

Compliance Report on Business Reform Action Plan 2016: Bihar

Recommendation No.- 125-Ensure information on the procedure and a comprehensive list of all documents that need to be provided are available on the website- Registration and grant of license under The Factories Act, 1948

(Ref: <http://www.labour.bih.nic.in>)

श्रम संसाधन विभाग

LABOUR RESOURCES DEPARTMENT, GOVT. OF BIHAR

Designed and Developed by
NIC Bihar State Centre, Govt. of India

Vikas Bhawan, Bailey Road, Patna - 800 001.

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Vijay Prakash
Hon'ble Minister

Introduction

Department of Labour Resources functions to facilitate the workers for minimum wages, equal wages for men and women, gratuity to employees in organised sector. Similarly there are certain welfare schemes for unorganised sector workers like Bihar Shatabdi Asangathit Kamgar/Shilpkar Samajik Suraksha Yojna Inter State Migrant Workers Accident Scheme, Bonded Labour Rehabilitation Scheme, Child Labour Rehabilitation Scheme etc.

Department also facilitates conciliation between the management and workers under Industrial Dispute Act. Department has various ITIs for skill development and also has a wing namely Bihar Skill Development Mission as nodal organisation for skill development in the state of Bihar. Department has various Employment Exchanges as guidance centres to the unemployed youth as well as organizing Job Fairs.

Key Contacts

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Guidebook on
Application and
Inspection
Procedure for
Various Business
Related Services



Skill Development
Initiative Scheme

Online e-Services available from - Labour Wing | Employment Wing **NEW**

Latest updates ...

- Overseas Employment Bureau, Patna. - 22-12-2014.
- 6. Notification No. 18: Reg Posting & Joining of newly promoted Labour Superintendent in Bihar Labour Services (General) cadre. - 20-05-2014.
- 7. Notification No. 16: Renardinn Prctinn &

नियोजन-सह-मार्गदर्शन मेला 2016



Useful Info

- Data Format for DET Bihar (Training Wing)
- e-Services - by Employment Wing
- nes - for Online Registration with Employment E
- Guidelines for LRD Form - Bihar State Portal
- Bihar Skill Development Mission.
- Bihar Public Grievance Redressal System
- Procedure for Opening of an I.T.I.
- Employee's State Insurance Corporation
- नियोजन मेला का जिलेवार/नियोजनवार व्यौरा, 2014-15
- विभाग द्वारा आम जनों के व्यक्तिगत लाभ हेतु चलाई जा रही योजनाओं की अहंता सम्बन्धी विवरणी.

Downloads

- बिहार शताब्दी असंगठित कार्य क्षेत्र कामगार एवं शिल्पकार सामाजिक सुरक्षा योजना, 2011 के अधीन स्वाभाविक मृत्यु या दुर्घटना मृत्यु के मामले में अनुदान प्राप्त करने हेतु दावा प्रपत्र

H. Registration and grant of license under The Factories Act, 1948

H.1.Introduction

Name of Service	Registration and grant of license under The Factories Act, 1948													
Regulatory Framework	The Factories Act, 1948 The Bihar Factories Rules, 1950													
Application Method	Both Online and Manual; <i>(Please visit the site https://www.bihar.gov.in/service_lrd for making the online application)</i>													
Application Processing Fee (if any) and Mode of Payment	<p>Refer to the schedule of fees provided Mode of Payment: Treasury Challan/ Credit Card/ Debit Card/ Net Banking Account Head Information for Treasury Challan:</p> <table border="1"> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>0230 – Labour and</td> <td>00</td> <td>104 – Fees recovered</td> <td>0001 - Fees collected</td> <td>R0230001040001</td> </tr> </table>									0230 – Labour and	00	104 – Fees recovered	0001 - Fees collected	R0230001040001
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	Employment		under Factory Rules	under Factory Rules	
Key Approving Authority	Chief Inspector of Factories				
Prescribed Timeline for service delivery (from date of application)	15 working days. (Notification No2072 dated 16/07/2015) Please note that the application processing may take longer if there are queries on the application.				

:- IMPORTANT NOTE:-

The Registration/License once obtained is valid for 5 years.

H.2.Application and approval procedure

#	Process
2.	<u>Online Application</u> Register yourself on the website https://www.bihar.gov.in/service_lrd . If you are already registered on the portal then login with the registered user id and password.
4.	Upload all the relevant documents as per the abovementioned checklist and submit the form.
6.	<u>Manual Application</u>

	Fill in the prescribed application Form (Form No. 2 as per the Act.). Attach all the relevant documents as per the abovementioned checklist and submit the Form at the office of concerned Inspector of Factories along with requisite application processing fees in form of Treasury Challan. Go to Step 7.
7.	Primary scrutiny of the application is done by the office clerk and is forwarded to the concerned Inspector of Factories.
8.	<ul style="list-style-type: none">• Filled Application Form will be scrutinized by the Inspector of Factories followed by site visit.• In case there is any query the same would be communicated to the applicant and a suitable timeline would be given to answer the query. In case there is no query or the query is resolved within the stipulated time the application would be approved by the Inspector of Factories and forwarded to the Chief Inspector of Factories along with his recommendations.• In case the query is not answered within the stipulated timeline by the applicant the application would be summarily rejected.
9.	Next, filled in application form will be scrutinized by the Chief Inspector of Factories and a registration number is allotted and sent to the concerned Inspector of Factories.
10.	Inspector of Factories will issue a license (as prescribed in Form 4) based on the allotted registration number.
11.	The license would be sent to the office of the applicant by the concerned Inspector of Factories. In case of online applications, the certificate can be downloaded from the website after logging into the portal by the applicant.