/Business *** (dropdown menu with 'SELECT' option)
- Address Of Establishment/Employment** (Section Header)
- Address Line1 *** (input field)
- District**: SOUTH 24 PARGANAS (input field)
- Sub-Division** (input field)

The system tray shows the date and time as 23-Jun-16, 12:52 PM.

INSPECTION NOTE | Govt. of West Bengal | <https://wbcl.gov.in/equalremains>

Sub-Division
- Select Sub-division -

Block/Municipality
Block/Municipality

GP / Ward
GP/Ward

Police Station
select police station

Name of the person present during this inspection *

Address of the person present during this inspection

Address Line1 *

District
SOUTH 24 PARGANAS

Sub-division
- Select Sub-division -

Block/Municipality
Block/Municipality

Village/Ward
Select Village/Ward

Police Station *

Offline - Leave a Message

BACK TO TOP

Windows Taskbar: ENG 12:33 PM 23-Jun-16

INSPECTION NOTE | Govt. of West Bengal | <https://wbcl.gov.in/equalremains>

select police station

Mobile Number *

E-mail

No. of workers employed :

	Male	Female	Total
No of workman of master role :	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
No of contractual labour :	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
No of other worker engaged :	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Child Labour :	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>

Save

Offline - Leave a Message

BACK TO TOP

Windows Taskbar: ENG 12:33 PM 23-Jun-16

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Owner/Employer Details Tab :

Owner Detail | Government of West Bengal

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

Dashboard | Help | Logout

Dashboard
Application List
Inspection
Contractor License
Change Password
Logout

OWNER DETAIL

ESTABLISHMENT DETAILS | OWNER/EMPLOYER DETAILS | INFRINGEMENTS | VERIFY & SUBMIT

Detail in respect of the owners

Name of the owner *

Residential Address *

District
SOUTH 24 PARGANAS

Sub-Division
- Select Sub-division -

Block/Municipality
Block/Municipality

GP / Ward
GP/Ward

Police Station
select police station

Offline - Leave a Message

ENG 12:55 PM
US 23-Jun-16

Owner Detail | Government of West Bengal

https://wbic.gov.in/equalremuins/insowner/K0padGEvcmtVclZ0aUNVeElZWjZ1Q1T09

District
SOUTH 24 PARGANAS

Sub-Division
- Select Sub-division -

Block/Municipality
Block/Municipality

GP / Ward
GP/Ward

Police Station
select police station

Mobile Number

E-mail

ADD

SL.NO	NAME	ADDRESS	Action
1	test	sdfsdf	DELETE
2	test 2	asdasd	DELETE

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ENG 12:55 PM
US 23-Jun-16

Infringements Tab :

infringements | Governme x

https://wbic.gov.in/equalremuins/equalinfringements/K0padGEvcmtVclZ0aUNVeEIZWjZ1QT09

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

Digital India
Power To Empower

Site Counter:560,327

Select Language

Dashboard Help Logout

Dashboard

Application List

Inspection

Contractor License

Change Password

Logout

INFRINGEMENTS

ESTABLISHMENT DETAILS OWNER/EMPLOYER DETAILS INFRINGEMENTS VERIFY & SUBMIT

Inspection Note Under Act *

select inspection

SL.NO	INSPECTION NOTE	VIEW/EDIT	DELETE
1	Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972	View/Edit	Delete

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Windows taskbar: ENG US 12:56 PM 23-Jun-16

Verify and Submit Tab :

VERIFY & SUBMIT | Governme x

https://wbic.gov.in/equalremuins/showdetail/K0padGEvcmtVclZ0aUNVeEIZWjZ1QT09

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

Digital India
Power To Empower

Site Counter:560,334

Select Language

Dashboard Help Logout

Dashboard

Application List

Inspection

Contractor License

Change Password

Logout

VERIFY & SUBMIT

ESTABLISHMENT DETAILS OWNER/EMPLOYER DETAILS INFRINGEMENTS VERIFY & SUBMIT

To.
asdsad
GP / Ward : amjhara
Block / Municipality : Basanti
Sub-Division : Canning
District : South 24 parganas
Sub: Show - cause Notice
Sir ,
In course of my inspection in your establishment under the name and style of M/S : test new at District : South 24 parganas , Sub-Division : Canning, Block/Municipality : Basanti, GP/Ward: amjhara on 09-06-2016 at 3PM the following
Infringements were detected by the undersigned under the Contract Labour (R&A) Act,1970 and West Bengal Rules made there under.

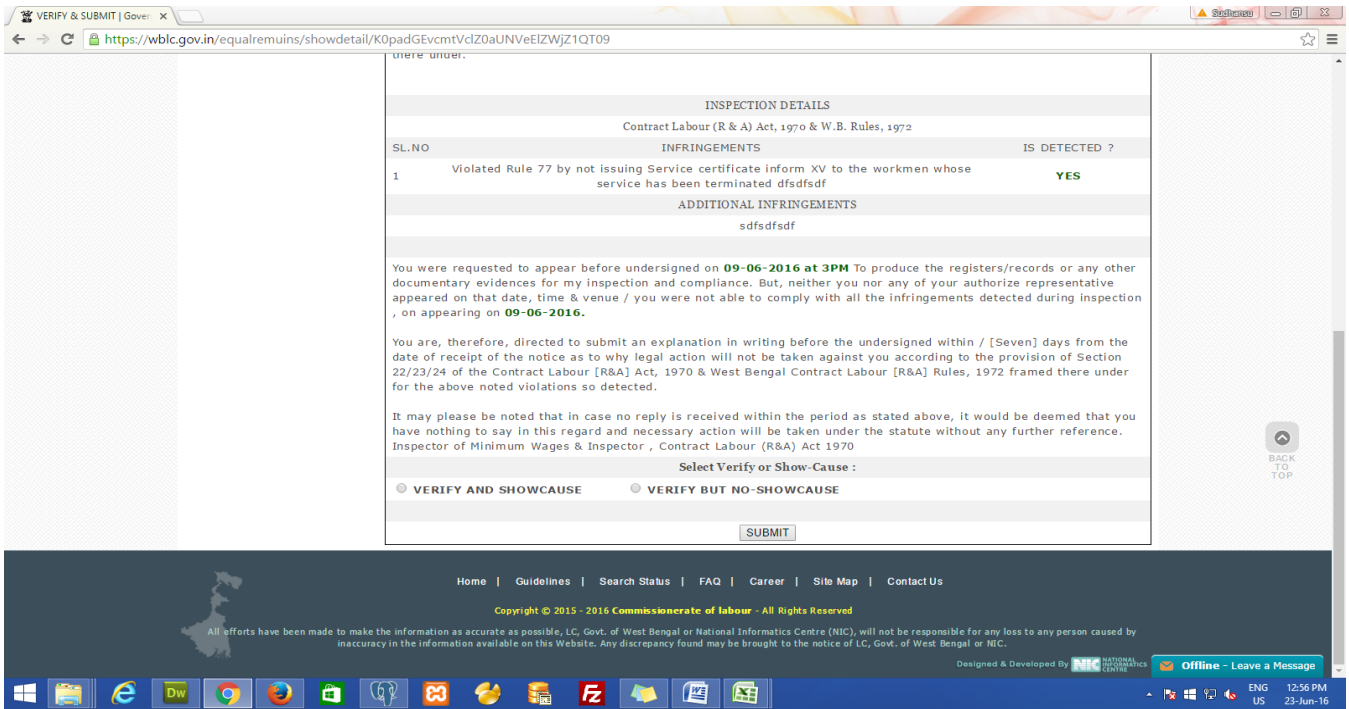
INSPECTION DETAILS

Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972

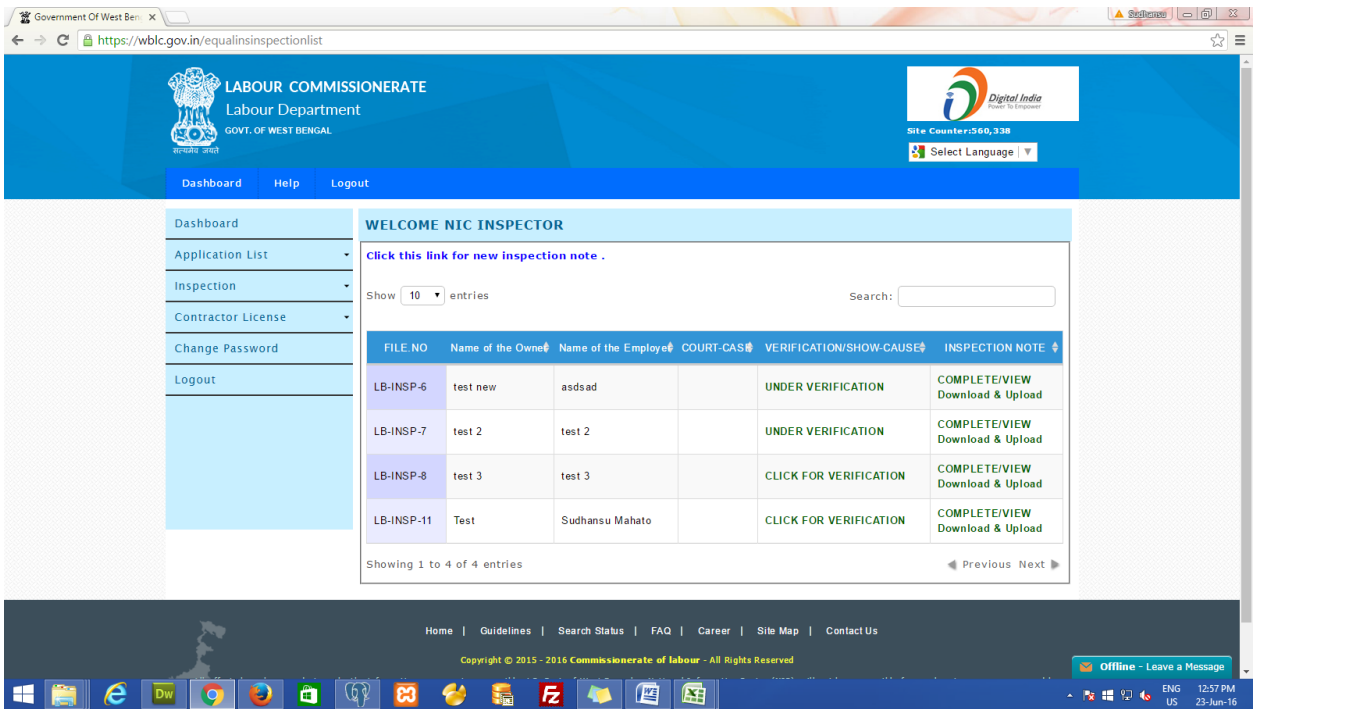
SL.NO	INFRINGEMENTS	IS DETECTED ?
1	Violated Rule 77 by not issuing Service certificate inform xv to the workmen whose service has been terminated. dfdfdfdf	YES

Offline - Leave a Message

Windows taskbar: ENG US 12:56 PM 23-Jun-16



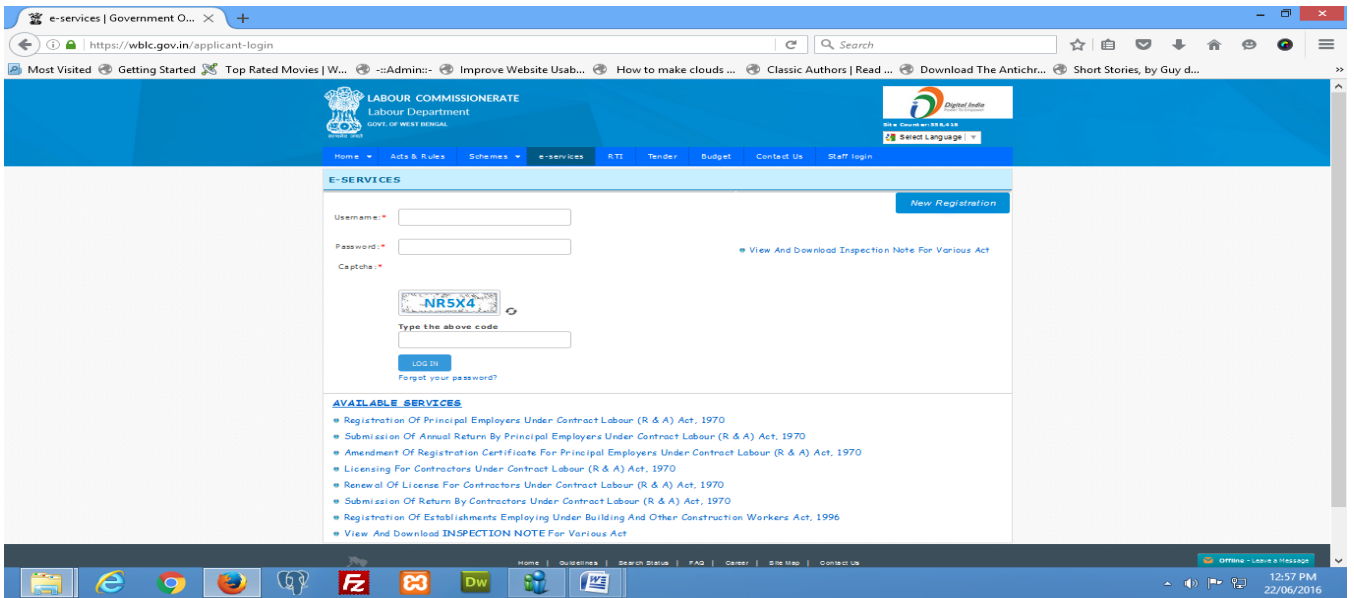
The Inspector can view the list of inspection from the 'Inspection List' link under the 'Inspection' option of the left panel.



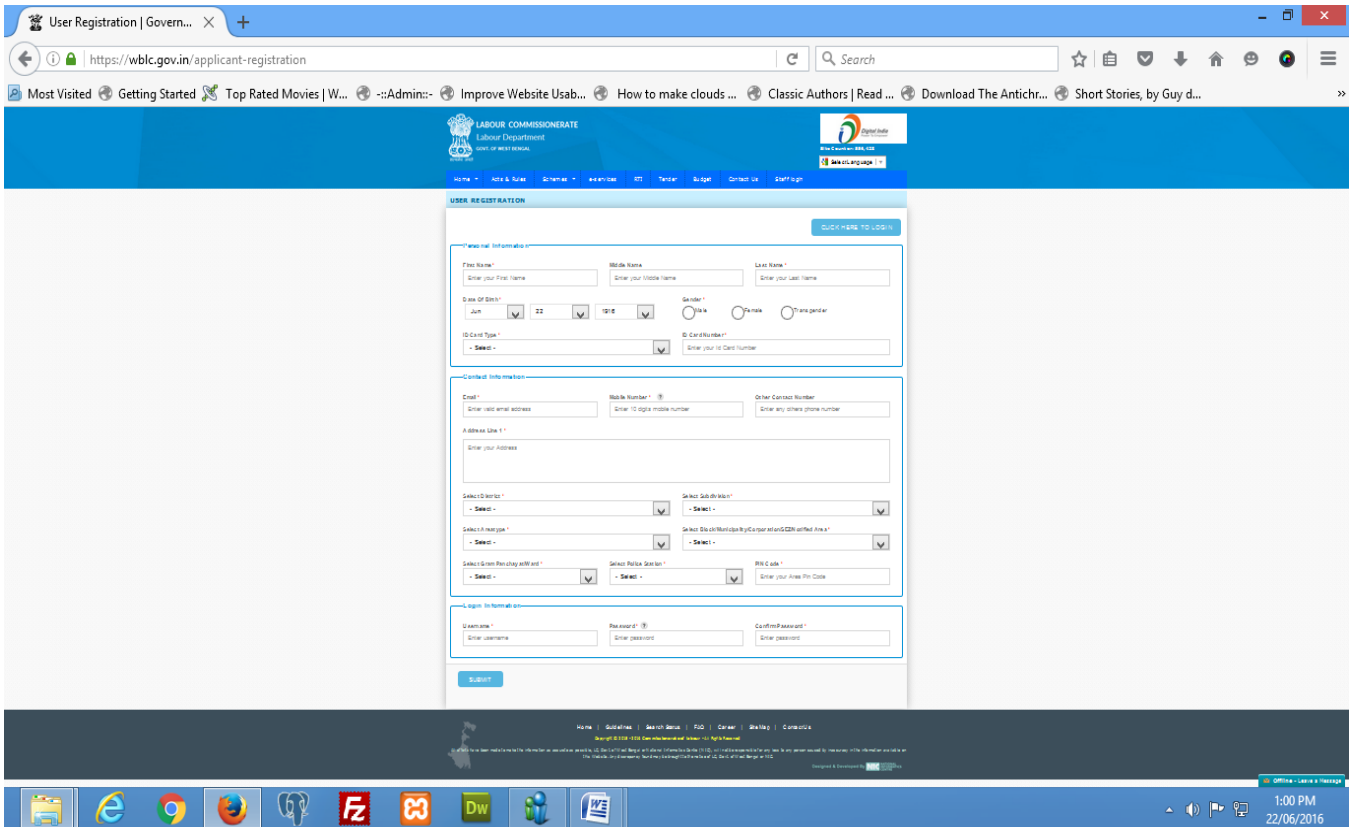
Download Inspection Note by Applicant

New user Registration form or Login form for registered user:

The new Applicant has to provide their minimum credentials in the below screen for one time registration only by click on the 'New Registration' option under e-services menu link else login by providing the user name and password.

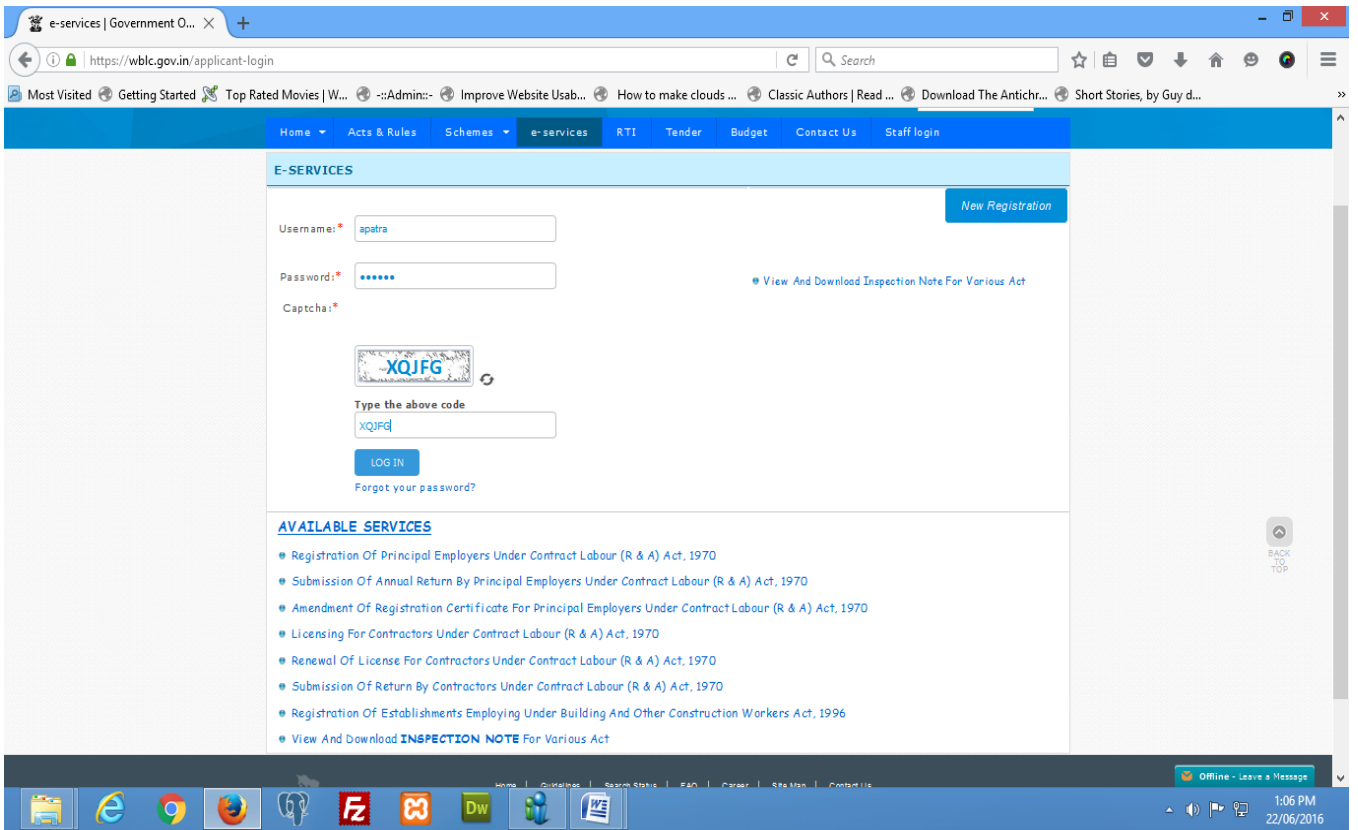


New user Registration form:



Registered user Log into the Application:

The registered user log into the application by providing their user id, password and the captcha as shown in the image in the USER LOGIN screen below and proceed for view dashboard as shown in the screen below.



User Dashboard:

After the User Successful login the users can view their dashboard as shown in the below screen and proceed to 'view and download inspection note for various act'.



Provide a reference number and press the 'continue' button to view the inspection report.

The user can also download the different act wise inspection note from the list below the inspection report.

SL.NO.	INFRINGEMENTS
1	Section 2(a) and Rule 4(a) : By not producing computation of the allocable surplus for the accounting year ending on---- in Form A on demand.
2	Section 15 and Rule 4(b) : By not producing set-on and set-off allocable surplus in Form B on demand.
3	Rule 4(c) : By not producing Bonus paid to employees for the accounting year ending on---- in Form C on demand.
4	Rule 5 : By not submitting the Annual Return- Bonus paid to employees for the accounting year ending on---- in Form D on demand.
5	test

Inspection Report | Govern... X +

https://wbic.gov.in/inspection-report/view-establishment/bTBVSFRVY3ErbHM2bjFmRjByTDIwZz09

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EQUAL REMUNERATION ACT, 1976	
SL.NO.	INFRINGEMENTS
1	Section 9(4) : By not producing the relevant documents/ register for inspection/ verification. AAGesAS
2	qesASes

MINIMUM WAGES ACT, 1948 & W.B. RULES 1951	
SL.NO.	INFRINGEMENTS
1	Violated Sec. 12(1) by not paying the Minimum rate of wages fixed by the Govt.
2	Violated Sec. 13(1)(a) by engaging the employees beyond working hours fixed and by not allowing specified interval for rest
3	Violated Sec. 13(1)(b) by not providing a day rest for every period of seven days
4	Violated Sec. 14(1) by not paying overtime on a normal working day
5	Violated Sec. 18(2) & Rule 22(1) by not displaying the notices in form XIII
6	Violated Sec. 18(1) & Rule 23(1) by not maintaining Register of wages
7	Violated Sec. 18(1) & Rule 23(2) by not taking thumb impression of Signature of every employee employed on the register of wages
8	Violated Sec. 18(1) & Rule 23(3) by not authenticated the entries in the Register of wages by the employer or any person duly authorize by the employer
9	Violated Sec. 18(1) & Rule 23(4) by not maintaining the Overtime Register in Form IV.
10	Violated Sec. 18(1) & Rule 23(5) by not maintaining the Muster Roll in Form V.
11	Violated Sec. 18(1) & Rule 23(6) by not maintaining the Register of Employees in Form XIV.
12	Violated Sec. 18(1) & Rule 21(4) by not maintaining the Register of Fine in Form I.
13	Violated Sec. 18(1) & Rule 21(4) by not maintaining the Register of deduction for damage or loss in Form 11
14	Violated Sec. 18(3) & Rule 21(1)(v) by not issuing wages slip to the employees in form XV on a day prior to disbursement of wages
15	Violated Rule 21 (4A) by not submitting Annual Return for the year ending on 31st Dec
16	Violated Sec. 19(4) by refusing/not producing the relevant registers maintainable under the Act & Rules
17	Violated Sec. 19(2)(d) by making obstacle for seizing/taking copies of relevant registers/documents
18	

PAYMENT OF GRATUITY ACT, 1972 AND W.B RULES, 1973	
SL.NO.	INFRINGEMENTS
1	Rule 6(2) : By not preserving the notice in Form-F after proper attesting & recording the same.
2	Section 78(1)(a) : By not supplying relevant information with regard to the employment, employees etc.
3	Section 78(2) : By not producing any register, record notice or other document for the purpose, of examination or verification.
4	test

CONTRACT LABOUR (R & A) ACT, 1970 & W.B. RULES, 1972 THEIRUNDER, FOR CONTRACTORS	
SL.NO.	INFRINGEMENTS
1	Violated Rule 76 by not displaying Extract of the Act and after being approved the Labour Commissioner
2	Violated Rule 76 by not issuing employment card in Form X to each contract worker on the first day of their employment
3	Violated Rule 77 by not issuing Service certificate inform XV to the workmen whose service has been terminated
4	

W.B SHOPS & ESTABLISHMENTS ACT, 1963 AND W.B RULES, 1964	
SL.NO.	INFRINGEMENTS
1	Rule 54(2) : By not preserving and producing all the registers and for the prescribed period.
2	Rule 54(3) : By not having signature of shop-keeper/employer in the entries of the registers.
3	

PAYMENT OF WAGES ACT, 1936 & W.B. RULES, 1958	
SL.NO.	INFRINGEMENTS
1	Violated Sec. 13A(2) rule 7(3) by not preserving the Registers maintainable under the Rules for a period of three years.
2	Violated Sec. 19 by not submitting Annual Return in Form IV for the year at all or within the prescribed time.
3	

BOCWA REGISTRATION ACT	
SL.NO.	INFRINGEMENTS
1	Whether adequate and suitable facilities for washing are provided (Rule 245(1)):
2	

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PAYMENT OF GRATUITY ACT, 1972 AND W.B RULES, 1973	
SL.NO.	INFRINGEMENTS
1	Rule 6(2) : By not preserving the notice in Form-F after proper attesting & recording the same.
2	Section 78(1)(a) : By not supplying relevant information with regard to the employment, employees etc.
3	Section 78(2) : By not producing any register, record notice or other document for the purpose, of examination or verification.
4	test

CONTRACT LABOUR (R & A) ACT, 1970 & W.B. RULES, 1972 THEIRUNDER, FOR CONTRACTORS	
SL.NO.	INFRINGEMENTS
1	Violated Rule 76 by not displaying Extract of the Act and after being approved the Labour Commissioner
2	Violated Rule 76 by not issuing employment card in Form X to each contract worker on the first day of their employment
3	Violated Rule 77 by not issuing Service certificate inform XV to the workmen whose service has been terminated
4	

W.B SHOPS & ESTABLISHMENTS ACT, 1963 AND W.B RULES, 1964	
SL.NO.	INFRINGEMENTS
1	Rule 54(2) : By not preserving and producing all the registers and for the prescribed period.
2	Rule 54(3) : By not having signature of shop-keeper/employer in the entries of the registers.
3	

PAYMENT OF WAGES ACT, 1936 & W.B. RULES, 1958	
SL.NO.	INFRINGEMENTS
1	Violated Sec. 13A(2) rule 7(3) by not preserving the Registers maintainable under the Rules for a period of three years.
2	Violated Sec. 19 by not submitting Annual Return in Form IV for the year at all or within the prescribed time.
3	

BOCWA REGISTRATION ACT	
SL.NO.	INFRINGEMENTS
1	Whether adequate and suitable facilities for washing are provided (Rule 245(1)):
2	

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1	Rule 54(2) : By not preserving and producing all the registers and for the prescribed period.
2	Rule 54(3) : By not having signature of shop-keeper/employer in the entries of the registers.
3	

PAYMENT OF WAGES ACT, 1936 & W.B. RULES, 1958

SL.NO. INFRINGEMENTS

1	Violated Sec. 13A(2) rule 7(3) by not preserving the Registers maintainable under the Rules for a period of three years.
2	Violated Sec. 19 by not submitting Annual Return in Form IV for the year at all or within the prescribed time.
3	

BOCWA REGISTRATION ACT

SL.NO. INFRINGEMENTS

1	Whether adequate and suitable facilities for washing are provided (Rule 245(1)):
2	

DOWNLOAD INSPECTION NOTE

SR.NO	ACT	
1	BOCWA Registration Act	Download
2	Contract Labour (R. & A) Act, 1970 & W.B. Rules, 1972 thereunder, For Contractors	Download
3	The Payment of Bonus Act, 1965 and The Payment of Bonus Rules 1975	Download
4	Equal Remuneration Act, 1976	Download
5	Payment of Gratuity Act, 1972 and W.B. Rules, 1973	Download
6	Payment of Wages Act, 1936 & W.B. Rules, 1958	Download
7	W.B Shops & Establishments Act, 1963 and W.B. Rules, 1964	Download
8	Minimum Wages Act, 1948 & W.B. Rules 1951	Download

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Sample Downloaded Inspection Note of Equal Remuneration Act.

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1 / 2 46.7%

Labour Commissioner
Labour Department
GOVT OF WEST BENGAL

Inspection Note
Establishment details
Name of the Industry/Establishment : Text
Address Line1/Text address,District:South 24 parganas,Sub-Division Name: Diamond Harbour,Block Name: Diamond Harbour Municipality/GP / Ward :10,Police Station :Diamond Harbour
Nature of Industry/Business : Maintenance and Managerial Jobs

Name of the person present during this inspection : Sudhansu Mahato
Address of the person present during this inspection :
Address Line1/Text address,District: South 24 parganas,Sub-Division Name: Diamond Harbour,Block Name: Diamond Harbour Municipality/GP / Ward :4,Police Station: Dholabati

No. of workers employed
No of workmen of master role : Male : 110 Female : 5
No of contractual labour : Male : 11 Female : 4
No of other worker engaged : Male : 40 Female : 11
Child Labour : Male : 0 Female : 0

Name of the Owner : Bappa Das
Residential Address, Mobile no and Email of the owner :
Residential Address : test,Mobile No : 9749689171,Email : sudhansumh@gmail.com

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2 / 2 46.7%

Inspection Note Under Act Equal Remuneration Act, 1976

SL.NO	INFRINGEMENTS
1	Section 9(4) : By not producing the relevant documents/ register for inspection/ verification. AS&asAS
SL.NO	ADDITIONAL INFRINGEMENTS
2	gnaASas

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