## **Risk assessment profile for**

- 1. Equal remuneration act,
- 2. Shop & Establishment Act.,
- 3. The Payment of Bonus Act.,
- 4. Minimum Wages Act,
- 5. Payment of Gratuity Act
- 6. Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972 thereunder, For Contractors
- 7. W.B Shops & Establishments Act, 1963 and W.B Rules, 1964
- 8. Payment of Wages Act, 1936 & W.B. Rules, 1958
- 9. BOCWA Registration Act

### Homepage of the Application of Labour Commissionerate

The user has to log into the system, open the webbrowser and type the url: <u>www.wblc.gov.in</u> at the address bar of the web browser, the homepage of the website is as shown below





Users (DLC/ALC/Inspectors) can login in the system by clicking Staff Login with the credentials

This is the dashboard of the user after successful Login and click on the left menu "Risk Assessment Profile"



Here, users can select the District, Subdivision and Block to view the Establishments on the basis of Risk Profile

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Here, List of Establishments are shown as Iconized view on the basis of Risk Category

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#### Risk wise establishment and inspector randomization

#### Homepage of the Application of Labour Commissionerate

The user has to log into the system, open the web browser and type the url: <u>www.wblc.gov.in</u> at the address bar of the web browser, the homepage of the website is as shown below.



# Login form for registered user:

The user (Deputy Labour Commissioner (DLC)) has to provide their login credentials and captcha image as shown in the below screen and click on the 'Log In' button to login from 'Staff login' menu link.

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## User Dashboard:

After Successful login the user can view their dashboard as shown in the below screen.

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The User has to follow the Inspector randomization process from the 'Randomization' menu link and select Establishment Randomization and click on Randomization button. Below is the Risk Profile Summary of the Establishments according to the Inspector jurisdiction. The Routine Inspection of the Establishments shows the data according to the Risk Category viz. High Risk. Medium Risk and Low Risk according to the Inspector jurisdiction Area. Similarly, Self-Certification Inspection column shows the Establishments according to the Self-certification according to the Inspector jurisdiction Area. After clicking Randomization button, the below data will be randomized in Routine Inspection as well as Self-certification criteria. Self-certified Establishments is randomized in the following procedure:-

- 10% of High Risk from the total Self-certified Establishments and it won't be in the randomization till the next 4 months.
- 5% of Medium Risk from the total Self-certified Establishments and it won't be in the randomization till the next 8 months.



Below are the results after successful randomization by DLC, which indicates that the DLC has to allocate the inspectors for the routine inspection of establishment. An Inspector can inspect a number of establishments according to the routine inspection allocation of the randomization done by the DLC. The Inspectors can view the randomization result and knows the details of establishments allotted for their inspection.

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