

## Risk assessment profile for

1. Equal remuneration act,
2. Shop & Establishment Act.,
3. The Payment of Bonus Act.,
4. Minimum Wages Act,
5. Payment of Gratuity Act
6. Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972 thereunder, For Contractors
7. W.B Shops & Establishments Act, 1963 and W.B Rules, 1964
8. Payment of Wages Act, 1936 & W.B. Rules, 1958
9. BOCWA Registration Act

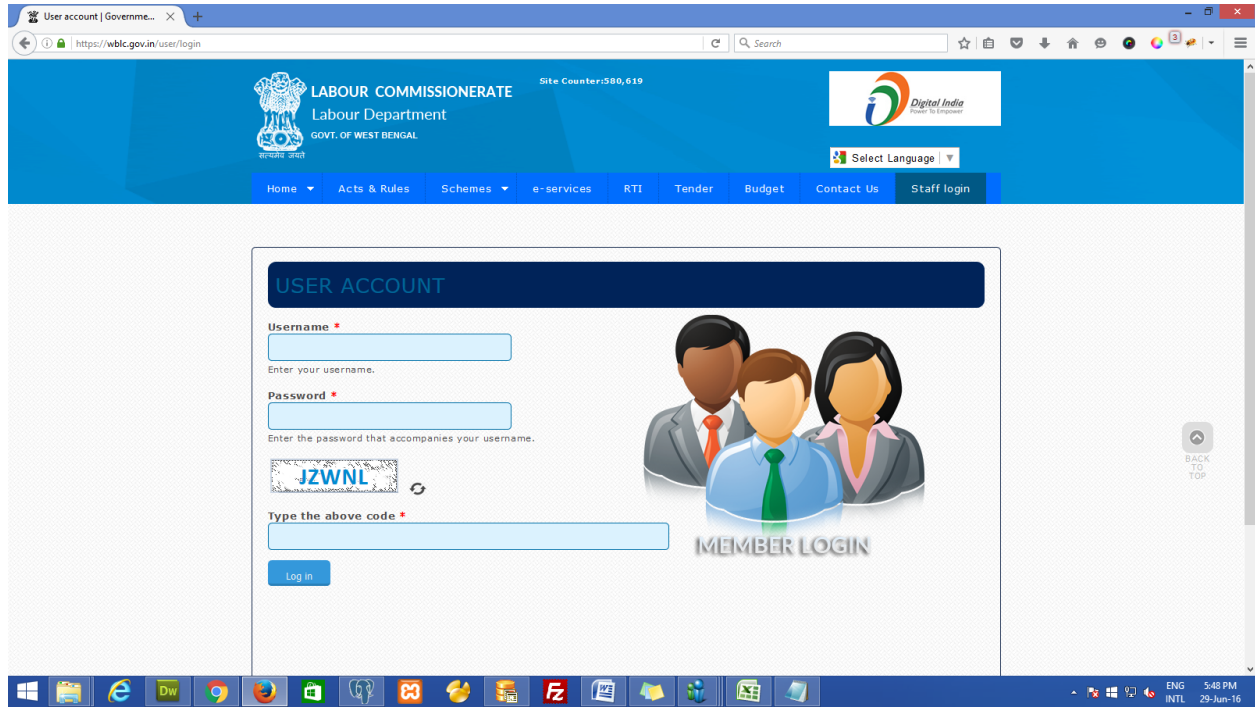
## Homepage of the Application of Labour Commissionerate

The user has to log into the system, open the web browser and type the url: [www.wbhc.gov.in](http://www.wbhc.gov.in) at the address bar of the web browser, the homepage of the website is as shown below

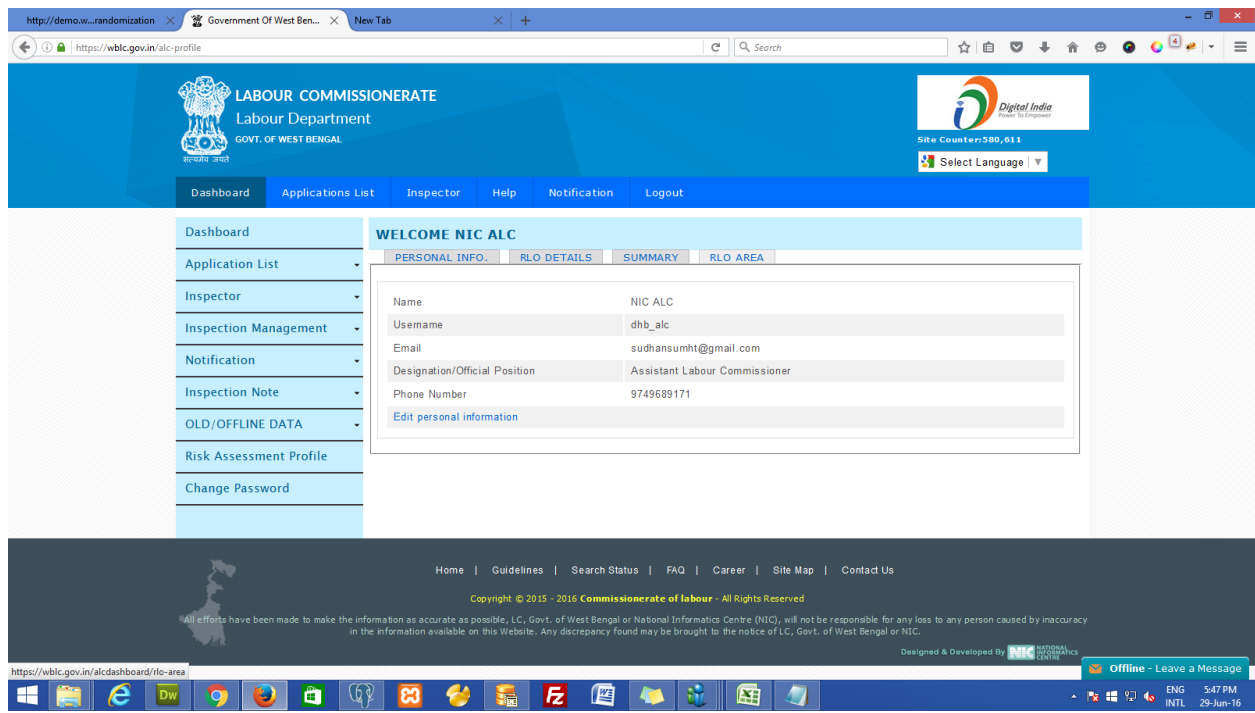


The screenshot displays the homepage of the Labour Commissionerate website. The header features the Labour Department logo and the text 'LABOUR COMMISSIONERATE Labour Department GOVT. OF WEST BENGAL'. A navigation menu includes 'Home', 'Acts & Rules', 'Schemes', 'e-services', 'RTI', 'Tender', 'Budget', 'Contact Us', and 'Staff login'. A prominent banner image shows construction workers with the text 'Welfare and social security schemes for construction workers'. Below the banner, there is a 'WHAT IS NEW' section with links to 'Order 2310 May 16', 'Checklist', and 'SLI Notices'. An 'IMPORTANT LINKS' section includes 'Shram Suvidha'. The main content area is titled 'WELCOME TO LABOUR COMMISSIONERATE' and contains a paragraph about the department's role in conflict resolution and welfare enhancement. The footer shows the system tray with the date '29-Jun-16' and time '5:48 PM'.

Users (DLC/ALC/Inspectors) can login in the system by clicking Staff Login with the credentials






This is the dashboard of the user after successful Login and click on the left menu "Risk Assessment Profile"



Here, users can select the District, Subdivision and Block to view the Establishments on the basis of Risk Profile

The screenshot displays the Labour Commissionerate website for the Government of West Bengal. The page is titled "RISK CATEGORISATION OF ESTABLISHMENTS". It features a navigation menu with options like Home, Acts & Rules, Schemes, e-services, RTI, Tender, Budget, Contact Us, and Staff login. The main content area includes a sidebar with "WHAT IS NEW", "IMPORTANT LINKS", "NOTIFICATION", and "PUBLICATION" sections. The central part of the page contains a form with dropdown menus for "Select District" (Birbhum), "Select Subdivision" (Balpur), "Select Areatype" (Block), and "Select Block" (Jilambazar). A "Populate" button is located below the form. Below the form is a table showing the risk categorization of establishments.

| Risk Category   | Total No of Establishment(43) |
|---|-------------------------------|
|  High Risk   | 4                             |
|  Medium Risk | 28                            |
|  Low Risk   | 11                            |

The Windows taskbar at the bottom shows the system tray with the date 29-Jun-16 and time 6:29 PM. An "Offline - Leave a Message" notification is visible in the bottom right corner.

Here, List of Establishments are shown as Iconized view on the basis of Risk Category

The screenshot shows a web browser window with the URL <https://wbic.gov.in/risk-assessment-establishment>. The page displays a table of establishments with the following columns: Sl. No, Name of Enterprise, Type of Organisation, Name of Entrepreneur, Total Employees, Risk Category, and View Details. The risk categories are indicated by icons: a red triangle with an exclamation mark for High Risk and a yellow triangle with an exclamation mark for Medium Risk.

| Sl. No | Name of Enterprise         | Type of Organisation | Name of Entrepreneur | Total Employees | Risk Category | View Details |
|--------|----------------------------|----------------------|----------------------|-----------------|---------------|--------------|
| 1      | SHARMA HANDICRAFTS         | Proprietary          | BODRI SHARMA         | 602             | High Risk     |              |
| 2      | MOLLA SHILPAYAN            | Proprietary          | RASID MOLLA          | 103             | High Risk     |              |
| 3      | CHAYNA HANDICRAFT          | Proprietary          | CHAYNA SHARMA        | 201             | High Risk     |              |
| 4      | SAHIN KANTHA STITCH CENTER | Proprietary          | SAMIULLA MONDAL      | 202             | High Risk     |              |
| 5      | NURUL KANTHA STITCH        | Proprietary          | SK NURUL ISLAM       | 17              | Medium Risk   |              |
| 6      | RAKHI HANDICARFT           | Proprietary          | RAKHI MONDAL         | 20              | Medium Risk   |              |
| 7      | DURGAMATA HASTOSHILPA      | Proprietary          | MOUSUMI RUJ          | 15              | Medium Risk   |              |
| 8      | NARAYAN HANDICARFT         | Proprietary          | RUPALI MANDAL        | 22              | Medium Risk   |              |

The screenshot shows the same web application, but with a filter applied to show establishments with Low Risk and Medium Risk categories. The table now includes establishments with risk categories indicated by a green triangle (Low Risk) and a yellow triangle (Medium Risk).

| Sl. No | Name of Enterprise       | Type of Organisation | Name of Entrepreneur | Total Employees | Risk Category | View Details |
|--------|--------------------------|----------------------|----------------------|-----------------|---------------|--------------|
| 31     | RIYA KANTHA STITCH       | Proprietary          | SK HASANUR JAMAN     | 27              | Medium Risk   |              |
| 32     | JYOTI KANTA STITCH       | Proprietary          | UMA CHOWDHURY        | 60              | Medium Risk   |              |
| 33     | LAXMAN HASTASHILPA       | Proprietary          | PURNIMA MALIK        | 4               | Low Risk      |              |
| 34     | MASUD HANDICARFTS        | Proprietary          | SK ROMJAN            | 3               | Low Risk      |              |
| 35     | RUHUL AMIN               | Proprietary          | RUHUL AMIN           | 3               | Low Risk      |              |
| 36     | EAR KANTHA STITCH CENTRE | Proprietary          | SK EAR ALI           | 4               | Low Risk      |              |
| 37     | MONDAL SAW MILL          | Proprietary          | SK GIASUDDIN         | 4               | Low Risk      |              |
| 38     | SRISTI ALOY              | Proprietary          | MRTUNJOY MONDAL      | 7               | Low Risk      |              |

| Sl. No | Name of Enterprise | Type of Organisation | Name of Entrepreneur | Total Employees | Risk Category | View Details |
|--------|--------------------|----------------------|----------------------|-----------------|---------------|--------------|
| 38     | SRISTI ALOY        | Proprietary          | MRITUNJOY MONDAL     | 7               | Low Risk      |              |
| 39     | NEW MOKUL SAW MILL | Proprietary          | SK MONIRUL HAQUE     | 4               | Low Risk      |              |
| 40     | KANCHAN KANTHA BAG | Proprietary          | TAPAN MONDAL         | 4               | Low Risk      |              |

Showing 31 to 40 of 43 entries

Previous Next

Useful Link

Labour Bureau  
Government of India

Ministry of  
Labour & Employment

V. V. Giri National  
Labour Institute

International Labour  
Organization

Shramik Mela  
Recent activities

Minimum  
Wages  
Notification

Registered Trade Union  
In West Bengal

Toll Free Helpline  
Shramik Sathi  
1800-103-0009

# Risk wise establishment and inspector randomization

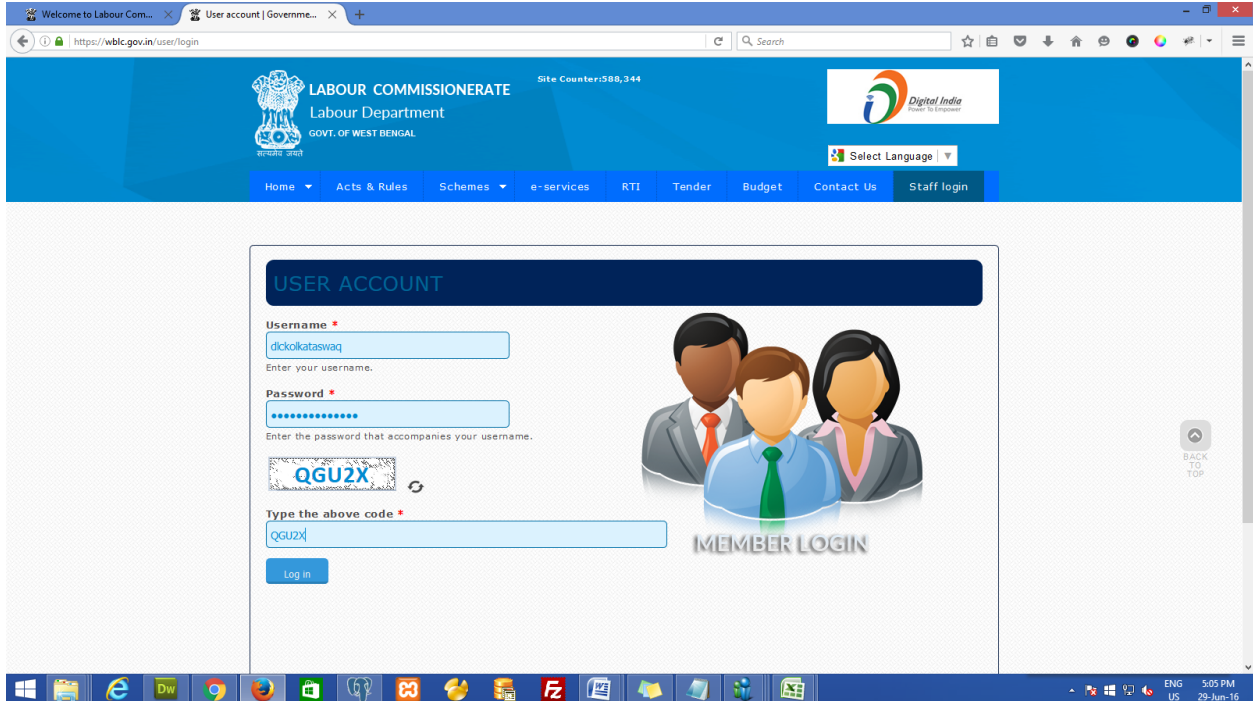
## Homepage of the Application of Labour Commissionerate

The user has to log into the system, open the web browser and type the url: [www.wbhc.gov.in](http://www.wbhc.gov.in) at the address bar of the web browser, the homepage of the website is as shown below.



## Login form for registered user:

The user (Deputy Labour Commissioner (DLC)) has to provide their login credentials and captcha image as shown in the below screen and click on the 'Log In' button to login from 'Staff login' menu link.



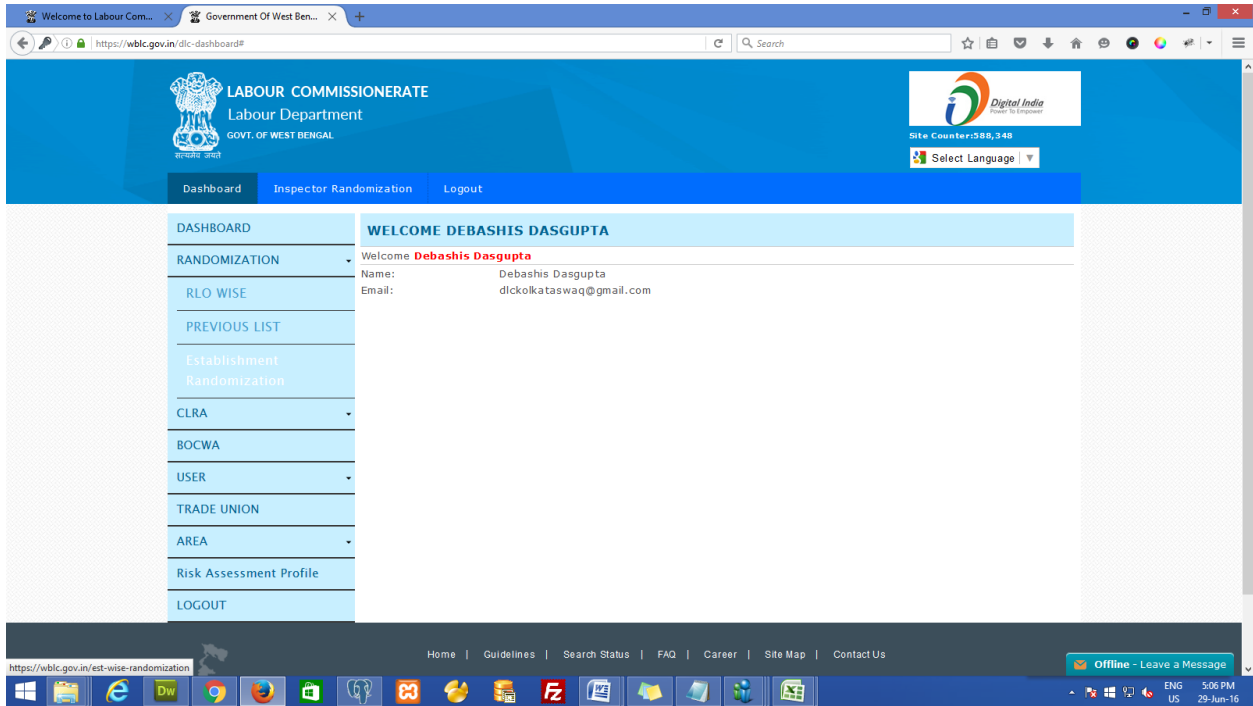
The screenshot shows a web browser window displaying the login page for the Labour Commissionerate, Government of West Bengal. The page header includes the organization's name, logo, and navigation menu. The main content area features a 'USER ACCOUNT' section with the following fields and elements:

- Username:** A text input field containing 'dickokataswaq'.
- Password:** A password input field with masked characters.
- Captcha:** A CAPTCHA image showing the code 'QGU2X'.
- Type the above code:** A text input field containing 'QGU2X'.
- Log in:** A blue button to submit the login credentials.

Additional elements include a 'MEMBER LOGIN' graphic with three stylized human figures, a 'BACK TO TOP' button, and a Windows taskbar at the bottom showing the system time as 5:05 PM on 29-Jun-16.

# User Dashboard:

After Successful login the user can view their dashboard as shown in the below screen.





The User has to follow the Inspector randomization process from the 'Randomization' menu link and select Establishment Randomization and click on Randomization button. Below is the Risk Profile Summary of the Establishments according to the Inspector jurisdiction. The Routine Inspection of the Establishments shows the data according to the Risk Category viz. High Risk. Medium Risk and Low Risk according to the Inspector jurisdiction Area. Similarly, Self-Certification Inspection column shows the Establishments according to the Self-certification according to the Inspector jurisdiction Area. After clicking Randomization button, the below data will be randomized in Routine Inspection as well as Self-certification criteria. Self-certified Establishments is randomized in the following procedure:-

- 10% of High Risk from the total Self-certified Establishments and it won't be in the randomization till the next 4 months.
- 5% of Medium Risk from the total Self-certified Establishments and it won't be in the randomization till the next 8 months.

The screenshot shows the Labour Commissionerate website interface. The main content area displays a table titled "SCHEDULE INSPECTION FOR INSPECTOR AND ESTABLISHMENT". The table has four columns: Sl. No, Name/Mobile of the Inspector, Details of the Establishment [Routine Inspection], and Details of the Establishment [Self Certificate Inspection].

| Sl. No | Name/Mobile of the Inspector  | Details of the Establishment [Routine Inspection]  | Details of the Establishment [Self Certificate Inspection]            |
|--------|---|--|---|
| 1      | Dipak Ch. Halder<br>9635484999<br>Area Name: Diamond Harbour Municipality | Total : 8<br>Available for High Risk:0<br>randomization:Medium Risk:3<br>Low Risk:5      | Total : 0<br>Available for High Risk:0<br>randomization:Medium Risk:0 |
| 2      | Nilanjan Dasgupta<br>9831072253<br>Area Name: Diamond Harbour - I         | Total : 14<br>Available for High Risk:0<br>randomization:Medium Risk:9<br>Low Risk:5     | Total : 0<br>Available for High Risk:0<br>randomization:Medium Risk:0 |
| 3      | Debasish Das<br>9836811727<br>Area Name: Diamond Harbour - II             | Total : 28<br>Available for High Risk:0<br>randomization:Medium Risk:10<br>Low Risk:18   | Total : 0<br>Available for High Risk:0<br>randomization:Medium Risk:0 |
| 4      | Somnath Dutta<br>9748522852<br>Area Name: Mograhat - II                   | Total : 141<br>Available for High Risk:0<br>randomization:Medium Risk:120<br>Low Risk:20 | Total : 0<br>Available for High Risk:0<br>randomization:Medium Risk:0 |

Below the table is a "Randomization" button. The website header includes the Labour Department logo, "Digital India" logo, and a "Select Language" dropdown menu. The footer contains navigation links like Home, Guidelines, Search Status, FAQ, Career, Site Map, and Contact Us.

Below are the results after successful randomization by DLC, which indicates that the DLC has to allocate the inspectors for the routine inspection of establishment. An Inspector can inspect a number of establishments according to the routine inspection allocation of the randomization done by the DLC. The Inspectors can view the randomization result and knows the details of establishments allotted for their inspection.

Welcome to Labour Com... x Schedule Inspection for In... x +

https://wblc.gov.in/est-wise-randomization

|   |   |   |  |
|---|---|---|--|
| 3 | 9836811727<br>Area Name: <b>Diamond Harbour - II</b>                  | Available for randomization: High Risk:0<br>Medium Risk:0<br>Low Risk:18                | Available for randomization: High Risk:0<br>Medium Risk:0              |
| 4 | <b>Somnath Dutta</b><br>9748522852<br>Area Name: <b>Mograhat - II</b> | Total : 141<br>Available for randomization: High Risk:0<br>Medium Risk:0<br>Low Risk:20 | Total : 0<br>Available for randomization: High Risk:0<br>Medium Risk:0 |

Randomization

**Randomization Result**

| Sl. No | Name/Mobile of the Inspector | Details of the Establishment                                      | Establishment Category |
|--------|------------------------------|---|------------------------|
| 1      | Bablu Das                    | <a href="#">DISHA REDYMADE GARMENTS View Details</a>              | Routine Inspection     |
| 2      | Bablu Das                    | <a href="#">GHOSH MINI RICE MILL View Details</a>                 | Routine Inspection     |
| 3      | Bablu Das                    | <a href="#">MAHILA MAHAL View Details</a>                         | Routine Inspection     |
| 4      | Bablu Das                    | <a href="#">PADDY HUSKING AND RICE MILL View Details</a>          | Routine Inspection     |
| 5      | Tanmoy Mondal                | <a href="#">LASKAR READYMADE GARMENTS View Details</a>            | Routine Inspection     |
| 6      | Tanmoy Mondal                | <a href="#">TANIA BOUTIQUE View Details</a>                       | Routine Inspection     |
| 7      | Tanmoy Mondal                | <a href="#">K.P.L.PLASTIC WORKS PVT LTD. View Details</a>         | Routine Inspection     |
| 8      | Tanmoy Mondal                | <a href="#">D.K.TADARS View Details</a>                           | Routine Inspection     |
| 9      | Tanmoy Mondal                | <a href="#">MD.IYASIN ALI MOLLA TAILORING CENTRE View Details</a> | Routine Inspection     |
| 10     | Tanmoy Mondal                | <a href="#">MD. IYASIN MOLLA TAILORING CENTRE View Details</a>    | Routine Inspection     |
| 11     | Tanmoy Mondal                | <a href="#">LASKAR READYMADE GARMENTS View Details</a>            | Routine Inspection     |
| 12     | Tanmoy Mondal                | <a href="#">LAXMIMATA ENTERPRISE View Details</a>                 | Routine Inspection     |
| 13     | Tanmoy Mondal                | <a href="#">MEHAK ENTERPRISE View Details</a>                     | Routine Inspection     |
| 14     | Tanmoy Mondal                | <a href="#">SNEHA ENTERPRISE View Details</a>                     | Routine Inspection     |
| 15     | Tanmoy Mondal                | <a href="#">LASKAR READYMADE GARMENTS View Details</a>            | Routine Inspection     |

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ENG 5:04 PM  
US 29-Jun-16

Welcome to Labour Com... x Schedule Inspection for In... x +

https://wblc.gov.in/est-wise-randomization

|   |   |   |  |
|---|---|---|--|
| 3 | 9836811727<br>Area Name: <b>Diamond Harbour - II</b>                  | Available for randomization: High Risk:0<br>Medium Risk:0<br>Low Risk:18                | Available for randomization: High Risk:0<br>Medium Risk:0              |
| 4 | <b>Somnath Dutta</b><br>9748522852<br>Area Name: <b>Mograhat - II</b> | Total : 141<br>Available for randomization: High Risk:0<br>Medium Risk:0<br>Low Risk:20 | Total : 0<br>Available for randomization: High Risk:0<br>Medium Risk:0 |

Randomization

|     |                   |   |                    |
|-----|-------------------|---|--------------------|
| 173 | Debasish Das      | <a href="#">DEBSHARMA CONSTRUCTION CO View Details</a>        | Routine Inspection |
| 174 | Debasish Das      | <a href="#">SALMA GARMENTS View Details</a>                   | Routine Inspection |
| 175 | Debasish Das      | <a href="#">KAMARPOLE FARMERS CLUB View Details</a>           | Routine Inspection |
| 176 | Debasish Das      | <a href="#">PINK LILY INDUSTRIES View Details</a>             | Routine Inspection |
| 177 | Debasish Das      | <a href="#">READYMADE STORES View Details</a>                 | Routine Inspection |
| 178 | Debasish Das      | <a href="#">BABY QUEEN DRESS View Details</a>                 | Routine Inspection |
| 179 | Debasish Das      | <a href="#">MOH MUD STORES AND GAZING CENTRE View Details</a> | Routine Inspection |
| 180 | Debasish Das      | <a href="#">AMIR GARMENTS View Details</a>                    | Routine Inspection |
| 181 | Nilanjan Dasgupta | <a href="#">T R S BRICK FIELD View Details</a>                | Routine Inspection |
| 182 | Nilanjan Dasgupta | <a href="#">TAPATI MODAK View Details</a>                     | Routine Inspection |
| 183 | Nilanjan Dasgupta | <a href="#">LABANYA SEBA SANGHA SHG GROUP View Details</a>    | Routine Inspection |
| 184 | Nilanjan Dasgupta | <a href="#">MONDAL SUPPLIER View Details</a>                  | Routine Inspection |
| 185 | Nilanjan Dasgupta | <a href="#">GOPAL FREEZING COMPANY View Details</a>           | Routine Inspection |
| 186 | Nilanjan Dasgupta | <a href="#">SANDIP HALDER View Details</a>                    | Routine Inspection |
| 187 | Nilanjan Dasgupta | <a href="#">Model Society View Details</a>                    | Routine Inspection |
| 188 | Nilanjan Dasgupta | <a href="#">FRIENDS BRICK View Details</a>                    | Routine Inspection |
| 189 | Nilanjan Dasgupta | <a href="#">MA LAKSHMI BRUSH View Details</a>                 | Routine Inspection |

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US 29-Jun-16